

Revised Pay Scale of Readers and Professors Under Merit Promotion Scheme

UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MAG
NEW DELHI - 110 002

8th October, 1992

The Registrar
All Universities
Deemed Universities

Subject:- Promotional avenues for in-service Demonstrators/Tutors working in Universities and Colleges.

Dear Sir,

I am directed to say that the question of promotional avenues for in-service Demonstrators/Tutors working in Universities and colleges has been under consideration of the University Grants Commission in consultation with the Ministry of Human Resource Development (Deptt. Of Education). The Commission at its meeting held on 2nd September, 1992 considered the above matter and accepted the advice of the Govt. of India, Ministry of Human Resource Development, as per details given below :-

1. The Ministry agrees that the Demonstrators/Tutors who possess the minimum qualifications as prescribed by the UGC for appointment to the post of Lecturer i.e. Master's degree in the relevant subject with at least 55% marks or its equivalent grade and good academic record may be considered for appointment against the vacant posts of Lecturers.
2. The existing incumbents appointed prior to March, 1974 may not be required to qualify in the eligibility test conducted by the UGC.
3. The eligible Demonstrators/Tutors shall be recruited through a process of selection Committee set up under the statutes/ordinances of the concerned university or other similar committees set up by the appointing authorities in accordance with the UGC guidelines laid down for the purpose.
4. The Demonstrators/Tutors appointed as Lecturers can be considered for placement in the senior scale/selection grade after they have rendered 8/16 years of service in the Lecturer's grade and fulfilled the other condition laid down in paras 13,16 and 17 of the scheme notified by the Govt. However, the period of service rendered as Demonstrators/Tutors shall not count for career advancement.
5. Those Demonstrators/Tutors who have to stay in the elongated scale of Rs. 1740-3000, and those who have reached the stage of Rs. 2700 basic pay in the present scale, may be granted on crossing E.B., a personal pay of Rs. 2200-4000/-

equivalent to that of Lecturer without any change in their designation and duties.
The posts will automatically stand abolished when vacated by them.

It may please be noted that the posts vacated in any manner by Demonstrators/Tutors may not be filled up and new posts these categories may not be created.

The decision of the Commission may also kindly be brought to the notice of all the affiliated/recognised colleges/Institutions, if any, of your university.

The receipt of this letter may please be acknowledged.

Yours faithfully,

(I.J. GUPTA)
Joint Secretary