

**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MAG
NEW DELHI – 110002**

17th May, 2001

No. F.2-9/97 (PS)

The Registrar
All Universities

The Education Secretaries
(All State Governments)

The Officer In charge
(All Regional Offices of UGC)

Sub : Exemption from Refresher/Orientation Courses for Teachers Holding Ph.D Degrees in Universities/Colleges from Promotion Under Career Advancement Scheme

Dear Sir / Madam,

The UGC has been receiving repeated queries regarding exemption from Orientation / Refresher Courses for teachers holding Ph.D degree in University / Colleges for promotion under Career Advancement Scheme to Lecturer (Sr. Scale). The matter has been examined. The following decisions has been taken in this regard.

1. A Ph.D. holder may be exempted for not having attended one course whether refresher or orientation courses as regards the eligibility for promotion under the Career Advancement Scheme to Lecturer (Sr. Scale)
2. M.Phil. can not be equated to Ph.D in this regard.

Yours faithfully,

(Dr. (Mrs.) Pankaj Mittal)
Deputy Secretary