

**UNIVERSITY GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MARG  
NEW DELHI-110002**

**EXPERT COMMITTEE REPORT FOR CONFIRMATION OF DEEMED TO BE UNIVERSITY  
STATUS TO [REDACTED] FARIDABAD, HARYANA  
UNDER DE-NOVO CATEGORY**

**I. Back ground of the Institution giving details of teaching, research and extension programme**

Manav Rachna International University has been registered as a society under Societies Registration Act, 1960 by amalgamating assets and liabilities of under noted 5 Institutions under two societies - M.R. Education Society and Uthan Educational Society for which necessary legal formalities have been completed. Manav Rachna International University is proposed to be established as Deemed to be a University under Section 3 of UGC Act, 1956 under de-novo category by integrating 5 existing Institutions. The oldest Institution was established by M R Education Society in 1997 in the name and style of Career Institute of Technology and Management with the approval of All India Council for Technical Education and affiliated to Maharshi Dayanand University, Rohtak (Haryana). Career Institute of Technology and Management offers 7 Undergraduate Programmes in Computer Science and Engineering, Information Technology, Electronics and Communication Engineering, Mechanical Engineering, Biotechnology, Biomedical Engineering and Electrical and Electronics Engineering and 3 Postgraduate Programmes in Computer Science and Engineering, Manufacturing and Automation Engineering and Business Administration with a combined annual intake of 756. The Institute was granted accreditation by NBA for 3 UG Courses in Computer Science and Engineering, Information Technology and Mechanical Engineering for a period of 3 years w.e.f. March, 2004 and has since reapplied for accreditation with NBA for 4 UG courses in Engineering and Technology for which visit of the Expert Committee has been conducted on 29.06.2007 and the result is awaited.

M R Education Society established Faridabad Institute of Technology in 2001 which is presently offering MCA (60), BCA (120), BBA (180), BPT (60), MPT (40), B.Sc. (Human Nutrition and Dietetics) (60) and BJMC (60) with present annual intake of 580. The Institute also offers MBA (Evening) Programme of Maharshi Dayanand University, Rohtak with an annual intake of 45. M R Education Society established M.R. College of Education in 2004 which offers B.Ed. (100) and D.Ed./ JBT (50) and Manav Rachna Dental College in 2006, which offers BDS Programme with an annual intake of 100.

Uthan Educational Society established Manav Rachna College of Engineering in 2004 with the approval of AICTE which now offers 5 Undergraduate Programmes in Computer Science and Engineering, Information Technology, Electronics and Communication Engineering, Mechanical Engineering and Applied Electronics and Instrumentation Engineering and 2 Postgraduate Programmes in Business Administration and Computer Applications.

None of the Institution is presently offering Doctoral and / or Distance Education Programmes.

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## II. Composition of the Expert Committee.

- |    |                                                                                                                                                                        |          |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 1. | Prof. S.P. Thyagarajan<br>(Former Vice Chancellor,<br>Madras University)<br>5, first Street,<br>Nehru Nagar,<br>Adyar Chennai-600 020                                  | Chairman |
| 2. | Dr. I.K. Bhat<br>Director,<br>National Institute of Technology<br>Hamirpur,<br>Himachal Pradesh                                                                        | Member   |
| 3. | Prof. B.N. Garudachar<br>Former Dean & Professor<br>Osmania University<br>(could not attend)                                                                           | Member   |
| 4. | Prof. R.K. Kale<br>School of Life Sciences,<br>Jawaharlal Nehru University<br>New Delhi-110 067                                                                        | Member   |
| 5. | Prof. P.K. Das<br>Professor of Computer Sciences<br>Jadavpur University<br>Main Campus 188, Raja SC Mallik Road<br>Kolkata-700 032                                     | Member   |
| 6. | Prof. M. Bhattacharya<br>(Former Vice Chancellor,<br>Assam University)<br>Block 3, Flat No.121<br>137, Kazi Nazrul Islam<br>Sarani (VIP Road), Kolkatta                | Member   |
| 7. | Prof. A. Venkataraman<br>Professor of Chemistry<br>Department of Material Sciences<br>Gulbarga University<br>Gulbarga-585 106, Karnataka                               | Member   |
| 8. | Dr. Hari Parkash<br>Former Chief, Centre for Dental Education & Research<br>All India Institute of Medical Sciences<br>U-1, Green Park Extension,<br>New Delhi-110 016 | Member   |

9. Prof. P.K. Jain  
Director  
Faculty of Management Studies  
Mohan Lal Sukhadia University,  
Udaipur-313 001  
Member
10. Dr. Dharmendra Kumar  
Director  
PDU Institute for the Physically Handicapped (IPH)  
4 Vishnu Digambar Marg,  
New Delhi-110 002  
Member
11. Prof. Mohammad Miyan  
Director, Centre for Open and Distance Learning  
Jamia Millia Islamia,  
New Delhi-110 025  
Member
12. Prof. P. Dayaratnam  
(Former Vice-Chancellor  
JNTU, Hyderabad )  
H.No.1-5-21/7, Road No.8/23, Habsiguda,  
Hyderabad  
Member  
(Nominee of AICTE)
13. Dr. Indu Bhushan Kar  
Associate Professor, Incharge  
OMFS,  
(Dental Wing), S.C.B. Medical College  
Cuttack-753 007  
Orissa  
Member  
(Nominee of DCI)
14. Prof. R.P. Srivastava  
Retired Professor of Education, JMI, New Delhi  
B-147, Amar Colony  
Lajpat Nagar  
New Delhi-110 024  
Member  
(Nominee of NCTE)

Dr..K.P. Singh, Joint Secretary, UGC coordinated the visit of the Committee.

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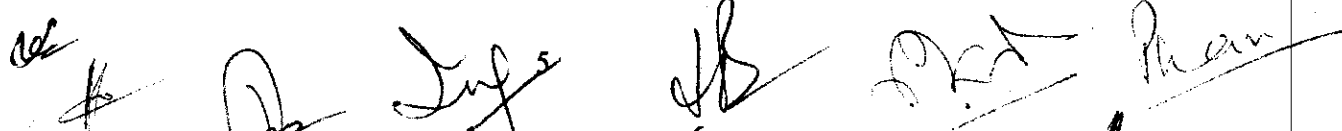
III. Inspection Report

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1	Headquarter of the proposed Institute Applied for Deemed to be University status with full address	Manav Rachna International University 5 E-1A, B.P. N.I.T., Faridabad - 121001																																																												
2	<p>(a) Whether the separate society/trust has been registered in the name and style of the proposed deemed to be university.</p> <p>(b) If yes, name of the Society/Trust promoting the proposed institute(s) for Deemed to be University Status which should be one for all Institutions if the proposal is for more one Institutions.</p>	<p>Yes (Annexure-I)</p> <p>Manav Rachna International University</p>																																																												
3.	Details of the individual Institution i.e. year of establishment, No. of PG Department, Faculty (Professors, Readers, Lecturers) etc.	<table border="1"> <thead> <tr> <th rowspan="2">S. No.</th> <th rowspan="2">Name of the Institution</th> <th rowspan="2">Year of Estb.</th> <th rowspan="2">No. of PG Deptt.</th> <th colspan="4">Faculty Available</th> </tr> <tr> <th>P</th> <th>AP</th> <th>L</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Career Institute of Technology and Management</td> <td>1997</td> <td>3</td> <td>20</td> <td>29</td> <td>120</td> <td>169</td> </tr> <tr> <td>2</td> <td>Faridabad Institute of Technology</td> <td>2001</td> <td>2</td> <td>5</td> <td>8</td> <td>53</td> <td>66</td> </tr> <tr> <td>3</td> <td>M.R. College of Education</td> <td>2004</td> <td>---</td> <td>1*</td> <td>-</td> <td>12</td> <td>13</td> </tr> <tr> <td>4</td> <td>Manav Rachna College of Engineering</td> <td>2004</td> <td>2</td> <td>8</td> <td>18</td> <td>74</td> <td>100</td> </tr> <tr> <td>5</td> <td>Manav Rachna Dental College</td> <td>2006</td> <td>---</td> <td>5</td> <td>10</td> <td>33</td> <td>48</td> </tr> <tr> <td colspan="3"><b>Total</b></td> <td><b>7</b></td> <td><b>39</b></td> <td><b>67</b></td> <td><b>292</b></td> <td><b>396</b></td> </tr> </tbody> </table> <p>* Principal and Head - D.Ed.</p>	S. No.	Name of the Institution	Year of Estb.	No. of PG Deptt.	Faculty Available				P	AP	L	Total	1	Career Institute of Technology and Management	1997	3	20	29	120	169	2	Faridabad Institute of Technology	2001	2	5	8	53	66	3	M.R. College of Education	2004	---	1*	-	12	13	4	Manav Rachna College of Engineering	2004	2	8	18	74	100	5	Manav Rachna Dental College	2006	---	5	10	33	48	<b>Total</b>			<b>7</b>	<b>39</b>	<b>67</b>	<b>292</b>	<b>396</b>
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		<p>Manav Rachna International University is proposed to be established as Deemed to be a University under Section 3 of UGC Act, 1956 consisting of 5 Institutions, which are already functioning as per details given above.</p> <p>Career Institute of Technology and Management (1997) is offering 7 Undergraduate Programmes in Engineering and Technology, 2 Postgraduate Programmes in Engineering and Technology and 1 Postgraduate Programme in Business Administration. Total normal annual intake is 756.</p> <p>Faridabad Institute of Technology (2001) is offering 5 Undergraduate Programmes in the fields of Business Administration, Computer Application, Physiotherapy, Human Nutrition &amp; Dietetics and Journalism &amp; Mass Communication (Hons.), and 1 Postgraduate Programme in Physiotherapy with 4 Specializations. Total annual intake is 580.</p> <p>M.R. College of Education (2004) is offering 1 Undergraduate Programme in Education and 1 Diploma Programme in Education besides MCA programme. The total annual intake 150.</p> <p>Manav Rachna College of Engineering (2004) is offering 5 Undergraduate Programmes in Engineering and Technology, 1 Postgraduate Programme each in Computer Application and Business Administration. The total annual intake is 540.</p> <p>Manav Rachna Dental College (2006) is offering 1 Undergraduate Programme in Dental Surgery and the total annual intake is 100.</p> <p>Department-wise Details are enclosed at <b>Annexure-II</b></p>
4.	Whether Movable and Immovable assets have been legally transferred in the name of the society/trust seeking recognition as Deemed to be University.	Yes (Annexure-III)
5	Territorial jurisdiction of the Institution(s).	All India
6	Thrust areas of the proposed Institution(s) indicating special or innovative features	<p>Many of the Programmes being offered in the Institutions, which are proposed to be given Deemed to be University Status under the name and style of Manav Rachna International University are in the emerging areas of technology specifically Biotechnology, Biomedical Engineering, Physiotherapy etc. are innovative programmes. Masters in Physiotherapy programme being offered in Faridabad Institute of Technology is the only programme of its kind in the State of Haryana.</p>

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	<p>M.Tech programme in Manufacturing and Automation being offered in Career Institute of Technology and Management has been further strengthened in collaboration with the Spyker Cars N.V., The Netherlands, a reputed Sports Car Manufacturer by providing skill based Value Added Courses. The Spyker Cars is bearing the cost of education of 16 out of 18 students, who are proposed to be trained in Europe for their project work in the last semester. Although the Institutions started their 1<sup>st</sup> Postgraduate Programme in Engineering and Technology in 2003, some Research and Development Activities have been initiated in various disciplines. However they have proposed to start innovative programmes in the fields of Biotechnology, Bio-informatics, VLSI Design, Animation, Toy Design, Product Design, Multimedia etc. with special impetus on high end skills and research and development.</p>
7	<p>Date(s) of visit of the Expert Committee</p> <p>12<sup>th</sup> September to 14<sup>th</sup> September, 2007</p>
8	<p>Is the proposal under General De Novo Category; if yes please give justification.</p> <p>The proposal is under de-novo category based on the demonstrated potential of the Manav Rachna Group of Institutions to promote excellence in the areas of Engg. &amp; Technology etc. as evidenced by good physical infrastructure, academic programmes in the emerging areas, interactions with international industries for the teaching programmes and developmental activities and overall financial viability and commitment of the management to achieve excellence.</p>
9	<p>Whether accredited by NAAC, if yes, rating?</p> <p>No. However, out of the 7 Undergraduate Programmes being offered in Career Institute of Technology and Management, 5 programmes are eligible for accreditation, BE-Biotechnology becoming eligible in August 2007. The Institute had applied for accreditation for 4 courses namely BE-Computer Science and Engineering, BE-Electronics and Communication Engineering, BE-Mechanical Engineering and BE-Information Technology to National Board of Accreditation (NBA) in January 2007 for which the visit of the Expert Committee was conducted on 29.06.2007 and the result is awaited. Out of these 04 programmes, first 3 programmes were accredited by NBA in March 2004 for a period of 3 years. The Management has informed that they</p>

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		are in the process of submitting application for accreditation of 2 programmes namely BE-Biotechnology and M.Tech- Manufacturing and Automation, which have become eligible in August 2007. All other engineering programmes are not eligible for accreditation. <b>(Annexure-IV)</b>
10	Whether the proposed institution(s) is affiliated to any university under section 2(f) 12 B of the UGC Act? If yes, the name of the University.	All undergraduate and postgraduate programmes being offered in the five institutions proposed to be declared Deemed to be University under Section 3 of UGC Act 1956 are presently affiliated to Maharshi Dayanand University, Rohtak (Haryana) and one Diploma Programme in Education (D.Ed./JBT) is affiliated to State Council of Research and Education, Gurgaon.
11	Whether the affiliating university willing to examine and confer degree of other awards of students already enrolled with the Institution(s) seeking Deemed to be University Status.	Yes, Maharshi Dayanand University (MDU), Rohtak (Haryana) vide their letter no. 3124 dated 16.04.2007 have certified that in case the proposed institutions, which are affiliated to Maharshi Dayanand University (MDU), Rohtak (Haryana) are upgraded to Deemed to be University under Section 3 of UGC Act, 1956, MDU, Rohtak shall hold examination for the students presently enrolled in these institutions till they pass out. The copy of the MDU letter is annexed as <b>Annexure-V</b> . The no objection certificate is subject to issuance of NOC by the State Govt.
12	Source of finance and quantum of funds available – From fees. From State Govt. From other sources (details)	From fees, donations etc. Extracts of statement of Accounts, income and expenditure, Receipts and Payments, Balance Sheet is enclosed <b>(Annexure-VI)</b>  Nil from State Govt. and UGC,
13	Whether the institution(s) is financially and academically viable to run the institution(s) as Deemed to be University	Yes
14	Receipt and Expenditure of the Institution(s) for the last three years	Attached <b>(Annexure-VI)</b>
15	Whether the permission from the concerned State Govt. has been obtained if yes, please attach a copy of the permission letter/ views of the State Government.	The approval from the State Govt. is still awaited.

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16	Details of UG/PG courses started/to be started	Attached (Annexure-VII)
17	Whether the Institute has Rs. 5 crore Corpus Funds for Engineering Technology, Rs. 3 crore for Science & Social Science and Rs. 5 crore Corpus Funds for conducting both types of Programmes. Please specify and indicate the amount after verifying the Corpus Fund.	Yes. A copy of the corpus fund of Rs.517.50 lakhs is enclosed. (Annexure-VIII).
18	Whether various authority and bodies of the Institute are in accordance with the provisions of the UGC Guidelines.	The MoA/Rules of the Institute are as per the UGC guidelines. A copy of the MoA/Rules is enclosed (Annexure-IX)

**INFRASTRUCTURE (give details)**

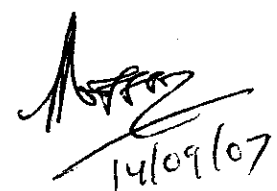
19	<p><b>Details of building</b></p> <p>i. Permanent ii. Temporary/Lease Property</p> <p>Whether the Institutions has the following:</p> <p>iii. Administrative 1000 sq. mts. iv. Academic including Library building 3000 sq. mts v. Some teachers residence and a faculty vi. Music/room for performing arts etc.</p>	<p>All permanent</p> <p>Yes Yes Yes Yes</p>										
20	Land if acquired, whether documents verified/land registered in the name of the university and its location	Manav Rachna International University possess 36.27 acres land in Sector 43, Faridabad, decree of which has been duly registered with the Registration Authorities of the State Govt. A copy of the decree is annexed as <del>Annexure</del> III.										
21	No. of Laboratories; give details	<table border="1"> <thead> <tr> <th>S. No.</th> <th>Name of the Institute</th> <th>Number of Labs</th> <th>Area in Sqm</th> <th>Cost of Equipment</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	S. No.	Name of the Institute	Number of Labs	Area in Sqm	Cost of Equipment					
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		1	Career Institute of Technology and Management	40	3505.66	684.16																				
		2	Faridabad Institute of Technology	13	1085.17	181.51																				
		3	M.R. College of Education	03	279.00	9.84																				
		4	Manav Rachna College of Engineering	48	4102.00	210.20																				
		5	Manav Rachna Dental College	09	1127.97	441.63																				
			<b>Total</b>	<b>113</b>	<b>10099.80</b>	<b>1527.34</b>																				
		All labs are well equipped and functional as per norms. In majority of the labs student apparatus ratio is 1:1. Computer labs have latest computers of P-IV configuration or better. There are additional equipment for performing experiments beyond curricula.																								
22	Whether students already admitted, if yes give details course-wise. (2007-08)	Attached (Annexure-X)																								
23	Hostel facilities, give details	There are separate hostels for boys and girls with a capacity of 195 and 254 respectively. However each hostel has students from all constituent institutions as per details given in Annexure-XI																								
24	No. of Class rooms	<table border="1"> <thead> <tr> <th>S. No.</th> <th>Name of the Institute</th> <th>Number of Class Rooms</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Career Institute of Technology and Management</td> <td>41</td> </tr> <tr> <td>2</td> <td>Faridabad Institute of Technology</td> <td>22</td> </tr> <tr> <td>3</td> <td>M.R. College of Education</td> <td>03</td> </tr> <tr> <td>4</td> <td>Manav Rachna College of Engineering</td> <td>31</td> </tr> <tr> <td>5</td> <td>Manav Rachna Dental College</td> <td>02</td> </tr> <tr> <td></td> <td><b>Total</b></td> <td><b>99</b></td> </tr> </tbody> </table>				S. No.	Name of the Institute	Number of Class Rooms	1	Career Institute of Technology and Management	41	2	Faridabad Institute of Technology	22	3	M.R. College of Education	03	4	Manav Rachna College of Engineering	31	5	Manav Rachna Dental College	02		<b>Total</b>	<b>99</b>
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25	Whether Institute has auditorium	Yes																								






  
 14/09/07

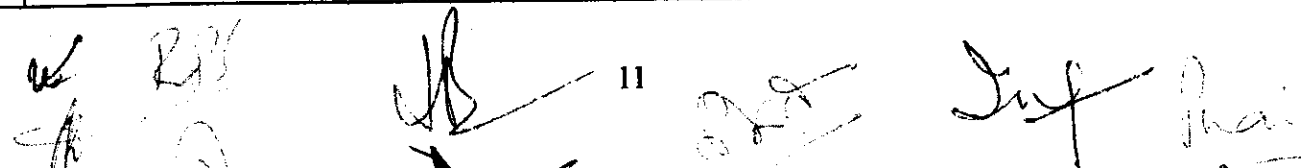
**LIBRARY & EQUIPMENT**

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26	Area in sq. meters	Attached (Annexure-XII)																														
27	Number of Journals  a National b International	<table border="1"> <thead> <tr> <th>S. No.</th> <th>Name of the Institute</th> <th>National</th> <th>International</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Career Institute of Technology and Management</td> <td>48</td> <td>270</td> </tr> <tr> <td>2</td> <td>Faridabad Institute of Technology</td> <td>30</td> <td>15</td> </tr> <tr> <td>3</td> <td>M.R. College of Education</td> <td>16</td> <td></td> </tr> <tr> <td>4</td> <td>Manav Rachna College of Engineering</td> <td>29</td> <td>249</td> </tr> <tr> <td>5</td> <td>Manav Rachna Dental College</td> <td>9</td> <td>10</td> </tr> <tr> <td colspan="2"><b>Total</b></td> <td><b>132</b></td> <td><b>544</b></td> </tr> </tbody> </table>	S. No.	Name of the Institute	National	International	1	Career Institute of Technology and Management	48	270	2	Faridabad Institute of Technology	30	15	3	M.R. College of Education	16		4	Manav Rachna College of Engineering	29	249	5	Manav Rachna Dental College	9	10	<b>Total</b>		<b>132</b>	<b>544</b>		
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28	Is it digital Library	A Libraries in all 5 institutions have separate annexe for digital library in which computers with internet facilities have been provided as per details given below. All libraries have digital resources like CDs, DVDs etc. Career Institute of Technology and Management and Manav Rachna College of Engineering have also subscribed e-Journals through INDEST Consortium from the following service providers:  <b>INDEST - IEL Online - A bundle consisting of 234 e-Journals.</b>  <b>ASIST - A bundle consisting of 32 e-Journals.</b>																														
29	Does it have reprographic and bar-coding facilities	Yes. Libraries in all the 5 Institutions have reprographic and Bar Coding facility and issue and return of books has been automated.																														
30	Whether equipments, Books and Journals are worth Rs.50.00 lakhs	Yes																														
31	Books/Equipments - give details	Total No. of Books -55670 Total No. of equipments - 13500																														

**FACULTY AND OTHER STAFF****510**

32	Whether teaching staff appointed, if yes give details.	Institute-wise – Department wise faculty in position is given in Annexure-II
33	Whether the Institute have five departments – each department having one Professor two Readers and adequate number of Lecturers along with necessary supplementary staff. If so, please give details department – wise	5 Institutions proposed to be upgraded to Deemed to be University under Section 3 of UGC Act, 1956 put together have [REDACTED] of departments out of which 7 departments are offering postgraduate programmes. Each department has minimum 1 Professor and 2 Readers except those departments which are offering undergraduate / Diploma Programmes in Sciences, Management, Computer Application and Education for which there is no provision for Professors and Readers as per norms laid down by the respective Apex body / Affiliating University. Institution wise / Department wise status of faculty in position is enclosed at Annexure-II.
34	Whether the Institute is giving pay scale to teachers as prescribed by UGC. If not, is the institute proposed to bring teachers pay scales at par with University teachers?	The Institutions are given pay scales to the teachers as prescribed by UGC.
35	Whether Non-teaching staff appointed, if yes, gives details.	All the 5 Institutions have deployed non-teaching staff including technical support and ministerial staff.  The lists of Technical Support Staff and Ministerial Staff are annexed as [REDACTED] III
36	Is the Deemed University is running Distance Education Programme, if yes, has it been approved by DEC/UGC.	No Distance Education Programme is being run.
37	Whether the Institution established any off campus or study center or admission center outside the State of its jurisdiction please specify, if so, has it been approved by UGC.	No Off Campus or Study Center or Admission Center out side the State of jurisdiction has been established.
38	Whether the Institution has undertaken any research activities, if so, please give details.	Details of the Research activities are enclosed as Annexure XIV.
39	Whether the faculty members organized or attended International / National Conferences / Workshops, if so, give details.	Yes (Annexure XV)


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40	Other facilities available at the Institute(s) (give details) which are necessary to support Deemed to be University Status.	Transport facilities for the students and staff, Gym, playground and auditorium.
41	Fee Structure: give details	Annexure-XVI
42	Admission Policy/ procedure in brief	<p>All the 5 Institutions are following Admission Policy / Procedure as laid down by the State of Haryana for various programmes as described below:</p> <p><b>B.Tech / MBA / MCA Courses</b></p> <p>Govt. of Haryana has notified that 75% seats shall be filled up through Central Online Off Campus Counseling conducted by National Informatic Center (NIC) on the basis of merit in All India Engineering Entrance Examination 2007 conducted by Central Board of Secondary Education, out of which 15% seats shall be filled up on All India basis and 60% seats from amongst the candidates holding Haryana Domicile, 50% of which (30% of the total sanctioned intake) shall be reserved for Weaker Sections of the Society as per State Govt. Policy. The Private Unaided Institutions including the Institutions under inspection shall fill up 25% seats at their own level out of which 15% seats may be filled up from amongst NRI and their children / wards. Career Institute of Technology and Management and Manav Rachna College of Engineering have followed the State Govt. instructions for making admissions in the current year 2007-08.</p> <p><b>M.Tech Courses</b></p> <p>Govt. of Haryana has permitted all institutions including Private Unaided Institutions to fill up all seats on the basis of merit in the qualifying examination through open advertisement. Career Institute of Technology and Management has followed the State Govt. instructions for making admissions in the current year 2007-08.</p> <p><b>BCA / BBA / BJMC / B.Sc. –Nutrition and Dietetics / BPT /MPT Courses</b></p> <p>State Govt. / Affiliating University have allowed</p>

		<p>the Institutions including Private Unaided Institutions to fill up all seats on the basis of merit in the qualifying examination through open advertisement based upon the eligibility criteria laid down by them. Faridabad Institute of Technology has followed the State Govt. instructions for making admissions in the current year 2007-08.</p> <p><b>B.Ed. / D.Ed. Courses</b></p> <p>State Govt. have directed that all seats in these courses shall be filled up by the Agencies nominated by them centrally.</p> <p><b>BDS Course</b></p> <p>State Govt. of Haryana has directed that 50% seats in Private Unaided Colleges including Manav Rachna Dental College shall be filled up centrally by the agency nominated by them namely Postgraduate Institute of Medical Sciences, Rohtak as per eligibility criteria laid down by Dental Council of India / MDU, Rohtak. Balance 50% seats shall be filled up by the Institutions at their own level out of which 15% seats may be reserved for NRIs and their children / wards. The Admission is in process.</p> <p>The Management of the proposed Manav Rachna International University has plans to admit their students as per directions of UGC / Govt. of India on the basis of merit in reputed entrance tests conducted by Govt. / Autonomous Agencies and / or on the basis of qualifying examination, as the case may be, in fair and transparent manner.</p>
43	Examination System in brief	All five institutions are affiliated to Maharishi Dayanand University, Rohtak and examination system of Maharishi Dayanand University, Rohtak is being followed.
44	Whether the Institute is following standard / norms prescribed by statutory councils like AICTE, MIC etc. as the case may be in respect of professional courses.	Yes
45	Whether the Institute has given necessary undertakings / assurance as per UGC Guidelines; please attaché the same.	Yes. Copy of MoA/Rules is enclosed.

#### IV OBSERVATIONS OF THE COMMITTEE

The Expert Committee makes the following observations on the performance of the following colleges:-

##### Observations on the Engineering Programmes:-

- A. Career Institute of Technology and Management (Estd. 1997)
- B. Manav Rachna College of Engineering (Estd.2004)
- C. Faridabad Institute of Technology (Estd. 2001)

The Committee observed in general that buildings, classrooms and furniture of these colleges are of a high quality. The Central facilities of the colleges such as computer center, library, workshops are satisfactory. The Campus has also been provided with 2 Mbps connectivity. All eligible programmes of CITM have been accredited by NBA.

The number of faculty appointed is adequate and satisfies the norms of the statutory councils. However, lesser number of faculties with Ph.D. qualification is observed in all the colleges. Attempts are being made by the management to facilitate Ph.D. registration for their faculty members in the institutions like IIT etc.

The R&D activities of these institutions are in their infancy with marginal industrial collaboration. The results and placement of the students are very good.

The innovations and initiatives of the institutions is shown in terms of value added/ user oriented collaborative programmes e.g. PG programme with Spike Industries and collaboration in terms of Lab development with KUKA robots.

Various Laboratories in emerging areas such as Satellite communication systems are being developed. Additional plans are being made to develop laboratories in emerging areas such as VLSI, Embedded Systems, Bio Technology, Bulk information storage systems, Collision protection systems, Natural Disaster management systems, Retail and Insurance Management etc.

**Observations on Biotechnology programme:**

The group visited Department of Biotechnology in CITM to verify the academic viability and physical verification of the infrastructure

The Department has enough laboratory and teaching space equipped with required instrumentation. For conducting practicals in biochemistry, biotechnology and other biological subjects, the Department has instruments like fermenters, spectrophotometers, centrifuges, HPLC, PCR, electrophoresis, gel documentation, etc. The class rooms are large enough to accommodate batch of fifty students, and equipped with teaching aids.

The syllabus of the biotechnology courses covers basic as well as the recent information required for B.Tech. teaching. The students are recommended latest text books. The interaction with the students indicated that, they are happy with the teaching and practicals. Students undertake project work during their course. The Department could also generate revenue through these project works. The past students of this Department are well placed in India and abroad in academic and in Industry.

The teaching staff is competent and keen to take part in teaching and developmental activities. Although they are very much interested and have aptitude for carrying out research, but because of the constraints in their curriculum, they find difficult to undertake rigorous research work.

They have submitted and discussed with the committee members about the vision document of the Department. They have identified some emerging and innovative areas for advanced level Teaching and Research to be taken up based on their experience and expertise. The Department intends to take up research in the frontier areas such as bio-diesel through *Jatropha* Plant, bio-remediation through monitoring and reclamation of soil and waste water, and bamboo cultivation through tissue culture.

The Department also plans to establish industrial linkages for the mutual benefit.

The committee is of the opinion that, the Biotechnology Department has a potential to excel in teaching and research in the above emerging fields.

### Observations on the Management Programmes :-

The Institute is conducting the following programmes in the management field

BBA

MBA at Manav Rachna College Campus

MBA at Career Institute of Technology Campus

The BBA programme has a total intake capacity of 180 which is accommodated in the four sections.

The faculty strength is 18 (all lecturers) out of which 8 faculty members are Ph.D. holders and rest are MBAs/M.Coms. The BBA programme was started in the year 2002.

The Library has a collection of 1149 books (issue section) and 4437 books are kept in book bank. The number of subscribed journals/ magazines are 22.

There are 45 computers in the computer lab with 2 printers.

As per the records and the verification, all the faculty members are placed in the regular grades which include basic salary + DA (50%) +HRA+CCA + Personal Pay.

The teaching load of every faculty member was 14 to 16 period per week.

The programme has prepared on activity calender for the entire year with a proper focus on personality development. For the last three years first 4 or 5 MD University positions are being grabbed by the student of this institute.

The institute offers MBA programmes of two different campuses. MBA programme at Manav Rachana College has intake capacity of 60 and it is running in the 2<sup>nd</sup> year of its existence (the I pass out batch is to be rolled out this year). Another MBA programme is run at Career Institute of



Technology and Management with the intake capacity of 60 which is just started a week ago. The faculty strength at Manav Rachna College (MBA Course) is 8 out of which 2 are Ph.D. holders while 2 more are in submission stage. In Career Institute, the total faculty strength is four only (No Ph.Ds). All the faculty members are in lecturer grade.

At Manav Rachna College, the Library has a collection of 120 books and 10 journals. There is a room of 20' X 20' which is used as a faculty room with positions. The same room is equipped with two PCs for the use of faculty with 24 hrs. internet access. The computer lab is loaded with the required software's which has 60 IBM computers.

At BBA and MBA both levels, the parents are kept fully informed about the track record of their wards in the form of monthly progress report.

**Observations on the Physiotherapy Programmes:-**

Faridabad Institute of Technology was established in the year 2001 by the Manav Rachna Education Society on Suraj Kund Badkal Road. It is located on a 1.5 acres plot of land and share the campus with 4 other institutes built on a total area of 36.84 acres.

The department of Therapies and Health Sciences is located in the buildings meant for Faridabad Institute of Technology.

This department is running 3 courses with following intake capacity

Course	Intake capacity
BPT (4/1/2 years)	60 w.e.f. 2004
MPY (2 years)	40 w.e.f. 2005
B.Sc. (HN&D) (3 years)	50 w.e.f. 2006

The department has been visited by IAP for the courses of BPY and MPY and have been recognized provisionally for the period 2007-2009

### Academic and Educational and Financial viability

The department of Therapies and Health Sciences is located in the FIT building. There are 4 class rooms with sitting capacity & 60 students for BPY students, 2 class rooms for MPY students, 2 class rooms for B.Sc. (HN&D) students. There is one common auditorium with sitting capacity of 350 on the first floor of the building. The department has following laboratories:

Anatomy lab, physiology lab, dietetics lab, biochemistry lab and Bio-engineering. The Anatomy laboratory has lab. Charts, specimen actuated skeleton and unassembled bones of 2-4 sets of skeletons.

It also has got one Cadaves and one Cadaves table to demonstrate autonomic structures of students

Physiology lab has adequate number of microscopes haeuometers.

Dietetics Laboratory has adequate number of gas stoves, cooking mstmneauts, utensils and charts. There as al biochemistry lab also with about 37 equipments.

Library – There is one library in the Faridabad Institute of Technology in a couotndid area of 119.89 with a sitting capacity of 40 seats. There is a total of 1296 books, 425 titles for BPY, 731 books, 375 title for MPY and 350 books 210 titles for B.Sc. (HN&D) . They are subscribing to 10 journals for BPY/MPY.

Library has also got four computers with internet facility shared by the students of BPY, MPY, B.Sc.(HN&D), BBA etc.

The FIT also has got a computer lab with 40 terminals shared by the students of above mentioned courses.

The department of Physiotherapy has an electrotherapy lab with adequate number of gadgets (list attached). They have a gymnasium with the list of equipments provided.

Though the Therapeutic labs have adequate number of equipments their utilizations seems to be very low. The register of requisitions of patients in OPD services reveals that the attendance of patients covering 10 departments varies from 2 to 30 which is dismally low for an intake capacity of 100 students (60 undergraduate and 40 post graduate students).

The department has clinical training MoU signed with VIMHANS, Batra Hospital, Metro Hospital, Kalyani Escorts Hospital, old age home, Faridabad, Sarvodaya hospital, Handa Hospital, Faridabad and Artenues Hospital, Gurgaon.

Faculty : The department has got adequate faculty including one Dean & Professor, one Assistant Professor, 10 lecturers for BPY and 8 lecturers for MPY (All having qualification of MPY) and 3 for B.Sc.(HN&D) (one with Ph.D.qualifications and two with M.Sc. qualifications).

### Observations on Manav Rachna College of Education

The M.R.College of Education (MRCE) commenced its activities from the session (2004-05) by introducing B.Ed. programme with an intake of 100 students. Later on the college also introduced D.Ed. programme since (2006-07) with an intake of 50 students. The D.Ed. programme is of two years duration. During our visit there were no B.Ed. students as the counselling by university was not complete for the session (2007-08). Similarly, there were very few students (15) for the first year D.Ed. programme. Its second year batch was on teaching practice in schools since 7.09.2007.

The B.Ed. course is affiliated to the M.D.University, Rohtak. The affiliation was awarded by the university vide their letter No.CB-IX/04 dated 30.06.2004. The NCTE has also recognized the B.Ed. course vide their letter No.F.NRC/NCTE/F-3/HR-185/2403 dated May 8, 2004. The D.Ed. programme affiliated to State Council of Educational Research & Training, Haryana was recognized by NCTE vide their letter No.F.No.RC/NCTE/F-3/HR244 dated 7.7.2005. The enrolment in B.Ed course for the last three years was 100 students in each year while the enrolment of D.Ed. course has been as follows:-

Session	Ist Year	IInd year
2006-07	50	-
2007-08	40 (till date)	50

The College of Education has sufficient infrastructural facilities. However, the new building is under construction, hence the laboratories were not properly displaced. The E.T. laboratory was equipped with sufficient number of computers and other requirements. The department has a good library consisting of 1138 titles and 5000 volumes. It subscribes to 16 journals and periodicals. However, the Reading Room lacks the sufficient seating capacity for the enrolled students of two programmes.

As regards the faculty, presently there are 1+7 for B.Ed. and 5 faculty members for D.Ed. programme. Of the 7 lecturers appointed for B.Ed., four have joined in early 2007 i.e. in January-February, March. The Principal and two lecturers joined in August, 2006. Teachers appointed in the sessions (2004-05) and (2005-06) are no more on the roles. All the faculty for D.Ed. course have joined in the session (2007-08) except one who joined in (2006-07). The present faculty is young and energetic. Among them 4 possess Ph.D. degree and 2 are NET qualified. About the future plan, the Faculty of Education could envision the introduction of M.Ed., M.Phil and Ph.D. programmes.

The College of Education during the session 2006-07 did organize some extension lectures for the students and the Faculty. Educational visits and other co-curricular activities have also taken place.

Given the current status of the MRCE, it could be summarized that:-

- Since the College is now part of Manav Rachna International University, the financial viability is linked to the financial health of university which seems good. It is evident from the fact that Society could develop independent infrastructure of College of Education including buildings in the past few years. The courses which are being run i.e. B.Ed. & D.Ed. have market value and would increase in future.
- Though at present the college has sufficient faculty for the existing courses and the Management has formalized the salary scales, it may be presumed that the College could retain the faculty in future.

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- The addition of new courses like M.Ed., M.Phil. & Ph.D. will require more space for the college and also for faculty, it is desirable that new Faculty of Education should be created having its independent building and other required infrastructure.
- For the staff development and creating an academic environment, a senior person having wide experience in the field of Education may be appointed as Dean/Director of the Institute. Weekly and Fortnightly internal seminars be organized on a regular basis.
- The staff should also be provided at least a day free, and facility to visit other libraries of Education e.g. NCERT, NUEPA etc. They should be encouraged to write and publish research papers and participate in seminars and conferences, organized in other parts of the country.
- The Faculty of Education could think of Departments like Physical Education and Special Education in future.

### Observations on Manav Rachna Dental College :-

The Expert Committee observed that this college has been established in the year 2006-2007 after due approval of Dental Council of India and affiliated to Maharishi Dayanad University, Rohtak with 100 admissions being located in a separate land area of 5.1 acres and has a four storied building with a constructed area of 126718.33 sq.ft.

There are also two hostels separately for boys and girls. The physical infrastructure of the College has the required lecture halls fitted with multi-media projectors and other teaching aids. The departments of the Anatomy, Physiology, Biochemistry, Dental Material, Pathology and Microbiology, Pharmacology is having laboratories with adequate equipment facility as per DCI norms. The departments have also their own seminar-cum-demonstration rooms.

The clinical equipments and the equipments required for non-clinical departments are satisfactory as per DCI norms. The Dental College Library is air-conditioned and has 1223 books with 518 title and 19 journals. It also has 30 computers with Internet connectivity.

The outpatient department facilities has been established and managed by the faculty with a daily outpatient input of 25 to 30 patients. The College is attached to 200 bedded BK General Hospital at Faridabad which is 7 km. away from the college for the teaching of the Medicine and Surgery which is permissible as per the DCI norms at present. The management has also given an undertaking to construct its own hospital in the near future.

After due verification of the relevant documents, it has been observed that the faculty positions are satisfactory as per DCI norms in all its departments. The syllabus followed by the college is as per DCI norms and regulations and are approved by the MD University.

The College is only one year old and needs to be further strengthened in terms of patient care and other innovative methods of teaching. The commitment of this institution towards the subject is evidenced by the fact that they have frequent dental health camps conducted in the neighboring villages and also there are daily transport services from these places to bring patient with dental diseases to the outpatient clinic. The evidences in terms of financial allocation for the construction of the hospital also indicates the commitment of the institution for strengthening the college.

In view of the presentation, interaction and discussions and on physical verification, the willingness and intension of the Management for the development for infrastructure facilities for the Dental College seems to be promising.

#### GENERAL OBSERVATIONS OF THE COMMITTEE :-

The UGC Expert Committee on examination and verification of the academic, physical and financial viability of the institution, academic and physical infrastructure of the institution the academic programmes conducted and proposed by the institution and after due interaction with the student community, faculty members of the all intuitions and non-teaching staff makes the following general observations:-

1. The Manav Rachna Group of Educational Institutions which are currently five institutions namely Career Institution of Technology and Management, Faridabad Institute of Technology, M.R.College of Education, Manav Rachna College of Engineering and Manav Rachna Dental College have independent physical infrastructure in terms of buildings, libraries, students facilities and administrative set up satisfying the norms of the respective

statutory councils and with the due affiliation to the Maharishi Dayanand University, Rohtak. All the institutions are functioning as per the norms of the Government of Haryana.

2. The Committee went through in detail to verify the financial viability of the institution and also all the documents relating to the registration as a society, ownership of assets, corpus fund deposits, Memorandum of Association and other rules framed with regard to Human Resource Policy norms for consultancy programmes etc. The Committee is satisfied with the financial strength of the institution as evidenced from the continued strengthening of the physical infrastructure by additional buildings like the Central Library Building, a separate building called student facility center, a separate administrative block with vision for expanding the physical infrastructure for their future programme of their activities. These attempts of the management depicted their commitment for quality initiatives to strengthen their academic infrastructure and their financial viability to support the deemed to be university status.
3. Based on the observations of the domain Experts of the concerned disciplines whose individual observations are given above, it is observed that the five institutions coming under Manav Rachna Educational Institutions have strictly adhered to the norms of affiliated university and also satisfied the requirements of the respective statutory councils like AICTE, NCTE, DCI and UGC for all the academic programmes that are being offered by these institution under the emerging areas with employment potential under the faculties of Engineering, Management, Higher Education, Dentistry, Physiotherapy etc. It is also observed that the institutions needs to keep in mind that their sustained efforts to achieve the excellence in these respective areas by promoting certain noble approaches through providing two Mbps connectivity, open course wares for the teaching courses, encouragement for the consultancy projects with the Industry, MoUs with international and national level organizations especially with the industries notable among them are MoUs with M/s. Spyker Cars N.V., The Netherlands and EMC Corporations, USA. The MoUs are under way with AREVA, France, Altair Engineering, USA and Kuka Roberters, Japan. At the National level the institutions has set up collaboration with Pan-Asia (Biotechnology), Parsons (embedded system), HCL Infosystem (Computer Hardware).
4. The Human expertise of this institution also evaluated by the Expert Committee and it was observed that there are well qualified teachers with Ph.D. and PG qualifications and large

percentage of the faculty appointed by the institute are of the younger age group with some of them also registered for their Ph.D. with reputed institutions like IIT . The Committee also observed that strengthening of the senior faculty expertise could be looked into as the future guidelines of this institution.

5. It was also observed that while the facilities for offering the academic programmes were satisfied as per the requirement of the respective statutory bodies, there has been proactive steps from the management to provide additional facilities of space, equipments etc. as observed in the Engineering departments, Biotechnology and the Dental College.
6. The Committee found a promise towards commitment for excellence by the institutions in the following areas:-
  - (a) While the present libraries in the respective colleges have membership of library networks suggests DELNET, IEL, Online, ASME etc., the institutions have already constructed an independent building of 5000sq.mtrs. space to house a dedicated central library to be provided with EDUSAT connectivity, multimedia studio and digital library network.
  - (b) The ongoing consultancy programmes have to be planned to be strengthened as Central Training Development and Consultancy Centre. The Institution has already developed norms on Sponsored Research Projects & Consultancy jobs to be followed by this particular center.
  - (c) To have streamlined administrative procedure safe coding the service conditions of the staff HR Policy documents has been developed by the institution. It was brought to the notice of the Committee during the Interaction Session with the faculty members and the non-teaching staff that the scales of pay for the faculty as approved by the respective statutory bodies are being implemented currently and in addition they are also paid performance linked incentives on appropriate instances. In case of non-teaching staff, while the pay structure have been satisfactory their requirements of free transport, medical facilities, loan facilities and children education facilities may have to be looked into by the institutional management.



**Suggestions for improvment**

The Committee with an intension of promoting quality sustenance and quality upgradation of entire institution as a whole is providing the following suggestions:-

1. The institutions may submit themselves for assessment and accreditation by the appropriate agency like NAAC, NBA etc. in pro-active manner to express their commitment in quality and as per the specifications of the UGC.
2. In the Engineering institutions in addition to existing software of general nature, specific licensed engineering application softwares may have to be procured to facilitate postgraduate education and doctoral research which would be started on conferment of deemed to be university status.
3. The MR Dental College needs to be developed in a phased manner as per the norms laid down by the DCI for final recognition of the degree with a vision for research activities.
4. The research and development activities are to be promoted in an organized way the proposed Central Training, Development and Consultancy Centre could be provided with administrative and financial autonomy to perform these duties.
5. Strengthening of Faculty expertise may have to be taken up on a continuous basis by Faculty Development Programme and encourages the faculty to acquire Ph.D. degrees while in service. Necessary incentive mechanisms may have to be institutionalized.
6. The student facilities in terms of a centralized placement center, sports club, career and guidance center, common room, cafeteria facilities should be a prominent central block in order to promote support for inter personal relationship and talent building among the students. The center could also provide opportunities for the students imparting of professional skills and personality development. The proposed student facility center by the management may be expected to discharge this function.

7. The service conditions of teaching and non-teaching staff are to be periodically updated as per the recommendations of the statutory bodies and they must be extended to the employees of the institution periodically including free transport facilities, medical and loan facilities and children education facilities.
8. The management have to be earmarked budget allocation for institutional research by faculty members and students community besides providing sufficient number of free ships and scholarships for deserving students who are meritorious and coming from socio-economically backward areas.
9. The admission policy, fee structure and reservations policy of the institution may have to be in consonance with rules and regulations as promulgated from time to time.
10. The Vision and Mission Statement proposed by Manav Rachna Group of Institutions to be implemented when they are conferred as a deemed to be university status (Annexure-XVII) may have to be strictly followed to promote excellence in emerging and innovative areas of higher education.

**V RECOMMENDATIONS OF THE COMMITTEE**  
**(If recommended, please give justification)**  
**(If, not recommended, reasons thereof)**

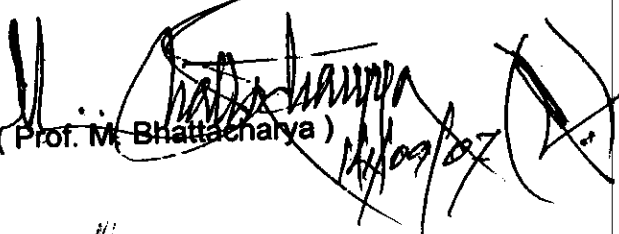
On the basis of above observations of the UGC Expert Committee and considering the commitment, demonstrated potential of the management and faculty to promote emerging areas in the field of engineering and technology, education, Dental Surgery and physiotherapy, the Committee recommends provisional status of deemed to be university to the following five institutions under the Manav Rachna Group of Institutions namely (i) Career Institute of Technology and Management (ii) Manav Rachna College of Engineering

(iii) Faridabad Institute of Technology (iv) Manav Rachna College of Education (v) Manav Rachna Dental College in the name and style of Manav Rachna International University under De-novo category as per section 3 of the UGC Act, 1956. This is subject to its confirmation after five years on the basis of performance report of the UGC Review Committee done annually for a five year period and also subject to the conditions and norms as specified from time to time by the Statutory Bodies such as AICTE, NCTE, Dental Council of India and UGC

### Signatures of the Expert Committee Members

  
(Prof. S.P. Thyagarajan)


  
(Prof. Dayaratnam)

  
(Prof. M. Bhattacharya)

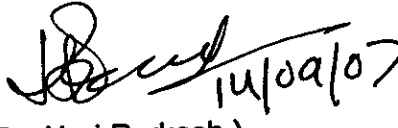
  
(Dr. I.K. Bhat)

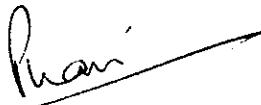
  
(Prof. R.K. Kale)

  
(Prof. Mohammad Miyan)

  
(Prof. P.K. Das)

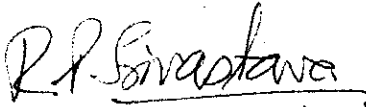
  
(Prof. A. Venkataraman)

  
(Dr. Hari Parkash)

  
(Prof. P.K. Jain)

  
(Dr. Dharmendra Kumar)

  
(Dr. Indu Bhushan Kar)

  
(Prof. R.P. Srivastava)

अखिल भारताय तत्कालीन विद्या पाठ्य  
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

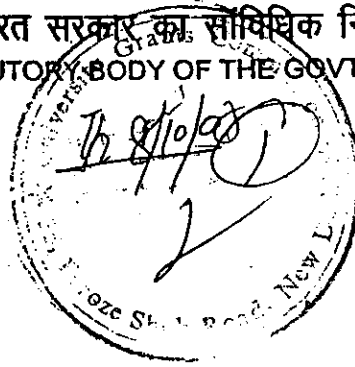
(भारत सरकार का सांविधिक निकाय)  
(A STATUTORY BODY OF THE GOVT. OF INDIA)

डा. के. नारायण राव

एम.टेक., पी.एच.डी.  
सदस्य सचिव

Dr. K. Narayana Rao

M.Tech., Ph.D.  
Member Secretary



F.No. 501-7/DU/AICTE/2007

October 8, 2007

The Secretary  
University Grants Commission  
Bahadurshah Zafar Marg,  
New Delhi- 110 002

Sub: Conferment of Deemed to be University status to Manav Rachna International University, Faridabad, Haryana under Section 3 of the UGC Act, 1956 under de-novo category.

Sir,

It has reference to our letter No. F.22-2/2007(CPP-I) dated August 17, 2007 vide which an Expert Committee was constituted to have an on the spot assessment of Manav Rachana International University, Faridabad, Haryana under de-novo category for the conferment of deemed to be university status.

AICTE team as, constituted vide No. 501-7/DU/AICTE/2007 dated 10/09/2007 inspected the institution alongwith UGC Expert Committee on 12<sup>th</sup> -14<sup>th</sup> September, 2007. Kindly find enclosed herewith the report of the AICTE team based on its spot assessment (Flag-A)

The AICTE team has recommended as under:

*" The committee suggests that AICTE may satisfy itself about the eligibility of these institutions to be considered for grant of Deemed to be University under de novo category"*

The committee took note of the norms and guidelines of AICTE for recommending technical institutions for the deemed to be university status under de novo category as approved by its Executive Committee in its 42<sup>nd</sup> meeting vide item no. 42.04.03.

It is laid down in these guidelines as under:

*" - While considering the proposal for de novo deemed to be university status under these guidelines the following category of applicants shall encouraged."*