

**Clarification Regarding Draft Regulation for UGC Notification on
Revision of Pay Scales.**

The UGC has received order from Government of India dated 31st December 2008 regarding scheme of revision of pay of teachers and equivalent cadres in universities and colleges as per the recommendations of the Sixth Central Pay Commission. The Government has also released grant for payment of 40% of arrears. The Commission is in the process of releasing the grant to the universities and colleges. The centrally funded universities and colleges are requested to make payment in accordance with Government of India notification dated 31st December 2008 and the UGC draft Regulations may not be taken into account while releasing the arrears. It is further clarified that incumbent Readers and Lecturers (Selection Grade) who have completed 3 years in the current pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed in the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000 and shall be re-designated as Associate Professor. Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed at the appropriate stage in the Pay Band of Rs. 15600-39100 with AGP of Rs. 8000 till they complete 3 years of service in the grade of Lecturer (Selection Grade) / Reader, and thereafter shall be placed in the higher Pay Band of Rs. 37400-67000 and accordingly re-designated as Associate Professor. The Institutions are requested to make payment in accordance with these provisions. The fitment tables are expected from the Government of India any time. As and when the same are received, these will be placed on the UGC website and Institutions may make payment accordingly.

Secretary
UGC