

**UNIVERSITY GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MAG  
NEW DELHI – 110002**

F. 1-1/2003 (PS) Meeting

December 9, 2004

The Registrar  
(All Universities)  
All Sate/ Union Territories  
Education Secretaries

**Subject:- General criteria for giving exemption from NET**

Sir,

The Commission at its meeting held on 13th August, 2004 considered the recommendations of the Exemption Committee and approved the General criteria formulated by the Exemption Committee for giving exemption from NET and also decided to consider individual cases for NET exemption based on the criteria evolved as under :

1. NET Exemption is not allowed and candidates for lectureship must clear NET in the subject or in the relevant subject.
2. However, NET Exemption may be granted in view of clearly spelt out special circumstances, which may be any of the following :
  - a. No NET Examination is held in the subject.
  - b. NET/SLET qualified/exempted candidates were not available when interviews were held following due procedures.
3. In case, NET Exemption is granted in view of special circumstances, the candidates be compulsorily required to clear the NET within a period of two years from the date of issue of communication of exemption by UGC.
4. The Commission also reiterates the position as conveyed vide UGC Circular No. F.3-3/2000 (PS) of the 17th July, 2003. The main contents of the same are once again reproduced here below :

"No person shall be appointed to a teaching post in University (or) in any of the institutions including constituent or affiliated Colleges recognized under Clause (f) of the Section 2 of UGC Act, 1956 (or) in an institution deemed to be University under Section 3 of the said Act in a subject if she/he does not fulfill the requirements as to the qualifications for the appropriate subjects as prescribed by the Commission".

At present the Universities/Colleges are following the practice of first appointing the candidate who are not qualified as per UGC Regulations and then sending their proposals

for exemption. The appointments are made before the clearance is received from the UGC. This leads to several litigations.

To avoid this, all the State Governments/Universities/Colleges are advised not to appoint such candidates till the clearance is received from UGC. The proposals may be sent to the UGC immediately after the selection of the candidates by the Selection Committee in the prescribed proforma alongwith sound justification (through the University in the case of affiliated colleges) for relaxation/exemption as per UGC norms in a particular subject in which NET/SLET is not being conducted or sufficient number of candidates are not available with NET/SLET qualifications for a specified period only.

**The appointment letter shall be issued only after receiving the relaxation from the UGC.**

This may also be brought to the notice of the colleges affiliated to your University.

Yours faithfully,

**(Mrs. Shashi Munjal )  
Under Secretary**