

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI-2.

No.F.1-11/87(CPP)

28th October, 1991

Subject:- Minimum qualifications prescribed for the appointment of Lecturers, Readers, and Professors in subject other than Fine Arts, Management, Engineering and Technology in Universities and Colleges.

Dear Sir/Madam,

I am directed to say that in pursuance of the revision of scales of pay of University and College Teachers as Notified by the Government of India, Ministry of Human Resource Development, Deptt. of Education vide letter No.F.1-21/87-U.I dated 22nd July, 1988 the University Grants Commission had under consideration the revision of minimum qualifications required for the recruitment of teachers (Lecturers, Readers and Professors) in universities and colleges. These qualifications have since been finalised and approved by the Commission in consultation with the Ministry of Human Resource Development, Department of Education, New Delhi.

The Regulations framed by the Commission for qualifications required of a person to be appointed to the teaching staff of a University and institution(s) affiliated to it have been Notified in the Gazette of India on 5th October, 1991.

It may please be noted that the instructions as contained in UGC letter No.F.4-12/86(NET) dated 30th January, 1990 stands without any change.

A copy of the Notification is enclosed herewith for information and necessary action. It is requested that the contents of the letter may please be brought to the notice of Colleges affiliated to your university.

Receipt of this letter may please be acknowledged.

Yours faithfully,

Sd/-

(Gurucharan Singh)
Under Secretary

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI-2.

No.F.1-11/87(CFP)

19th Sept., 1991

NOTIFICATION

In exercise of the powers conferred by clause (a) of sub-section (1) of section 26 read with section 14 of University Grants Commission Act, 1956 (3 of 1956), and in supersession of the Regulations issued under University Grants Commission letter No.F.1-93/74(CP) part (V) dated 13th June, 1983 and Notifications No.F.1-93/74(CP) part(V) dated 19th February, 1985 and 26th November, 1985, the University Grants Commission hereby makes the following regulations, namely:-

1. Short Title, application and commencement:

- (i) These regulations may be called the University Grants Commission (qualifications required of a person to be appointed to the teaching staff of a university and institutions affiliated to it) Regulations, 1991.
- (ii) They shall apply to every university established or incorporated by or under a Central Act, Provincial Act, or a State Act, every institution including a constituent or an affiliated college recognised by the Commission, in consultation with the University concerned under Clause (f) of Section 2 of the University Grants Commission Act, 1956 and every institutions deemed to be a university under Section 3 of the said Act.
- (iii) They shall come into force with immediate effect.

2. QUALIFICATIONS:

No person shall be appointed to a teaching post in University or in any of institutions including constituent or affiliate colleges recognised under clause (f) of section 2 of the University Grants Commission Act, 1956 or in an institution deemed to be a university under Section 3 of the said Act in a subject if he does not fulfil the requirements as to the qualifications for the appropriate subjects as provided in the Schedule-I.

Provided that any relaxation in the prescribed qualification can only be made by a University in regard to the posts under 4 or any of the institutions including constituent or affiliated colleges recognised under clause (f) of Section 2 of the aforesaid Act or by an institution deemed to be a University under Section 3 of the said Act with the prior approval of the University Grants Commission.

provided further that these regulations shall be applicable to such cases where selections through duly constituted selection committees for making appointments to the teaching posts have been made prior to the enforcement of these regulations.

3. Consequences of failure of Universities to comply with recommendations of the Commission; as per provisions of section 14 of the University Grants Commission Act, 1956.

If any University grants affiliation in respect of any course of study to any college referred to in sub-section (5) of Section 12-A in contravention of the provisions of that sub-section or fails within a reasonable time to comply with any recommendation made by the Commission under Section 12 or Section 13, or contravenes the provisions of any rule made under clause (f) or clause (c) of sub-section (2) of Section 25 or of any regulation made under clause (c) or clause (f) or clause (g) of Section 26 the Commission, after taking into consideration the cause, if any, shown by the University for such failure or contravention, may withhold from the University the grants proposed to be made out of the Fund of the Commission.

Sd/-

(Y.N.Chaturvedi)

Secretary

To:

The Manager, Govt. of India Press, Faridabad.

SCHEDULE-I

Minimum qualifications for the posts of Professors, Readers and Lecturers in subjects other than Fine Arts, Management, Engineering and Technology in Universities & Colleges for appointment of persons through open advertisement and for promotion of a persons as Reader and Placement in Selection Grade Lecturer and Senior Scale Lecturer.

(1) PROFESSOR

An eminent scholar with published work of high quality actively engaged in research with 10 years of experience in postgraduate teaching and/or research at the University/National level institutions, including experience or guiding research at doctoral level.

Or

An outstanding scholar with established reputation who has made significant contribution to knowledge.

(2) A READER (Open Selection)

Good Academic Record with a doctoral degree or equivalent published work. Candidates from outside the University system in addition shall also possess at least 55% marks or an equivalent grade at the Master's degree level.

Eight years experience of teaching and/or research including upto 3 years for research degrees and has made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational renovation, design of new courses and curricula.

(2) B READER (promotion)

(a) As regards the promotion to the post of Reader in accordance with the scheme of revision of pay scales of teachers in universities and colleges notified by the Government of India vide notification No.F.1-21/87-U.I dated the 22nd July, 1988, the guidelines are circulated by the University Grants Commission vide its letter No.F.1-6/90(P.Sc..) dated the 29th January, 1990.

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LECTURER

(3) A

(a) ARTS, SCIENCES, SOCIAL SCIENCES, COMMERCE, EDUCATION, PHYSICAL EDUCATION, FOREIGN LANGUAGES AND LAW.

Good Academic Record with atleast 55% marks or an equivalent grade at Master's degree level in the relevant subject from an Indian University or an equivalent degree from foreign University.

Candidates besides fulfilling the above qualifications should have cleared the eligibility test for lecturers conducted by UGC, CSIR or Similar test accredited by the UGC.

(b) JOURNALISM AND MASS COMMUNICATION

Good academic record with atleast 55% marks or an equivalent grade at Master's degree level in communication/mass communication journalism from an Indian university or an equivalent degree from a foreign university.

Candidates besides fulfilling the above qualifications should have cleared the eligibility test for Lecturers conducted by UGC, CSIR or similar test accredited by the UGC.

OR

Atleast 55% marks or an equivalent grade at Master's degree level in Social Sciences/Science/Humanities with atleast second class bachelor's degree or post-graduate diploma in communication mass communication or journalism from a recognised Indian University/National Institute.

Candidates besides fulfilling the above qualifications should have cleared the eligibility test for Lecturers conducted by UGC, CSIR or similar tests accredited by the UGC.

(c) MUSIC

Good academic record with atleast 55% marks or an equivalent grade at Master's degree level in relevant subject or an equivalent degree from an Indian/Foreign University,

Candidates besides fulfilling the above qualifications should have cleared the eligibility test for Lecturers conducted by UGC, CSIR or similar test accredited by the UGC. A traditional or a professional artist with a highly commendable professional achievement in the subject concerned.

3(b) LECTURERS (Senior Scale)

Every lecturer will be eligible for placement in a senior scale of Rs. 3000-5000 through a procedure of screening/selection laid down by the University in accordance with guidelines of UGC referred in para 2E(a) above, if he has:

- (i) Completed 8 years of service after regular appointment with relaxation as provided in Notes (2) & (3) below:
 - (ii) Participated in two refresher courses/summer institutes of approved duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the UGC.
 - (iii) consistently satisfactory performance appraisal reports
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NOTES:

910 For placement of Lecturers in Selection Grade as well as for promotion to the post of Reader, the require number of positions would be created by upgrading the posts held by the incumbents concerned.

(2) In order to encourage research, in continuation of Post-graduate studies, candidates who, at the time of recruitment of Lecturers, possess, Ph.D. or M.Phil Degree (called jointly as the 'research' degrees), will be sanctioned three and one advance increments respectively in the scale of Rs. 2200-4000 alongwith the benefit of the corresponding years of service for the purpose of promotion. The existing Lecturers without research degrees, and those similarly situated recruited in future will be eligible for a similar benefit in service for the purpose of promotion as and when they acquire research degrees, but will not be eligible for advance increments. Existing Lecturers with research degree will also be eligible for similar benefit.

(3) Counting of previous service for the purpose of placement in Senior Scale/Selection grade will be in accordance with the UGC Guidelines issued vide circular No. F.1-6/90(P.S) dated November 27, 1990.



Office : दिल्ली -
ग्रन्थ : UNIVERSITY
विश्वविद्यालय अकादमिक
बहादुरशाह जफर मार्ग
नई दिल्ली - 110002
UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH JAFAR MARG
NEW DELHI - 110002

F.1-11/87(PS)

F.1-4/96(PS)

18th February, 1995.

The Registrar,

All Universities/Institution deemed to be
Universities (as per list enclosed)

Subject: Corrigendum to the UGC Regulations of 1991/1995 regarding qualifications prescribed for the appointment of lecturers, Readers and Professor in universities and colleges.

Dear Sir/Madam,

In continuation of this office letters of even number dated 28.10.91 and 21.5.95 on the above subject, I am directed to say that the University Grants Commission hereby makes the following replacement in Schedule I, Item(1) as under:-

Professor

" An eminent scholar with published work of high quality, actively engaged in research with 10 years of experience in post-graduate teaching and/or research at university/ National level institutions, including experience or guiding research at doctoral level."

Instead of above read as under:-

" An eminent scholar with published work of high quality, actively engaged in research with 10 years of experience in post-graduate teaching and/or research at university/ National level institutions, including experience of guiding research at doctoral level."

It is requested that the replacement in the University Grants Commission Regulations of 1991 may also be brought to the notice of Institution/colleges affiliated to your university.

The receipt of this letter may please be acknowledged.

Yours faithfully,


(D. B. Singh)

Deputy Secretary

TO BE PUBLISHED IN THE GAZETTE OF INDIA
PART III -SECTION 4

University Grants Commission
Bahadur Shah Zafar Marg
New Delhi

NO.F.1-11/87(CP2)

21 June, 1995.

NOTIFICATION

In exercise of powers conferred by clause (o) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in partial modification of the Regulations issued under notification No.F.1-11/87 (CP2) dated 19th September, 1991, the University Grants Commission hereby makes the following Regulations further to amend the University Grants Commission (qualifications required of a person to be appointed to the teaching staff of a university and institutions affiliated to it) Regulations, 1991, namely:—

- (1) These Regulations may be called the University Grants Commission (qualifications required of a person to be appointed to the teaching staff of a university and institutions affiliated to it) (1st Amendment) Regulations, 1995.
- (2) They shall come into force with immediate effect.
- (3) In the University Grants Commission (qualifications required of a person to be appointed to the teaching staff of a University and Institutions affiliated to it) Regulations 1991, in Schedule I, Item (3) A after the words

Contd. 2/-

"Candidates besides fulfilling the above qualifications should have cleared the eligibility test for lecturers conducted by UGC, CSIR or similar test accredited by the UGC"

wherever they occur, the following proviso shall be added;

" - provided that candidates who have submitted Ph.D thesis or passed the M.Phil examination by 31st December, 1993 are exempted from the eligibility test for lecturers conducted by UGC, CSIR or similar test accredited by the UGC"

(INDERJIT KHANNA)
SECRETARY

TO: .

The Manager,
Govt. of India Press,
Fariabad.