

**UNIVERSITY GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MAG  
NEW DELHI – 110002**

No. F.5-3/2001 (PS)

24<sup>th</sup> July, 2002

The Registrar  
(All University & State Education Secretaries)  
(As per list attached)

**Subject: Promotion from Reader to Professor under Career Advancement Scheme**

Dear Sir/Madam,

The UGC vide its letter of even number dated 31.8.2001, had extended the benefit of two advance increments to teachers who acquired Ph.D during service prior to 1.1.96 and who did not get the benefit of any advance increments as per earlier Career Advancement Scheme. These advance increments were payable with effect from 27.7.98.

It is clarified that these two advance increments shall not be admissible to teachers, who were recruited / promoted to a post for which Ph.D was an essential qualification.

Yours faithfully,

**(Dr. K. P. Singh)**  
Deputy Secretary



**University Grants Commission  
Bahadur Shah Zafar Marg  
New Delhi - 110 002**

F.5-3/2001(PS)

August, 2001.

The Registrar  
of all Universities.  
Education Secretaries of all States/UTs.  
(As per list enclosed)

31 AUG 2001

Sir/Madam,

As you are aware, the UGC, with the approval of Ministry of Human Resource Development had extended the benefit of two advance increments at the time of promotion as Reader/Lecturer (Selection Grade) to those teaches who have acquired/will acquire Ph.D on or after 1.1.96.

The issue regarding grant of advance increments to teachers who acquired Ph.D during service (prior to 1.1.96) was under consideration of the Government.

It has now been decided that teachers who acquired Ph.D during service prior to 1.1.96 and who were not given the benefit of any advance increments as per the earlier Career Advancement Scheme may now be given the benefit of two advance increments. These shall however be applicable from 27.7.98.

Yours faithfully,

(Dr.(Mrs.)Pankaj Mittal)  
Joint Secretary