



**University Grants Commission  
Bahadur Shah Zafar Marg  
New Delhi 110002**

No.F.3-1/94 (PS) Pt. file

15<sup>th</sup> February, 2008

**The Registrar  
(All Central/State/Deemed Universities)**

**The Education Secretary  
All State Govts. and Union Territories.**

**The Officer Incharge  
All Regional Offices of UGC**

**Sub.: Model Guidelines for Re-employment of superannuated Teachers.**

Sir/Madam,

I am directed to inform you that the Commission has approved the Model Guidelines to provide a framework for the Re-employment of superannuated teachers in universities and colleges in India. A copy of the Model Guidelines is enclosed herewith.

These guidelines may be followed by the University while considering re-employment of superannuated teachers. These guidelines may also be brought to the notice of institutions/colleges affiliated to your University.

It may specifically be noted that re-employment of superannuated teachers may be made only against regular sanctioned posts, which could not be filled up and remained unfilled for at least one year.

Yours faithfully,

**(Mrs. Shashi Munjal)**  
Under Secretary

**Encl.: As above**

Copy to :-

Shri R. Chakravarty, Deputy Secretary to Government of India, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi – 110 001.

**(Mrs. Shashi Munjal)**  
Under Secretary