

## **Revised Pay Scale of Readers and Professors Under Merit Promotion Scheme**

UNIVERSITY GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MAG  
NEW DELHI - 110 002

21<sup>st</sup> July, 1999

F.3-2/99(PS)

The Registrar

**Subject:- Promotional avenues for in-service Demonstrators/Tutors working in Universities and Colleges**

Dear Sir,

In continuation to the UGC Circular No. F.1-3/86 (PS) dated 8.10.92 (copy enclosed) regarding promotional avenues for in-service Demonstrators/Tutors working in universities and colleges, I am to inform you that :-

1. The Demonstrators/Tutors who possess the minimum qualifications as prescribed by the UGC for appointment to the post of lecturer i.e. NET qualified candidates with Master's degree in the relevant subject with at least 55% marks or its equivalent grade and good academic record may be considered for appointment against the vacant posts of Lecturers.
2. The existing incumbents appointed prior to March, 1974 may not be required to qualify in the eligibility test conducted by the UGC.
3. The eligible Demonstrators/Tutors shall be recruited through a process of selection committee set up under the statutes/ordinance of the concerned university or other similar committees set up by the appointing authorities in accordance with the UGC guidelines laid down for the purpose.
4. The Demonstrators/Tutors appointed as Lecturers can be considered for placement in the senior scale/selection grade after they have rendered required number of years of service in the Lecturer's grade and fulfilled the other conditions laid down in the UGC Notifications dated 24.12.98. However, the period of service rendered as Demonstrators/Tutors shall not count for career advancement.

5. Those Demonstrators/Tutors who will reach or would have reached a stage of Rs. 8300 in the revised scale of Rs. 5500-9000 or complete 16 years service in the scale of Demonstrators whichever is later could be granted a personal pay of Rs. 8000-13500 equivalent to that of a lecturer with out assigning any change in their designation and duties.
6. The revised pay scale of Rs. 8000-13500 may be provided w.e.f. 1.1.96 to those Demonstrators/Tutors who are drawing the pay scale of Rs. 2200-4000.

It may please be noted that the posts vacated in any manner by Demonstrators/Tutors may not be filled up and new posts under these categories may not be created.

The decision of the Commission may also kindly be brought to the notice of all the affiliated/recognised colleges/Institutions if any of your university.

The receipt of this letter may please be acknowledged.

Yours faithfully,

**(Dr. (Mrs.) Pankaj Mittal)**

**Deputy Secretary**