

## University Grants Commission

### REPORT OF THE INSPECTION COMMITTEE ON ITS VISIT TO ITM University, Gurgaon (A PRIVATE UNIVERSITY), Haryana, FROM 5 - 6<sup>TH</sup> February, 2010.

In view of the above provisions in the UGC Act and UGC Regulations 2003, UGC has been making on the spot inspection of the Private Universities to assess their academic and physical infrastructure. Accordingly, Chairman, UGC constituted an Expert Committee, consisting of the following for, on the spot inspection of ITM University, Gurgaon, Haryana.

S. NO.	NAME & ADDRESS	DESIGNATION
1.	Prof. M. Madaiah Former Vice – Chancellor Mysore University 706, 17 <sup>th</sup> Main Saraswati Puram Mysore – 570 009	Chairman
2.	Prof. S.B. Singh Former Vice – Chancellor Lucknow University C – 1013, Indira Nagar Lucknow – 226 016	Member
3.	Prof. Ashutosh Srivastava Vice – Chancellor Rani Durgawati University Jabalpur – 482 001 (M.P.)	Member
4.	Prof. T. Bharathi Department of English Shree Padmavati Mahila Vishwavidyalaya Tirupati.	Member
5.	Prof. Mohd. Miyan Director Centre of Distance and Open Learning Jamia Milia Central University, Jamia Nagar, New Delhi	Member
6.	Prof. R.C. Kuhad Prof. & Head Department of Microbiology South Campus University of Delhi New Delhi – 110 021	Member
7.	Prof. V. K. Jindal Director Nano – Science & Nanotechnology Centre Department of Physics Punjab University Chandigarh – 160 014	Member

S. NO.	NAME & ADDRESS	DESIGNATION
8.	Prof. R.P. Singh Director Maulana Azad National Institute of Technology (MANIT) Bhopal – 462 003 (M.P)	Member
9.	Shri Mahinder Rewari Under Secretary University Grants Commission Bahadurshah Zafar Marg, New Delhi – 110 002	Member Secretary

The Expert Committee visited ITM University, Gurgaon on 5<sup>th</sup> and 6<sup>th</sup> February, 2010. Prior to assessment of the infrastructural and other facilities available in the University, Prof. M. Madaiah, Chairman of the Committee and Shri Mahinder Rewari, Member Secretary of the Committee briefed the members of the Expert Committee in a meeting about the proposal of ITM University for inclusion in the list of recognized universities maintained by the UGC.

Prof. R. K. Singh, Vice-Chancellor of the University received the Members of the Expert Committee in the University Campus. After welcoming the Members of the Committee, a power point presentation was made by the Vice-Chancellor of the University about the activities/programmes/infrastructure of the University, its aim and objectives, initiatives, organizational structure and the academic features of the University.

Prof. Madaiah, Chairman of the Committee then requested the Members to visit different Schools of the University and to examine the infrastructural and other facilities available and give their observations/suggestions, keeping in view the provisions in the UGC guidelines.

The Expert Committee visited various faculties / Schools of the University and also visited Labs/Workshops etc. The Committee also visited common facilities like Academic Building, Libraries, Lecture/Seminar halls, hostels, sports facilities and canteen.

**Report of the Expert committee is enclosed at (Appendix) (P- )**

### III. Inspection Report

S. No	Particular									
1.	Name of the University with Notification No. and date of State Govt.	<p align="center"><b>ITM University</b></p> <p>Haryana Pvt. Universities (Third Amendment) Act 25 of 2009 (dated 21<sup>st</sup> October 2009)</p> <p><b>Copy of the Act is enclosed as Annexure – I of the Report.</b></p>								
2.	Registered Office of the University	<p align="center">ITM University HUDA, Sector – 23 A, Gurgaon – 122 017 (Haryana.)</p>								
3.	Name & Headquarters of the Society / Promoting Agency	<p align="center">Educate India Society, B–10, Defence Colony, New Delhi–110 024</p>								
4.	Whether the Society/Agency is involved in promoting / running any other University / Institution? If yes, give details:	<p align="center">Yes, it was running the Institute of Technology &amp; Management, Sector – 23A, Gurgaon – 122 017</p> <p align="center">From July 1997</p>								
5.	Territorial Jurisdiction	The state of Haryana as per The Haryana Private Universities Act. No. 32 of 2006								
6.	Date of Visit	5 <sup>th</sup> & 6 <sup>th</sup> February 2010								
7.	Programmes permitted to be offered by Gazette Notification of State Govt. and its reference.	All Courses permitted to be offered by different faculties as per the Haryana Pvt. Universities Act No 32 of 2006 (dated 2 <sup>nd</sup> November 2006).								
8.	Whether all documents requested by the Inspection Team were provided.	Yes.								
9.	If no, what are the deficit documents (List to be enclosed).	Not Applicable								
10.	Whether administrative authorities like Governing Council, Academic Council & BOS formed and minutes of their meeting produced?	<p>The administrative authorities like Governing Council, Academic Council, Board of Management and Board of Studies have been formed.</p> <p align="center"><b>COMPOSITION OF THE GOVERNING BODY</b></p> <table border="1" data-bbox="766 1843 1487 1913"> <thead> <tr> <th>1.</th> <th>NAME</th> <th>REPRESENTING</th> <th>DESIGNATION</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td>Chancellor</td> <td>Chairman</td> </tr> </tbody> </table>	1.	NAME	REPRESENTING	DESIGNATION			Chancellor	Chairman
1.	NAME	REPRESENTING	DESIGNATION							
		Chancellor	Chairman							

S. No	Particular				
		2.	Shri Navdeep K. Dewan	ITM University	
		3.	Prof. R.K. Singh	Vice Chancellor ITM University	Member
		4.	Shri. Rajan Gupta, IAS Financial Commissioner & Principal Secretary, Dept. of Education Govt. of Haryana	Nominee of Govt. of Haryana	Member
		5.	Shri Shiv Saran Mehra	Founder Member Educate India Society	Member
		6.	Shri Avdhesh Mishra	Founder Member Educate India Society	Member
		7.	Shri Vijendra Daulet Singh	Founder Member Educate India Society	Member
		8.	Shri Vijay K. Makhija	Educationist	Member
		9.	Prof. B. C. Nakra	Educationist	Member
		10.	Prof. M.S. Sodha (Padma Shree)	Technology Expert	Member
		11.	Shri Rajan Gupta, CA	Financial Expert	Member
			Brig. (Retd.) S.K. Sharma	Registrar ITM University	Member- Secretary
<b>Ist Governing Body meeting held on 02-02-2010.</b>					
<b>COMPOSITION OF BOARD OF MANAGEMENT :</b>					
		<b>S.N</b>	<b>NAME</b>	<b>REPRESENTING</b>	<b>DESIGN.</b>
		1.	Prof. R.K. Singh	Vice Chancellor ITM University	Chairman
		2.	Shri. Rajan Gupta, IAS Financial Commissioner & Principal Secretary to Govt. of Haryana Or in his absence Director, Higher Education, Haryana	Nominee of Govt. of Haryana	Member
		3.	Mr. Avdhesh Mishra	Sponsoring Body (GB member)	Member
		4.	Mr. Shiv Saran Mehra	Sponsoring Body (GB member)	Member
		5.	Prof. Swaran Ahuja	Sponsoring Body (Non GB Member)	Member
		6.	Prof. Jayaseelan Ganesan	Sponsoring Body (Non GB Member)	Member
		7.	Prof. R. K. Mandan	Sponsoring Body (Non GB Member)	Member
		8.	Dr. Latika Singh	Teachers of the University	Member
		9.	Prof. B. C. Nakra	Teachers of the University	Member

S. No	Particular				
		10.	Dr. Kalika Srivastava	Teachers of the University	Member
		11.	Ms. Shrutimita Mehta	Teachers of the University	Member
		12.	Mr. Manoj Gopaliya	Teachers of the University	Member
		13.	Brig. (Retd.) S.K. Sharma	Registrar ITM University	Member-Secretary
<b>COMPOSITION OF THE ACADEMIC COUNCIL</b>					
		S. No.	NAME	DESIGNATION	REPRESENTING
		1	Prof. R.K. Singh	Chairman	Vice Chancellor, ITM University
		2	Prof. B.C.. Nakra	Member	Dean Faculty of Engineering
		3	Dr. Swaran Ahuja	Member	HOD ECE/ EI
		4	Prof. Varun Kumar	Member	HOD CSE/ IT
		5	Prof. Lajpat Rai	Member	HOD ME/ AE
		6	Prof. S. Krishnamoorthy	Member	HOD CE
		7	Dr. Latika Singh	Member	HOD IT
		8	Prof. Y.K. Mathur	Member	HOD School of Physics
		9	Dr. Kalika Srivastava	Member	HOD School of Mathematics
		10	Dr. Rashmi Tyagi	Member	HOD School of Environmental Sciences
		11	Dr. Divyabha	Member	HOD School of English
		12	Mr. Jayseelan Ganesan	Member	Dean & HOD Faculty of Management Studies
		13	Prof. A.N. Jha	Member	Professor ECE/ EI dept.
		14	Prof. K.K. Chaudhary	Member	Professor ME
		15	Prof. Ram Karan Singh	Member	Professor CE
		16	Prof. A.P. Gupta	Member	Professor of Mathematics
		17	Prof. R.K. Mandan	Member	Professor of Management
		18	Prof. T.K. Kundra	Member	Professor ME, IIT, Delhi Academician
		19	Prof. S.C.. Kaushik	Member	Head of centre of energy studies, IIT, Delhi
		20	Prof. Mushahid Hussain	Member	Department of Physics Jamia Millia Central University Jamia Nagar, New Delhi – 110 025
		21	Prof. J. V. Yakhmi	Member	Associate Director (S), Physics Group & Sr. Prof., Homi Bhabha National Institute Bhabha Atomic Research Centre, Trombay
		22	Dr. Harsh	Member	Scientist G & Associate Director

S. No	Particular				
					Solid State Physics Lab, DRDO Tlmarpur, Lucknow Road, Delhi - 07
		23	Ms. Shaifali Bahl	Member	Senior Manager – HR PL Engineering Ltd., Gurgaon Industry Expert
		24	Mr. Vikas Chaudhary	Member	M.D., Logwell Forge Pvt. Ltd., Industrial Expert
		25	Mr. Virendra Bhanot	Member	CTO, Virtuosos Solutions PVT. LTD., New Delhi Industrial Expert
		26	Mr. Venkatesh Sarvasiddhi	Member	Head Partner Marketing Microsoft India
		27	Mr. Manoj Gopaliya	Special Invitee	Dy. Dean Academics
		28	Brig. (Retd.) S.K. Sharma	Registrar ITM University	Member-Secretary
		<p>Ist Meeting of the Academic Council held on 30<sup>th</sup> January, 2010.</p> <p>Boards of Studies for each Department/School have been formed and the meeting are being held as per the Statutes.</p> <p>Details are given in <b><u>Annexure – II of the Report.</u></b></p>			
11.	<p>Source of finance and quantum of funds available –</p> <p>From fees:</p> <p>From State Govt.</p> <p>From UGC</p> <p>From other sources (details)</p>	<p>From Internal Accruals of the society, student fees and other sources including donations, loans etc.</p> <p>Yes</p> <p>No</p> <p>No</p> <p>No</p> <p style="text-align: right;"><b><u>Annexure – III of the Report.</u></b></p>			
12.	Corpus Fund of the Society/trust shown to the Inspection Team.	<p>Rs. 300.00 Lacs in the name of Educate Indian Society, B-10, Defence Colony, New Delhi as per the following details :</p> <p>FDR No. SBD 847001 dated 26-02-2009 – Rs. 95,00,000 with Syndicate Bank, ITM Gurgaon</p> <p>FDR No. SBD 847002 dated 27-02-2009 – Rs. 95,00,000 with Syndicate Bank, ITM Gurgaon</p> <p>FDR No. SBE 929175 dated 26-02-2009 – Rs. 95,00,000 with Syndicate Bank, Green Park, New Delhi</p>			

S. No	Particular													
		<p>FDR No. SBE 929176 dated 27-02-2009 – Rs. 15,00,000 with Syndicate Bank, Green Park, New Delhi</p> <p>Copy of FDR is enclosed as <b><u>Annexure- IV of the Report.</u></b></p>												
13.	Statement of income & expenditure for the last 3 years (year-wise).	<table border="1" data-bbox="732 453 1524 800"> <thead> <tr> <th data-bbox="732 453 997 562">Financial Year</th> <th data-bbox="997 453 1261 562">Income (Amt. In lakhs)</th> <th data-bbox="1261 453 1524 562">Expenditure (Amt in lakhs)</th> </tr> </thead> <tbody> <tr> <td data-bbox="732 562 997 640">2006-07</td> <td data-bbox="997 562 1261 640">1207.43</td> <td data-bbox="1261 562 1524 640">1182.81</td> </tr> <tr> <td data-bbox="732 640 997 718">2007-08</td> <td data-bbox="997 640 1261 718">1455.21</td> <td data-bbox="1261 640 1524 718">1478.88</td> </tr> <tr> <td data-bbox="732 718 997 800">2008-09</td> <td data-bbox="997 718 1261 800">1882.64</td> <td data-bbox="1261 718 1524 800">1912.10</td> </tr> </tbody> </table> <p>Audited Statement of Income and Expenditure is enclosed as <b><u>Annexure-V of the Report.</u></b></p>	Financial Year	Income (Amt. In lakhs)	Expenditure (Amt in lakhs)	2006-07	1207.43	1182.81	2007-08	1455.21	1478.88	2008-09	1882.64	1912.10
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2006-07	1207.43	1182.81												
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2008-09	1882.64	1912.10												
14.	<p>(i) Land documents, if shown, area of land registered in the name of the University and its location in the State.</p> <p>(ii) Deposits made in the name of Society/University, separately or jointly with state authorities.</p>	<p>The Educate Indian Society is in possession of 10 acres of land in urban area. Copy of land documents enclosed as <b><u>Annexure-VI of the Report.</u></b></p> <p>Rs. 3.00 Crores deposited as FDR with State Govt. Authorities.</p>												

15.	<p>Administrative Office details</p> <p>(i) Total plinth area,</p> <p>(ii) Built up area.</p> <p>(iii) Separate offices for</p> <p>Vice Chancellor</p> <p>Registrar</p> <p>Chief Finance Officer</p> <p>Accounts Office</p> <p>Dy. Dean Office</p> <p>Controller of Examination</p> <p>Administrative Office</p> <p>Board Room</p> <p>Conference Hall</p> <p>Front Office (Reception)</p> <p>Seminar Hall</p> <p>Committee Room</p> <p>Career Services</p> <p>Secretarial Services</p> <p>Security Room</p> <p>Others</p>	<p><b>Administrative Offices Details</b></p> <p>(i) Total Plinth Area: <b>8326.00 sq. Ft.</b></p> <p>(ii) Build up area : <b>6566.00 sq. Ft.</b></p> <p>(iii) Details of Separate Offices in campus</p> <table border="1" data-bbox="727 457 1312 1440"> <thead> <tr> <th>S. No</th> <th>Office</th> <th>Area (in Sq. Ft.)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Vice chancellor</td> <td>625.00</td> </tr> <tr> <td>2</td> <td>Registrar</td> <td>337.00</td> </tr> <tr> <td>3</td> <td>CFAO</td> <td>312.00</td> </tr> <tr> <td>4</td> <td>Accounts Office</td> <td>312.00</td> </tr> <tr> <td>5</td> <td>Dy. Dean Office</td> <td>337.00</td> </tr> <tr> <td>6</td> <td>Controller of Examination</td> <td>675.00</td> </tr> <tr> <td>7</td> <td>Admin Office</td> <td>337.00</td> </tr> <tr> <td>8</td> <td>Board Room</td> <td>625.00</td> </tr> <tr> <td>9</td> <td>Conference Hall</td> <td>1625.00</td> </tr> <tr> <td>10</td> <td>Front Office (Reception)</td> <td>700.00</td> </tr> <tr> <td>11</td> <td>Seminar Hall</td> <td>1625.00</td> </tr> <tr> <td>12</td> <td>Committee Room</td> <td>312.00</td> </tr> <tr> <td>13</td> <td>Career Services</td> <td>312.00</td> </tr> <tr> <td>14</td> <td>Secretarial Services</td> <td>312.00</td> </tr> <tr> <td>15</td> <td>Security Room</td> <td>337.00</td> </tr> <tr> <td>16</td> <td>Others</td> <td>543.00</td> </tr> <tr> <td></td> <td><b>Total</b></td> <td><b>7783.00</b></td> </tr> </tbody> </table>	S. No	Office	Area (in Sq. Ft.)	1	Vice chancellor	625.00	2	Registrar	337.00	3	CFAO	312.00	4	Accounts Office	312.00	5	Dy. Dean Office	337.00	6	Controller of Examination	675.00	7	Admin Office	337.00	8	Board Room	625.00	9	Conference Hall	1625.00	10	Front Office (Reception)	700.00	11	Seminar Hall	1625.00	12	Committee Room	312.00	13	Career Services	312.00	14	Secretarial Services	312.00	15	Security Room	337.00	16	Others	543.00		<b>Total</b>	<b>7783.00</b>
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16.	Building details etc.	
	i) Permanent <ul style="list-style-type: none"> <li>• Classrooms</li> <li>• Tutorial Rooms</li> <li>• Library</li> <li>• Laboratories</li> <li>• Administrative block</li> <li>• Cafeteria</li> <li>• Canteen</li> <li>• Conference Hall</li> <li>• Seminar Hall</li> <li>• Committee Room</li> </ul>	Admin Area – 8326.00 Sq. Ft. Faculties Area – 9632.00 Sq. Ft. Guest House – 10074.00 Sq. Ft. <b>Total Area - 28032.00 Sq. Ft.</b> (Approved Maps are enclosed as <b><u>Annexure-VII of the Report.</u></b>
	ii) Temporary/Leased property	Hostels for Boys and Girls are on rented building.
17.	Give details of Library	
	(i) Covered area	876 sqm.
	(ii) Number of books	46,026 Nos.
	(iii) Book Bank Book	8,511 Nos.
	(iv) Number of journals	
	(a) National	66 Nos.
	(b) International	2219 Nos. (IEEE+ Science Direct Online + EBSCO)
18.	Number of Classrooms, give details.	School of Management : 2 (L) + 4 (T) School of Engg. & Tech. : 5 (L) School of Info. Tech. : 2 (L) + 1 (T) School of Physics : 2 (L) + 1 (T) School of Maths : 2 (L) + 1 (T) School of Environmental Sc. : 2 (L) + 1 (T) School of English : 2 (L) + 1 (T) School of Law : 2 (L) UG Courses : 21
19.	Number of Laboratories, give details.	32 Labs & 25 Workshops. Details of the Laboratories are given in <b><u>Annexure VIII of the Report</u></b>

20.	Whether students already admitted? If yes, details of courses and the number of students admitted in each course during the last three years.	The admission process for the 2010-2011 will begin soon.
21.	Whether any Off-Campus or Study/offshore Centre or Admission Centre/ established outside the State/ abroad.	-No-
22.	Whether functioning of the University have been Computerized? If yes, to what extent?	Yes, fully computerized and ITM campus is Wi – Fi.
23.	a) Research and Extension Facility b) List of Research Publications for the last 3 years. c) List of ongoing research projects with their source of funding	The University has introduced M. Phil and Ph. D programmes through which the research, and extension is being conducted through an NGO. <b>Total 225 (Details is enclosed as per <u>Annexure – IX of the Report</u></b>  <b>Total 20 (Details is enclosed as per <u>Annexure –X of the Report</u></b>
24.	Future plans for starting new courses	M.Sc. (Nanotech.), M.Sc. (Chem.), M. Tech. (Energy & Env. System), M.Sc. (Non-conventional Energy), Mass Communication, M. Tech (Industrial & Maintenance Mgt), M. Tech (S/w Engg).
25.	Whether courses in emerging areas introduced/proposed to be introduced.	Yes, Courses in MBA, BBA, Computer Science, ECE, EI, ME, Civil Engg., Software Engg, Information Technology, Robotics & Automation are introduced. M. Sc. (Fermentation Tech.), M. Sc. (Food Tech), M. Sc. (Bioinformatics) are proposed to be introduced.
26.	Whether approval of relevant statutory bodies obtained for starting professional/ courses/ increased intake.	Yes. AICTE approvals for engineering and Management Programmes are obtained. The University has initiated process of obtaining approval from Bar Council of India.  (Approval letters are enclosed as <b><u>Annexure – XI of the Report.</u></b>
27.	Admission procedure.	1) For Engg. courses through AIEEE scores for candidates with 60% in Physics, Chemistry, Maths and English in 10+2. 2) For MBA the score of CAT/ MAT/ GMAT and interview. 3) For traditional courses and Ph. D. programmes, Entrance tests will be conducted by the University.

28.	Fee structure for the different courses run by the university.	<p>As per approved ordinances and state Govt. Regulations.</p> <table border="1" data-bbox="732 197 1442 600"> <thead> <tr> <th data-bbox="732 197 1219 260">Course Name</th> <th data-bbox="1219 197 1442 260">Fees Per Year (Rs.)</th> </tr> </thead> <tbody> <tr> <td data-bbox="732 260 1219 296">Master of Business Administration (MBA )</td> <td data-bbox="1219 260 1442 296">285000</td> </tr> <tr> <td data-bbox="732 296 1219 331">Bachelor of Business Administration (BBA)</td> <td data-bbox="1219 296 1442 331">100000</td> </tr> <tr> <td data-bbox="732 331 1219 411">Master of Technology (M. Tech.)</td> <td data-bbox="1219 331 1442 411">165000</td> </tr> <tr> <td data-bbox="732 411 1219 447">Bachelor of Technology (B. Tech.)</td> <td data-bbox="1219 411 1442 447">165000</td> </tr> <tr> <td data-bbox="732 447 1219 483">Master of Science (M.Sc.)</td> <td data-bbox="1219 447 1442 483">85000</td> </tr> <tr> <td data-bbox="732 483 1219 518">Master of Arts (M.A)</td> <td data-bbox="1219 483 1442 518">85000</td> </tr> <tr> <td data-bbox="732 518 1219 554">LLM</td> <td data-bbox="1219 518 1442 554">85000</td> </tr> <tr> <td data-bbox="732 554 1219 600">BBA – LLB</td> <td data-bbox="1219 554 1442 600">165000</td> </tr> </tbody> </table>	Course Name	Fees Per Year (Rs.)	Master of Business Administration (MBA )	285000	Bachelor of Business Administration (BBA)	100000	Master of Technology (M. Tech.)	165000	Bachelor of Technology (B. Tech.)	165000	Master of Science (M.Sc.)	85000	Master of Arts (M.A)	85000	LLM	85000	BBA – LLB	165000
Course Name	Fees Per Year (Rs.)																			
Master of Business Administration (MBA )	285000																			
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Master of Science (M.Sc.)	85000																			
Master of Arts (M.A)	85000																			
LLM	85000																			
BBA – LLB	165000																			
29.	Examination system.	<p>As per approved Ordinances from time to time.</p> <p>For PG and UG programmes semester wise.</p> <p>Law Programmes Trimester-Wise</p>																		
30.	Number of sanctioned posts Professors – Readers – Lecturers.	<p>Professors – 26</p> <p>Asst. Professor – 33</p> <p>Lecturers – 111</p> <p><b>Total Sanctioned Post - 170</b></p>																		
31.	Names, designations, qualifications and publications of the existing teaching staff (department-wise).	The details of teaching staff are as under :																		

## DETAILS OF TEACHING STAFF

### I. School of Management:

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular/ adhoc	PAY SCALE	No. of publications
1	Prof. D.R. Aggarwal	Professor	Ph.D	Regular	37400-67000	16
2	Prof. Jayaseelan Ganesan	Professor	B.E,PGDM	Regular	37400-67000	4
3	Prof. R.K. Mandan	Professor	MBA	Regular	37400-67000	1
4	Dr. Sheetal Mundra	Professor	Ph.D	Regular	37400-67000	-
5	Dr. Komal	Asso. Prof./ Reader	Ph.D, NET	Regular	15600-39100	3
6	Ms. Archana Mehra	Asso. Prof./ Reader	MBA	Regular	37400-67000	-
7	Ms. Brinda Balakrishnan	Asso. Prof./ Reader	MBA	Regular	15600 – 39100	5
8	Ms. Sheetal Mittal	Asstt. Prof./Lecturer	MBA	Regular	15600 – 39100	-
9	Ms. Shashi Gupta	Asstt. Prof./Lecturer	M. Phil	Regular	15600 – 39100	0

### II. School of Engineering & Technology

#### a) Mech. & Automobile Engg. and Robotics & Automation

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular / adhoc	PAY SCALE	No. of publications
1	Prof. Lajpat Rai	Professor	Ph.D	Regular	37400 – 67000	14
2	Prof. B.C. Nakra	Prof. Eminence	Ph.D	Regular	37400 – 67000	86
3	Prof. O.P. Chawla	Prof.	D.Sc.	Regular	37400 – 67000	80
4	Prof. Amarjit Singh Chaggar	Professor	M.Tech	Regular	37400 – 67000	-
5	Mr. Pramod Bhatia	Asso. Prof./ Reader	Ph.D	Regular	37400 – 67000	4
6	Prof. J.K. Gera	Asso. Prof./ Reader	M.Tech	Regular	37400 – 67000	-
7	Mr. Prahlad Singh Jadon	Asso. Prof./ Reader	M.Tech	Regular	37400 – 67000	04
8	Mr. Kidar Nath Rustagi	Asso. Prof./ Reader	M.Tech	Regular	37400 – 67000	-
9	Mr. Joydeep Chakraborty	Asso. Prof./ Reader	M.Tech	Regular	37400 – 67000	-
10	Mr. Parameshwar Sathyanarayan	Asso. Prof./ Reader	M.Tech	Regular	37400 – 67000	-
11	Mrs. Jolly Shah	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
12	Ms. Swati Bharadwaj	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
13	Mr. Saifullah Zaphar	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
14	Mr. Ashwini Kumar Sharma	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
15	Mr. Santanu Sur	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
16	Mr. Bhaskar Chandra	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
17	Mr. Pawan Kumar Taneja	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular / adhoc	PAY SCALE	No. of publications
18	Mr. Amit Dhamija	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
19	Mr. Manoj Kumar Gopaliya	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	01
20	Mr. Ajay Kumar Verma	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
21	Md. Rashid Akhtar	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
22	Mr. Sunil Kr. Pandey	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
23	Mr. Surya Prakesh	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
24	Mr. Dinesh Kumar	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
25	Mr. Vinkel Arora	Asstt. Prof./ Lecturer	M. Tech	Regular	15600 – 39100	-
26	Mr. Deepak Bhardwaj	Asstt. Prof./ Lecturer	B.Tech	Regular	15600 – 39100	-
27	Mr. Abhishek Pratap Singh	Asstt. Prof./ Lecturer	B.Tech	Regular	15600 – 39100	-
28	Mrs. Shiv Manjaree Gopaliya	Asstt. Prof./ Lecturer	B.Tech	Regular	15600 – 39100	-
29	Mr. Pardeep Kumar Rohilla	Asstt. Prof./ Lecturer	B.Tech	Regular	15600 – 39100	-
30	Mr. Rajeev Kumar	Asstt. Prof./ Lecturer	M.Tech	Regular	15600 – 39100	-
31	Mr. Natraj Mishra	Asstt. Prof./ Lecturer	B.Tech	Regular	15600 – 39100	-
32	Mr. K.B. Sehgal	Asstt. Prof./ Lecturer	B.Tech	Regular	15600 – 39100	-
33	Mr. N.V.K. Sreenivas	Asstt. Prof./ Lecturer	M.Tech	Regular	15600 – 39100	-

## b) ECE

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular/ adhoc	PAY SCALE	No. of publications
1	Prof. Swaran Ahuja	Professor	Ph.D	Regular	37400-67000	7
2	Prof. Amar Nath Jha	Sr. Prof.	Ph. D	Regular	37400-67000	127
3	Prof. D.C. Dube	Professor	Ph. D	Regular	37400-67000	22
4	Prof. D.K. Roy	Professor	M. Sc	Regular	37400-67000	-
5	DR. Alka Singh	Associate Professor/ Reader	Ph.D	Regular	37400-67000	22
6	Mrs. Anjali Garg	Asstt. Prof./Reader	M.Tech	Regular	15600-39100	-
7	Mrs. Sharda Vashisth	Asstt. Prof./Reader	M.Tech	Regular	15600-39100	-
8	Prof. L.N. Das	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	1
9	Mr. Jagdish Prasad Shivhare	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	>30
10	Mr. Nitin Malik	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	>22
11	Mrs. Anita Sharma	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	11
12	Mrs. Savita Sondhi	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	-

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular/ adhoc	PAY SCALE	No. of publications
13	Mrs. Ashu Gautam	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	-
14	Ms. Prabhjot Kaur	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	-
15	Ms. Shaveta Arora	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	13
16	Mrs. Shweta Ohri	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	3
17	Ms. Kusum Grewal	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
18	Mr. Amber Bajpai	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	5
19	Ms. Nidhi Sharma	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
20	Ms. Vatsala Khanna	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
21	Mr. Debasis Mukherjee	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
22	Ms. Shafali Jain	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	2
23	Ms. Pooja Sabharwal	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	5
24	Ms. Charu Rana	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
25	Mrs. Sheila Mahapatra	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
26	Ms. Amanpreet Kaur	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	10
27	Mr. Tarun Kumar	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
28	Ms. Meenu Passi	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
29	Mr. Rajeev Kamal	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
30	Mr. Peeyusha Saurabha Swain	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
31	Mr. Vivek Verma	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
32	Mr. Mr. Neeraj Kr. Shukla	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
33	Mr. Jitender Kr. Pathak	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
34	Mr. Mandeep Singh	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
35	Ms. Jyothi Varanasi	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
36	Ms. KomalPreet Kaur	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
37	Ms. Anita Jain	Asstt. Prof./ Lecturer	M.Tech	Regular	37400-67000	12
38	Ms. Vandana Khanna	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
39	Mr. Gian Chandra	Asstt. Prof./ Lecturer	B.Tech	Regular	15600-39100	-
40	Mr. Vikas Nehra	Asstt. Prof./ Lecturer	M. Tech	Regular	37400-67000	0

### c) CSE & Software Engineering

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular/ adhoc	PAY SCALE	No. of publications
1	Prof. Ranjit Biswas	Professor	Ph.D	Regular	37400-67000	62
2	Prof. Sanjay Mahindroo	Professor	Ph.D	Regular	37400-67000	12
3	Mr. Varun Kumar	Asso Prof. / Reader	Ph. D	Regular	37400-67000	07
4	Mr. Md. Ezaz Ahmed	Asstt. Prof./Reader	M.Tech	Regular	15600-39100	-
5	Ms. Bindu Garg	Asstt. Prof./Reader	M.Tech	Regular	15600-39100	05
6	Mrs. Jyotsna Singh	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	06
7	Mrs. Usha Batra	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	12
8	Mr. Sandeep Singh	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	01
9	Mr. Dinesh Sharma	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	03
10	Ms. Suman Alawadhi	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	02
11	Mrs. Niharika Garg	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
12	Mrs. Pariza Kamboj	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	07
13	Ms. Jagdeep Kaur	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	02
14	Ms. Swati Aggarwal	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	10
15	Ms. Shaily	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
16	Mr. Pradeep Chauhan	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
17	Ms. Urvashi Chugh	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
18	Ms. Shilpa Mahajan	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	07
19	Ms. Yogita Gigras	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
20	Ms. Smita Rajpal	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
21	Ms. Supriya Raheja	Asstt. Prof./ Lecturer	M. Tech	Regular	15600 – 39100	5

### d) CIVIL

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular/ adhoc	PAY SCALE	No. of publications
1	Prof. S. Krishnamoorthi	Asso. Prof./ Reader	M.Tech	Regular	37400 – 67000	25
2	Prof. Ram Karan Singh	Prof.	Ph. D	Regular	37400 – 67000	71
3	Dr. V. Gayathri	Asso. Prof./ Reader	Ph.D	Regular	37400-67000	9
4	Mr. Anil Kumar Misra	Asstt. Prof./ Reader	Ph.D	Regular	15600-39100	16
5	Mrs. Niragi K. Dave	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
6	Col. H.S. Dhull	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
7	Ms. Vaishali Sahu	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
8	Ms. Prachi Soni	Asstt. Prof./ Lecturer	M. Tech	Regular	15600-39100	-

### 3. School of Information Technology

S. No.	Name of the Teacher	Desig.	Educational Qualifications	REGULAR / ADHOC	PAY SCALE	No. of publications
1	Dr. Mahendra Singh Aswal	Professor	Ph. D (CS)	Regular	37400-67000	7
2	Dr. Rachna Soni	Professor	Ph. D (CS)	Regular	37400-67000	5
3	Ms. Latika Singh	Prof.	Ph. D	Regular	15600-39100	6
4	Dr. Sungeeta Singh	Asstt. Prof./Reader	Ph.D	Regular	15600-39100	-
5	Dr. Nagander Singh Tomer	Asstt Prof. / Reader	Ph.D	Regular	15600-39100	1
6	Dr. Ashish Jolly	Asso. Prof/ eader	Ph. D (CS)	Regular	15600-39100	7
7	Mr. Nripendra Narayan Das	Asstt Prof. / Reader	M.Tech	Regular	15600-39100	8
8	Mrs. Deepti Gaur	Asstt Prof. / Reader	M.Tech	Regular	15600-39100	15
9	Mrs. Kiran Yadav	Asstt Prof./ Lecturer	M.Tech	Regular	15600-39100	8
10	Ms. Meghna Sharma	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	6
11	Ms. Divya Sharma	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	1
12	Mr. Gaurav Aggarwal	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	0
13	Ms. Deepti	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	1
14	Mr. Hitesh Kumar Shamra	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	3
15	Ms. Prachi Ahlawat	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	0
16	Ms. Rimpby Bishnoi	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	0
17	Mr. Muniesh Kumar Soni	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	0
18	Mr. Amar Jatain	Asstt Prof. / Lecturer	M. Tech	Regular	15600-39100	0
19	Ms. Divya	Asstt Prof. / Lecturer	MCA	Regular	15600-39100	1

### 4. School of Basic Sciences

#### a) Physics

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular / adhoc	PAY SCALE	No. of publications
1	Prof. Yogesh Kumar Mathur	Professor	Ph.D	Regular	37400-67000	93
2	Dr. Sunanda Vashisht	Asstt. Prof./ Reader	Ph.D	Regular	15600-39100	12
3	Dr. Hukum Singh	Asstt. Prof./ Reader	Ph.D	Regular	15600-39100	13
4	Dr. Sandeep Kumar	Asstt. Prof./ Lecturer	Ph.D	Regular	15600-39100	10
5	Mr. Inder Pal Singh	Asstt. Prof./ Lecturer	M.sc	Regular	15600-39100	-



6	Mrs. Pranati Purohit	Asstt. Prof./ Lecturer	M.Phil	Regular	15600-39100	3
7	Dr. Ashok Jhangid	Asstt. Prof./ Lecturer	Ph.D	Regular	15600-39100	18
8	Ms. Ambika Sharma	Asstt. Prof./ Lecturer	Ph.D	Regular	15600-39100	17

## b) Mathematics

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular / adhoc	PAY SCALE	No. of publication
1	Prof. Anand Prakash Gupta	Professor	Ph.D	Regular	37400-67000	82
2	Dr. Kalika Srivastava	Professor	Ph.D	Regular	37400-67000	7
3	Dr. Neeraj Bharadwaj	Asstt. Prof./ Reader	Ph.D	Regular	15600-39100	12
4	Dr. Sanjeev Kumar	Asstt. Prof./ Lecturer	Ph.D	Regular	15600-39100	11
5	Mr. Phool Singh	Asstt. Prof./ Lecturer	M.Phil	Regular	15600-39100	2
6	Mr. Dinesh Singh Bisht	Asstt. Prof./ Lecturer	Ph.D	Regular	15600-39100	9
7	Dr. Divya Agarwal	Asstt. Prof./ Lecturer	Ph.D	Regular	15600-39100	7
8	Dr. Bhupendra kumar Pathak	Asstt. Prof./ Lecturer	Ph.D	Regular	15600-39100	9

## 5. School of Environmental Sciences

S. No.	Name of the Teacher	Desig.	Educational Qualifications)	Regular / adhoc	PAY SCALE	No. of publication
1	Prof. K.K. Chaudhary	Professor	Ph.D	Regular	37400-67000	37
2	Dr. R. B. Bajpai	Asstt. Prof./ Reader	Ph.D	Regular	15600-39100	19
3	Dr. Rashmi Tyagi	Asstt. Prof./ Reader	Ph.D	Regular	15600-39100	10
4	Ms. Deepti Vaya	Asst. Prof./ Lecturer	Ph.D	Regular	15600-39100	3
5	Dr. Puja Malik	Asst. Prof./ Lecturer	Ph. D	Regular	15600-39100	12
6	Dr. Navdeep Bhullar	Asst. Prof./ Lecturer	Ph. D	Regular	15600-39100	2
7	Dr. Neelam Verma	Asst. Prof./ Lecturer	Ph. D	Regular	15600-39100	12
8	Dr. Sindhu K. V.	Asst. Prof./ Lecturer	Ph. D	Regular	15600-39100	10

## 6. School of Humanities

### English

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular / adhoc	PAY SCALE	No. of publication
1	Dr. Divyabha	Asso. Prof/ Reader	Ph.D	Regular	37400-67000	7
2	Dr. N.P. Singh	Professor	Ph.D	Regular	37400-67000	10
3	Dr. Ranjana Lal	Professor	Ph.D	Regular	37400-67000	-
4	Dr. Parul Yadav	Asstt. Prof./	Ph.D.	Regular	15600-39100	-

		Reader				
5	Mrs. Shrutimita Mehta	Asstt. Prof./ Reader	Ph.D (Thesis submitted)	Regular	15600-39100	1
6	Ms. Sagarika Goswami	Asstt. Prof./ Lecturer	M.A. NET.	Regular	15600-39100	-
7	Prof. Rajan Rai	Professor	M.A	Regular	37400-67000	-
8	Mrs. Poornima Gaur	Asstt. Prof./ Lecturer	M.Phil	Regular	15600-39100	-
9	Mrs. Vasudha M. Thukral	Asstt. Prof./ Lecturer	M.Phil	Regular	15600-39100	-

**\*The faculty recruitment process is ongoing for the proposed courses.**

## 7. School of Law

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular / adhoc	PAY SCALE	No. of publication
1	Prof. Lakshmi Jambholkar	Distinguished Prof.	Ph.D	Regular	37400-67000	
2	Prof. Raghunath Patnaik	Professor	Ph.D	Regular	37400-67000	25
3	Dr. Veer Mayank	Asstt. Prof./ Reader	LLM, M. Phil	Regular	15600-39100	-
4	Dr. Nirmala Das	Asso. Prof./ Reader	Ph. D	Regular	37400-67000	
5	Mr. Chanchal	Asstt. Prof./ Lecturer	LLM	Regular	15600-39100	-
6	Mr. Rashwet Shrinkhel	Asstt. Prof./ Lecturer	LLM, NET, NET – JRF	Regular	15600-39100	-
7	Mr. Pradeep Sharma	Asstt. Prof./ Lecturer	LLM, NET	Regular	15600-39100	

**The Sixth Pay Commission pay scales have been extended to the Faculties at ITM University as per the details given below :**

S.NO	POSITION	PAY SCALE	AGP	BASIC PAY
1	Assistant prof.	15600-39100	Rs. 6000/-	(15600 + AGP) x Applicable Increments
2	Assistant Prof. (Senior Scale)	15600-39100	Rs, 7000/-	(15600 + AGP) x Applicable Increments
3	Assistant Prof. (Selection Grade)	15600-39100	Rs. 8000/-	(15600 + AGP) x Applicable Increments
4	Associate Professor	37400-67000	Rs. 9000/-	(37400 + AGP) x Applicable Increments
5	Professor	37400-67000	Rs. 10,000/-	(37400 + AGP) x Applicable Increments
6	Sr. Professor	37400-67000	Rs. 12000/-	(37400 + AGP) x Applicable Increments

Details of the Teaching staff is given in **Annexure-XII of the Report.**

32.	Whether the faculty members organized or Attended International/ National Conferences Workshops, if so, give details	The University faculty is actively involved in attending and organizing National and International Conference/Workshops. The details are give in <b><u>Annexure-XIII of the Report.</u></b>
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33.	Linkages with other Institutions (National & International, give details).	The University has linkages with National organizations like BARC, TIFR, IISc, IITs, CSIR labs and Central Universities and with International Organizations like London School of Economics & Political Science and University of Warwick, U.K. for collaborative and exchange programmes.
34.	Whether Non-teaching staff appointed, if yes, give details	<p>At present, a good number of administrative and technical staff is on the roll of the University which includes :</p> <p>Admin. Staff – 36  Technical Staff – 71  <b>Total 107</b></p> <p>Details are given in <b><u>Annexure-XIV of the Report.</u></b></p> <p>The University has fully outsourced the Housekeeping/Horticulture/ Security services.</p>
35.	Whether University is following UGC Pay scales for teaching staff.	The University has implemented 6 <sup>th</sup> pay commission pay scale for all the faculties of University since 1 <sup>st</sup> April 2009.
36.	Facilities for faculty and staff	<p><b><u>FACILITIES FOR FACULTY :</u></b></p> <p>The faculty is provided with all modern facilities to aid in the teaching learning process:-</p> <ol style="list-style-type: none"> <li>1. A good well laid out individual cabin space for each faculty.</li> <li>2. A Work station with adequate storage space.</li> <li>3. PC/ Laptop with Internet facility.</li> <li>4. Access to Science Direct, Digital library and other journals like IEEE and issue upto ten books which can be retained upto one semester.</li> <li>5. First Institute to implement the Sixth Pay Commission salary recommendation.</li> <li>6. Full encouragement for Research work, provides all facilities for same, assistance for traveling to and fro to venues of Conference, providing Registration fee &amp; other allied expenses.</li> <li>7. Research awards to selected papers.</li> <li>8. PF, Gratuity, Mediclaim facilities comparable with the best in the education sector.</li> <li>9. Maternity Leave for lady faculty in addition to other leave like CL/ EL for all employees.</li> <li>10. A good working environment at ISO 9001-2008 Standard, complete</li> </ol>

		<p>with a Cafeteria, 100% parking, fully air conditioned faculty rooms and class rooms, play ground with night lighting facilities.</p> <p>11. Performance oriented rewards &amp; compensation over and above the stipulated scales, conducive to encourage excellence.</p> <p>12. Regular programme for faculty development &amp; continuing education for faculty to upgrade their skills.</p> <p>13. Modern Aids for lecture design through computer and delivery through LCD Projectors as required and suitable.</p> <p><b><u>FACILITIES FOR STAFF</u></b></p> <p>Provident Fund, Gratuity, Mediclaim facility, Leaves, performance oriented rewards &amp; compensation over and above the stipulated scales, conducive to encourage excellence and regular programme for staff development &amp; continuing education for staff to upgrade their skills.</p>
37.	Facilities for students.	Hostels, Canteen, Outdoor Sports (Cricket Ground, Football Ground, Tennis Court, Basketball Court) and Indoor Games (Table Tennis, Carom, Chess).
38.	Sports and Games facilities with details.	The University has one playground for out door games. Facilities for Cricket (including night Cricket), Football, Badminton, Tennis, Volleyball and other games exist. The university teams are going for Inter University Competitions.
39.	Hostel facilities available, if any.	Yes.  At present, HOSTELS for 200 Girls and 100 boys are managed by the University in rented accommodation.
40.	Other facilities available at the Institute(s), give details.	Transportation, Guest House, Staff residences are available.

#### **IV. Points under consideration**

##### **• Observations of the Committee**

- ITM University has a serene and beautiful campus located on 10 acres of land in the urban setting of Gurgaon.
- The organization and management of the University is transparent and democratic. The founders of the Institution have a clear vision to develop this new University into a University with excellence
- The Committee is happy to note the conducive academic atmosphere and discipline on the campus.
- IMT University is financially sound to take care of the existing needs and also future expansion.
- The UGC Expert Committee's interaction with the faculty, students and non-teaching staff indicated that they are happy about the establishment and functioning of this University. They opined that in the absence of such a University, many youngsters would have been deprived the access to higher education in this area.
- There are two hostels for boys and three for girls in leased buildings. Hostels are maintained nicely.
- IMT University has already constituted various statutory and academic bodies as per the norms of the University Grants Commission.
- Adequate and qualified teachers are drawn from different regions and institutions.
- The University has implemented UGC 6<sup>th</sup> Pay Commission salaries to the faculty.
- The laboratories of various Science and Engineering Departments are well laid and maintained well.
- The Library facilities are adequate for the present. Library is computerized and internet facilities are provided to students, researchers and faculty.
- Quite a good number of publications are there by faculty members in national and international journals.

- Many welfare programmes are carried out for the benefit of teachers, students, and non-teaching staff.
- Students support programmes like merit-cum-means scholarships and encouragement to participate in various cultural and sports activities are added welcome features.
- The University also has well-equipped Labs and workshops for the currently run courses and has potential for introducing new courses which have been presented before the visiting Expert Committee.
- There is health scheme for faculty and staff in the form of Mediclaim.
- The University before getting a status of a University was an autonomous Institute and thus has experience of conducting its own examinations.
  - The administrative / technical staff should be paid according to proper pay scales prescribed by the State Government.
  - The University should have a Central auditorium with a seating capacity of 2000.
  - The medical facility should not only be for the employees but should include the family members.

**Specific Recommendations of the Committee, if any.**

Based on the meticulous perusal of the information provided by the Institution and the two-day visit to the Campus, the UGC Expert Committee is satisfied with the facilities at this infant University. The Governing Body, the Vice-Chancellor and the Registrar are very receptive to new ideas and have a clear vision for future development of the University. The Committee, therefore, recommends the recognition of the ITM University, Gurgaon under Section 2(f) of the UGC Act, 1956.

**V. PREVIOUS DECISIONS OF THE COMMISSION**

The Commission has been considering the recommendations of the Visiting Committee.

**The matter is placed before the Commission for consideration.**

**8-4/2010(CPP-I)**

**JS (CPP-I)**







**UNIVERSITY GRANTS COMMISSION**  
**Bahadur Shah Zafar Marg**  
**New Delhi – 110 002**

**REPORT OF THE UGC EXPERT COMMITTEE FOR CONSIDERING THE PROPOSAL  
OF ITM UNIVERSITY, GURGAON (PRIVATE UNIVERSITY) FOR INCLUSION IN THE  
LIST OF RECOGNIZED UNIVERSITIES UNDER 2 (F) OF THE UGC ACT 1956.**

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## **I. Introduction**

In keeping with its potential excellence, ITM University, Gurgaon (Haryana) has been established as the first Private multi discipline University by the Government of Haryana vide Haryana Private Universities Act (Third Amendment), No. 25 of 2009 dated 21<sup>st</sup> October, 2009. Prior to this it was first affiliated college to be upgraded to the status of an 'Autonomous College' by Govt. of Haryana and the degrees are awarded by M.D. University, Rohtak. ITM University submitted a proposal to the University Grants Commission (UGC) for inclusion of its name in the list of recognized universities of the UGC. Accordingly, the Chairman, UGC has constituted an expert Committee to assess the physical and academic infrastructure of ITM University, Gurgaon (Haryana) vide D.O. No. F 8 – 4 / 2010 (CPP – 1/PU) dated 27<sup>th</sup> January 2010.

## **II. About ITM University**

The Institute of Technology and Management (ITM) University aims to provide a holistic education, which combines modernity with classical grace, scientific and technological professionalism and humanistic compassion to prepare the country to meet the opportunities and face the challenges in the new millennium. The ITM University is focusing on Science, Technology, Social Sciences and Professional Education for the benefit of students and society. The ITM University is a multi-faculty unitary university.

We recognize that ITM University has potential not only to disseminate knowledge but also to generate knowledge and become a spring of wisdom which will fuel the socio-economic development of India. We also acknowledge that establishing a world-class University is possible by developing a team of visionary academicians, technologist, researchers and education leaders, who have a global outlook and aspiration. In our opinion, the ITM University is marching towards this process.

The university has prepared itself to impart teaching and research to start with courses in the faculties of:

- 1) Management : MBA/BBA.
- 2) Engineering & Technology : M. Tech in three subjects and B. Tech in Seven Subjects.
- 3) Physical Sciences : M. Sc. (Physics/ Mathematics)
- 4) Life Science : M. Sc. (Env. Science).
- 5) Humanities (MA (English).
- 6) Law : LLB & LLM.

The earlier approvals for Engineering and Management disciplines are valid and it has applied to the Bar Council of India for the approval of for BBA-LLB (Hons.) course.

The founders have a clear vision and a well defined mission to build a self financed university committed to make a profound and lasting contribution to the society with following goals with rich meaning.

***“Our aim from the beginning has been to make  
this institute the most eminent in the country in order  
to draw to it the youth of every nation.”***

The ITM University thus encourages education that is distinctively interdisciplinary and international.

ITM University has well equipped, excellent, Computer, IT, Mathematics, Physics, Environmental Science, Engineering & Linguaphone labs to fulfill every scholastic necessity of the students. The University campus is equipped with wide wireless mesh network to enable the students to access fast and convenient internet facilities and University's local area network (LAN) service from anywhere to the campus. The University has implemented several value added applications such as e-library, e-journals and e-learning. The ITM campus provides Wi – Fi facilities in the Hostels also.

The University has reasonable good indoor and outdoor Sports Facilities which could further be enhanced by the availability of highly qualified sports officials. The lush green sports fields have the capacity to fill juvenile enthusiasm in the heart of every student. The University provides adequate facilities for cultural activities to enrich their talents.

The cafeteria and canteen at ITM University is a hub of student activities, and facilitates exchange of social and youthful energy. Bustling with social life, it is also a place where students will exchange crucial ideas, pool in efforts and strategies on every day activities. Also, it is serving as a place for diverse interests, from brainstorming for competitions to relishing a hot brimming cup of coffee.

ITM University offers an exuberant academic life to the students, and assists them to prepare for a better tomorrow.

### **III. Objectives of the University**

- To provide instructions, teaching and training in Higher Education and make provisions for research, advancement and dissemination of knowledge.
- To create higher levels of intellectual abilities.
- To establish state of art facilities for education, training and examination including on-line training.

- To carry out teaching and research and offer continuing education programmes.
- To create centers of excellence for research and development and sharing knowledge and its application.
- To provide consultancy to the industry and public organizations.
- To award and maintain the standard of degrees, diplomas, certificates and other academic distinctions in accordance with the norms laid down by UGC, AICTE, BCI, NCTE, MCI or any other Regulatory Body.

The University is located in Gurgaon, which is about 10 Kms. from Indira Gandhi International Airport. The campus is spread over an area of 10 acres of land in urban area. The faculties and Schools/Departments are well equipped as per norms and standards of the regulatory bodies. The Governing Body, Board of Management, Academic Council and other bodies of the University have been constituted and are functional.

#### **IV. Composition of Expert Committee**

<b>S. NO.</b>	<b>NAME &amp; ADDRESS</b>	<b>DESIGNATION</b>
1.	Prof. M. Madaiah Former Vice – Chancellor Mysore University 706, 17 <sup>th</sup> Main Saraswati Puram Mysore – 570 009	Chairman
2.	Prof. S.B. Singh Former Vice – Chancellor Lucknow University C – 1013, Indira Nagar Lucknow – 226 016	Member
3.	Prof. Ashutosh Srivastava Vice – Chancellor Rani Durgawati University Jabalpur – 482 001 (M.P.)	Member
4.	Prof. T. Bharathi Department of English Shree Padmavati Mahila Vishwavidyalaya Tirupati.	Member

S. NO.	NAME & ADDRESS	DESIGNATION
5.	Prof. Mohd. Miyan Director Centre of Distance and Open Learning Jamia Milia Central University, Jamia Nagar, New Delhi	Member
6.	Prof. R.C. Kuhad Prof. & Head Department of Microbiology South Campus University of Delhi New Delhi – 110 021	Member
7.	Prof. V. K. Jindal Director Nano – Science & Nanotechnology Centre Department of Physics Punjab University Chandigarh – 160 014	Member
8.	Prof. R.P. Singh Director Maulana Azad National Institute of Technology (MANIT) Bhopal – 462 003 (M.P)	Member
9.	Shri Mahinder Rewari Under Secretary University Grants Commission Bahadurshah Zafar Marg, New Delhi – 110 002	Member Secretary

The Expert Committee visited ITM University, Gurgaon on 5<sup>th</sup> and 6<sup>th</sup> February, 2010. Prior to assessment of the infrastructural and other facilities available in the University, Prof. M. Madaiah, Chairman of the Committee and Shri Mahinder Rewari, Member Secretary of the Committee briefed the members of the Expert Committee in a meeting about the proposal of ITM University for inclusion in the list of recognized universities maintained by the UGC.

Prof. R. K. Singh, Vice-Chancellor of the University received the Members of the Expert Committee in the University Campus. After welcoming the Members of the Committee, a power point presentation was made by the Vice-Chancellor of the University about the activities/programmes/infrastructure of the University, its aim and objectives, initiatives, organizational structure and the academic features of the University.

Prof. Madaiah, Chairman of the Committee then requested the Members to visit different Schools of the University and to examine the infrastructural and other facilities available and give their observations/suggestions, keeping in view the provisions in the UGC guidelines.

The Expert Committee visited various faculties / Schools of the University and also visited Labs/Workshops etc. The Committee also visited common facilities like Academic Building, Libraries, Lecture/Seminar halls, hostels, sports facilities and canteen.

## V. Inspection Report

S. No	Particular	
1.	Name of the University with Notification No. and date of State Govt.	<p align="center"><b>ITM University</b></p> <p>Haryana Pvt. Universities (Third Amendment) Act 25 of 2009 (dated 21<sup>st</sup> October 2009)</p> <p><b>Copy of the Act is enclosed as Annexure – I</b></p>
2.	Registered Office of the University	<p align="center">ITM University HUDA, Sector – 23 A, Gurgaon – 122 017 (Haryana.)</p>
3.	Name & Headquarters of the Society / Promoting Agency	<p align="center">Educate India Society, B–10, Defence Colony, New Delhi–110 024</p>
4.	Whether the Society/Agency is involved in promoting / running any other University / Institution? If yes, give details:	<p align="center">Yes, it was running the Institute of Technology &amp; Management, Sector – 23A, Gurgaon – 122 017  From July 1997</p>
5.	Territorial Jurisdiction	The state of Haryana as per The Haryana Private Universities Act. No. 32 of 2006
6.	Date of Visit	5 <sup>th</sup> & 6 <sup>th</sup> February 2010
7.	Programmes permitted to be offered by Gazette Notification of State Govt. and its reference.	All Courses permitted to be offered by different faculties as per the Haryana Pvt. Universities Act No 32 of 2006 (dated 2 <sup>nd</sup> November 2006).

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8.	Whether all documents requested by the Inspection Team were provided.	Yes.																																																
9.	If no, what are the deficit documents (List to be enclosed).	Not Applicable																																																
10.	Whether administrative authorities like Governing Council, Academic Council & BOS formed and minutes of their meeting produced?	<p>The administrative authorities like Governing Council, Academic Council, Board of Management and Board of Studies have been formed.</p> <p style="text-align: center;"><b>COMPOSITION OF THE GOVERNING BODY</b></p> <table border="1"> <thead> <tr> <th>1.</th> <th>NAME</th> <th>REPRESENTING</th> <th>DESIGNATION</th> </tr> </thead> <tbody> <tr> <td>2.</td> <td>Shri Navdeep K. Dewan</td> <td>Chancellor ITM University</td> <td>Chairman</td> </tr> <tr> <td>3.</td> <td>Prof. R.K. Singh</td> <td>Vice Chancellor ITM University</td> <td>Member</td> </tr> <tr> <td>4.</td> <td>Shri. Rajan Gupta, IAS Financial Commissioner &amp; Principal Secretary, Dept. of Education Govt. of Haryana</td> <td>Nominee of Govt. of Haryana</td> <td>Member</td> </tr> <tr> <td>5.</td> <td>Shri Shiv Saran Mehra</td> <td>Founder Member Educate India Society</td> <td>Member</td> </tr> <tr> <td>6.</td> <td>Shri Avdhesh Mishra</td> <td>Founder Member Educate India Society</td> <td>Member</td> </tr> <tr> <td>7.</td> <td>Shri Vijendra Daulet Singh</td> <td>Founder Member Educate India Society</td> <td>Member</td> </tr> <tr> <td>8.</td> <td>Shri Vijay K. Makhija</td> <td>Educationist</td> <td>Member</td> </tr> <tr> <td>9.</td> <td>Prof. B. C. Nakra</td> <td>Educationist</td> <td>Member</td> </tr> <tr> <td>10.</td> <td>Prof. M.S. Sodha (Padma Shree)</td> <td>Technology Expert</td> <td>Member</td> </tr> <tr> <td>11.</td> <td>Shri Rajan Gupta, CA</td> <td>Financial Expert</td> <td>Member</td> </tr> <tr> <td></td> <td>Brig. (Retd.) S.K. Sharma</td> <td>Registrar ITM University</td> <td>Member- Secretary</td> </tr> </tbody> </table> <p><b>1st Governing Body meeting held on 02-02-2010.</b></p>	1.	NAME	REPRESENTING	DESIGNATION	2.	Shri Navdeep K. Dewan	Chancellor ITM University	Chairman	3.	Prof. R.K. Singh	Vice Chancellor ITM University	Member	4.	Shri. Rajan Gupta, IAS Financial Commissioner & Principal Secretary, Dept. of Education Govt. of Haryana	Nominee of Govt. of Haryana	Member	5.	Shri Shiv Saran Mehra	Founder Member Educate India Society	Member	6.	Shri Avdhesh Mishra	Founder Member Educate India Society	Member	7.	Shri Vijendra Daulet Singh	Founder Member Educate India Society	Member	8.	Shri Vijay K. Makhija	Educationist	Member	9.	Prof. B. C. Nakra	Educationist	Member	10.	Prof. M.S. Sodha (Padma Shree)	Technology Expert	Member	11.	Shri Rajan Gupta, CA	Financial Expert	Member		Brig. (Retd.) S.K. Sharma	Registrar ITM University	Member- Secretary
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Yakhmi	Member	Associate Director (S), Physics Group & Sr. Prof., Homi Bhabha National Institute Bhabha Atomic Research Centre, Trombay	22	Dr. Harsh	Member	Scientist G & Associate Director Solid State Physics Lab, DRDO Tlmarpur, Lucknow Road, Delhi - 07	23	Ms. Shaifali Bahl	Member	Senior Manager – HR PL Engineering Ltd., Gurgaon Industry Expert	24	Mr. Vikas Chaudhary	Member	M.D., Logwell Forge Pvt. Ltd., Industrial Expert	25	Mr. Virendra Bhanot	Member	CTO, Virtuosos Solutions PVT. LTD., New Delhi Industrial Expert	26	Mr. Venkatesh Sarvasiddhi	Member	Head Partner Marketing Microsoft India	27	Mr. Manoj Gopaliya	Special Invitee	Dy. Dean Academics	28	Brig. (Retd.) S.K. Sharma	Registrar ITM University	Member-Secretary
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	<p>Ist Meeting of the Academic Council held on 30<sup>th</sup> January, 2010.</p> <p>Boards of Studies for each Department/School have been formed and the meeting are being held as per the Statutes.</p> <p>Details are given in <b><u>Annexure – II.</u></b></p>																																																																	

S. No	Particular													
11.	Source of finance and quantum of funds available –  From fees: From State Govt. From UGC From other sources (details)	From Internal Accruals of the society, student fees and other sources including donations, loans etc.  Yes No No No  <p style="text-align: right;"><b><u>Annexure – III</u></b></p>												
12.	Corpus Fund of the Society/trust shown to the Inspection Team.	Rs. 300.00 Lacs in the name of Educate Indian Society, B-10, Defence Colony, New Delhi as per the following details :  FDR No. SBD 847001 dated 26-02-2009 – Rs. 95,00,000 with Syndicate Bank, ITM Gurgaon  FDR No. SBD 847002 dated 27-02-2009 – Rs. 95,00,000 with Syndicate Bank, ITM Gurgaon  FDR No. SBE 929175 dated 26-02-2009 – Rs. 95,00,000 with Syndicate Bank, Green Park, New Delhi  FDR No. SBE 929176 dated 27-02-2009 – Rs. 15,00,000 with Syndicate Bank, Green Park, New Delhi  Copy of FDR is enclosed as <b><u>Annexure- IV</u></b>												
13.	Statement of income & expenditure for the last 3 years (year-wise).	<table border="1" data-bbox="732 1255 1524 1602"> <thead> <tr> <th data-bbox="732 1255 997 1367">Financial Year</th> <th data-bbox="997 1255 1261 1367">Income (Amt. In lakhs)</th> <th data-bbox="1261 1255 1524 1367">Expenditure (Amt in lakhs)</th> </tr> </thead> <tbody> <tr> <td data-bbox="732 1367 997 1444">2006-07</td> <td data-bbox="997 1367 1261 1444">1207.43</td> <td data-bbox="1261 1367 1524 1444">1182.81</td> </tr> <tr> <td data-bbox="732 1444 997 1522">2007-08</td> <td data-bbox="997 1444 1261 1522">1455.21</td> <td data-bbox="1261 1444 1524 1522">1478.88</td> </tr> <tr> <td data-bbox="732 1522 997 1602">2008-09</td> <td data-bbox="997 1522 1261 1602">1882.64</td> <td data-bbox="1261 1522 1524 1602">1912.10</td> </tr> </tbody> </table> <p data-bbox="732 1619 1524 1696">Audited Statement of Income and Expenditure is enclosed as <b><u>Annexure-V</u></b></p>	Financial Year	Income (Amt. In lakhs)	Expenditure (Amt in lakhs)	2006-07	1207.43	1182.81	2007-08	1455.21	1478.88	2008-09	1882.64	1912.10
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14.	(i) Land documents, if shown, area of land registered in the name of the University and its location in the State.	The Educate Indian Society is in possession of 10 acres of land in urban area. Copy of land documents enclosed as <b><u>Annexure-VI</u></b>												

S. No	Particular																																																							
	(ii) Deposits made in the name of Society/University, separately or jointly with state authorities.	Rs. 3.00 Crores deposited as FDR with State Govt. Authorities.																																																						
15.	<p>Administrative Office details</p> <p>(i) Total plinth area,</p> <p>(ii) Built up area.</p> <p>(iii) Separate offices for</p> <p>Vice Chancellor</p> <p>Registrar</p> <p>Chief Finance Officer</p> <p>Accounts Office</p> <p>Dy. Dean Office</p> <p>Controller of Examination</p> <p>Administrative Office</p> <p>Board Room</p> <p>Conference Hall</p> <p>Front Office (Reception)</p> <p>Seminar Hall</p> <p>Committee Room</p> <p>Career Services</p> <p>Secretarial Services</p> <p>Security Room</p> <p>Others</p>	<p><b>Administrative Offices Details</b></p> <p>(i) Total Plinth Area: <b>8326.00 sq. Ft.</b></p> <p>(ii) Build up area : <b>6566.00 sq. Ft.</b></p> <p>(iii) Details of Separate Offices in campus</p> <table border="1"> <thead> <tr> <th>S. No</th> <th>Office</th> <th>Area (in Sq. Ft.)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Vice chancellor</td> <td>625.00</td> </tr> <tr> <td>2</td> <td>Registrar</td> <td>337.00</td> </tr> <tr> <td>3</td> <td>CFAO</td> <td>312.00</td> </tr> <tr> <td>4</td> <td>Accounts Office</td> <td>312.00</td> </tr> <tr> <td>5</td> <td>Dy. Dean Office</td> <td>337.00</td> </tr> <tr> <td>6</td> <td>Controller of Examination</td> <td>675.00</td> </tr> <tr> <td>7</td> <td>Admin Office</td> <td>337.00</td> </tr> <tr> <td>8</td> <td>Board Room</td> <td>625.00</td> </tr> <tr> <td>9</td> <td>Conference Hall</td> <td>1625.00</td> </tr> <tr> <td>10</td> <td>Front Office (Reception)</td> <td>700.00</td> </tr> <tr> <td>11</td> <td>Seminar Hall</td> <td>1625.00</td> </tr> <tr> <td>12</td> <td>Committee Room</td> <td>312.00</td> </tr> <tr> <td>13</td> <td>Career Services</td> <td>312.00</td> </tr> <tr> <td>14</td> <td>Secretarial Services</td> <td>312.00</td> </tr> <tr> <td>15</td> <td>Security Room</td> <td>337.00</td> </tr> <tr> <td>16</td> <td>Others</td> <td>543.00</td> </tr> <tr> <td></td> <td><b>Total</b></td> <td><b>7783.00</b></td> </tr> </tbody> </table>	S. No	Office	Area (in Sq. Ft.)	1	Vice chancellor	625.00	2	Registrar	337.00	3	CFAO	312.00	4	Accounts Office	312.00	5	Dy. Dean Office	337.00	6	Controller of Examination	675.00	7	Admin Office	337.00	8	Board Room	625.00	9	Conference Hall	1625.00	10	Front Office (Reception)	700.00	11	Seminar Hall	1625.00	12	Committee Room	312.00	13	Career Services	312.00	14	Secretarial Services	312.00	15	Security Room	337.00	16	Others	543.00		<b>Total</b>	<b>7783.00</b>
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S. No	Particular	
16.	Building details etc.	
	iii) Permanent <ul style="list-style-type: none"> <li>• Classrooms</li> <li>• Tutorial Rooms</li> <li>• Library</li> <li>• Laboratories</li> <li>• Administrative block</li> <li>• Cafeteria</li> <li>• Canteen</li> <li>• Conference Hall</li> <li>• Seminar Hall</li> <li>• Committee Room</li> </ul>	Admin Area – 8326.00 Sq. Ft. Faculties Area – 9632.00 Sq. Ft. Guest House – 10074.00 Sq. Ft. <b>Total Area - 28032.00 Sq. Ft.</b> (Approved Maps are enclosed as <b><u>Annexure-VII</u></b> )
	iv) Temporary/Leased property	Hostels for Boys and Girls are on rented building.
17.	Give details of Library	
	(v) Covered area	876 sqm.
	(vi) Number of books	46,026 Nos.
	(vii) Book Bank Book	8,511 Nos.
	(viii) Number of journals	
	(a) National	66 Nos.
	(b) International	2219 Nos. (IEEE+ Science Direct Online + EBSCO)
18.	Number of Classrooms, give details.	School of Management : 2 (L) + 4 (T) School of Engg. & Tech. : 5 (L) School of Info. Tech. : 2 (L) + 1 (T) School of Physics : 2 (L) + 1 (T) School of Maths : 2 (L) + 1 (T) School of Environmental Sc. : 2 (L) + 1 (T) School of English : 2 (L) + 1 (T) School of Law : 2 (L) UG Courses : 21

S. No	Particular	
19.	Number of Laboratories, give details.	32 Labs & 25 Workshops.  Details of the Laboratories are given in <b><u>Annexure VIII.</u></b>
20.	Whether students already admitted? If yes, details of courses and the number of students admitted in each course during the last three years.	The admission process for the 2010-2011 will begin soon.
21.	Whether any Off-Campus or Study/ offshore Centre or Admission Centre/ established outside the State/ abroad.	-No-
22.	Whether functioning of the University have been Computerized? If yes, to what extent?	Yes, fully computerized and ITM campus is Wi – Fi.
23.	a) Research and Extension Facility b) List of Research Publications for the last 3 years. c) List of ongoing research projects with their source of funding	The University has introduced M. Phil and Ph. D programmes through which the research, and extension is being conducted through an NGO. <b>Total 225 (Details is enclosed as per <u>Annexure – IX</u>)</b> <b>Total 20 (Details is enclosed as per <u>Annexure –X</u>)</b>
24.	Future plans for starting new courses	M.Sc. (Nanotech.), M.Sc. (Chem.), M. Tech. (Energy & Env. System), M.Sc. (Non-conventional Energy), Mass Communication, M. Tech (Industrial & Maintenance Mgt), M. Tech (S/w Engg).
25.	Whether courses in emerging areas introduced/proposed to be introduced.	Yes, Courses in MBA, BBA, Computer Science, ECE, EI, ME, Civil Engg., Software Engg, Information Technology, Robotics & Automation are introduced. M. Sc. (Fermentation Tech.), M. Sc. (Food Tech), M. Sc. (Bioinformatics) are proposed to be introduced.
26.	Whether approval of relevant statutory bodies obtained for starting professional/ courses/ increased intake.	Yes. AICTE approvals for engineering and Management Programmes are obtained. The University has initiated process of obtaining approval from Bar Council of India.  (Approval letters are enclosed as <b><u>Annexure – XI</u></b> )

S. No	Particular																			
27.	Admission procedure.	1) For Engg. courses through AIEEE scores for candidates with 60% in Physics, Chemistry, Maths and English in 10+2. 2) For MBA the score of CAT/ MAT/ GMAT and interview. 3) For traditional courses and Ph. D. programmes, Entrance tests will be conducted by the University.																		
28.	Fee structure for the different courses run by the university.	As per approved ordinances and state Govt. Regulations. <table border="1" data-bbox="727 569 1442 972"> <thead> <tr> <th>Course Name</th> <th>Fees Per Year (Rs.)</th> </tr> </thead> <tbody> <tr> <td>Master of Business Administration (MBA )</td> <td>285000</td> </tr> <tr> <td>Bachelor of Business Administration (BBA)</td> <td>100000</td> </tr> <tr> <td>Master of Technology (M. Tech.)</td> <td>165000</td> </tr> <tr> <td>Bachelor of Technology (B. Tech.)</td> <td>165000</td> </tr> <tr> <td>Master of Science (M.Sc.)</td> <td>85000</td> </tr> <tr> <td>Master of Arts (M.A)</td> <td>85000</td> </tr> <tr> <td>LLM</td> <td>85000</td> </tr> <tr> <td>BBA – LLB</td> <td>165000</td> </tr> </tbody> </table>	Course Name	Fees Per Year (Rs.)	Master of Business Administration (MBA )	285000	Bachelor of Business Administration (BBA)	100000	Master of Technology (M. Tech.)	165000	Bachelor of Technology (B. Tech.)	165000	Master of Science (M.Sc.)	85000	Master of Arts (M.A)	85000	LLM	85000	BBA – LLB	165000
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29.	Examination system.	As per approved Ordinances from time to time. For PG and UG programmes semester wise. Law Programmes Trimester-Wise																		
30.	Number of sanctioned posts Professors – Readers – Lecturers.	Professors – 26 Asst. Professor – 33 Lecturers – 111 <b>Total Sanctioned Post - 170</b>																		
31.	Names, designations, qualifications and publications of the existing teaching staff (department-wise).	The details of teaching staff are as under :																		

## DETAILS OF TEACHING STAFF

### I. School of Management:

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular/ adhoc	PAY SCALE	No. of publications
1	Prof. D.R. Aggarwal	Professor	Ph.D	Regular	37400-67000	16
2	Prof. Jayaseelan Ganesan	Professor	B.E,PGDM	Regular	37400-67000	4
3	Prof. R.K. Mandan	Professor	MBA	Regular	37400-67000	1
4	Dr. Sheetal Mundra	Professor	Ph.D	Regular	37400-67000	-
5	Dr. Komal	Asso. Prof./ Reader	Ph.D, NET	Regular	15600-39100	3
6	Ms. Archana Mehra	Asso. Prof./ Reader	MBA	Regular	37400-67000	-
7	Ms. Brinda Balakrishnan	Asso. Prof./ Reader	MBA	Regular	15600 – 39100	5
8	Ms. Sheetal Mittal	Asstt. Prof./Lecturer	MBA	Regular	15600 – 39100	-
9	Ms. Shashi Gupta	Asstt. Prof./Lecturer	M. Phil	Regular	15600 – 39100	0

### II. School of Engineering & Technology

#### a) Mech. & Automobile Engg. and Robotics & Automation

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular / adhoc	PAY SCALE	No. of publications
1	Prof. Lajpat Rai	Professor	Ph.D	Regular	37400 – 67000	14
2	Prof. B.C. Nakra	Prof. Eminence	Ph.D	Regular	37400 – 67000	86
3	Prof. O.P. Chawla	Prof.	D.Sc.	Regular	37400 – 67000	80
4	Prof. Amarjit Singh Chaggar	Professor	M.Tech	Regular	37400 – 67000	-
5	Mr. Pramod Bhatia	Asso. Prof./ Reader	Ph.D	Regular	37400 – 67000	4
6	Prof. J.K. Gera	Asso. Prof./ Reader	M.Tech	Regular	37400 – 67000	-
7	Mr. Prahlad Singh Jadon	Asso. Prof./ Reader	M.Tech	Regular	37400 – 67000	04
8	Mr. Kidar Nath Rustagi	Asso. Prof./ Reader	M.Tech	Regular	37400 – 67000	-
9	Mr. Joydeep Chakraborty	Asso. Prof./ Reader	M.Tech	Regular	37400 – 67000	-
10	Mr. Parameshwar Sathyanarayan	Asso. Prof./ Reader	M.Tech	Regular	37400 – 67000	-
11	Mrs. Jolly Shah	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
12	Ms. Swati Bharadwaj	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
13	Mr. Saifullah Zaphar	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
14	Mr. Ashwini Kumar Sharma	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
15	Mr. Santanu Sur	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
16	Mr. Bhaskar Chandra	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
17	Mr. Pawan Kumar Taneja	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
18	Mr. Amit Dhamija	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular / adhoc	PAY SCALE	No. of publications
19	Mr. Manoj Kumar Gopaliya	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	01
20	Mr. Ajay Kumar Verma	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
21	Md. Rashid Akhtar	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
22	Mr. Sunil Kr. Pandey	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
23	Mr. Surya Prakesh	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
24	Mr. Dinesh Kumar	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
25	Mr. Vinkel Arora	Asstt. Prof./ Lecturer	M. Tech	Regular	15600 – 39100	-
26	Mr. Deepak Bhardwaj	Asstt. Prof./ Lecturer	B.Tech	Regular	15600 – 39100	-
27	Mr. Abhishek Pratap Singh	Asstt. Prof./ Lecturer	B.Tech	Regular	15600 – 39100	-
28	Mrs. Shiv Manjaree Gopaliya	Asstt. Prof./ Lecturer	B.Tech	Regular	15600 – 39100	-
29	Mr. Pardeep Kumar Rohilla	Asstt. Prof./ Lecturer	B.Tech	Regular	15600 – 39100	-
30	Mr. Rajeev Kumar	Asstt. Prof./ Lecturer	M.Tech	Regular	15600 – 39100	-
31	Mr. Natraj Mishra	Asstt. Prof./ Lecturer	B.Tech	Regular	15600 – 39100	-
32	Mr. K.B. Sehgal	Asstt. Prof./ Lecturer	B.Tech	Regular	15600 – 39100	-
33	Mr. N.V.K. Sreenivas	Asstt. Prof./ Lecturer	M.Tech	Regular	15600 – 39100	-

### b) ECE

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular/ adhoc	PAY SCALE	No. of publications
1	Prof. Swaran Ahuja	Professor	Ph.D	Regular	37400-67000	7
2	Prof. Amar Nath Jha	Sr. Prof.	Ph. D	Regular	37400-67000	127
3	Prof. D.C. Dube	Professor	Ph. D	Regular	37400-67000	22
4	Prof. D.K. Roy	Professor	M. Sc	Regular	37400-67000	-
5	DR. Alka Singh	Associate Professor/ Reader	Ph.D	Regular	37400-67000	22
6	Mrs. Anjali Garg	Asstt. Prof./Reader	M.Tech	Regular	15600-39100	-
7	Mrs. Sharda Vashisth	Asstt. Prof./Reader	M.Tech	Regular	15600-39100	-
8	Prof. L.N. Das	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	1
9	Mr. Jagdish Prasad Shivhare	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	>30
10	Mr. Nitin Malik	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	>22
11	Mrs. Anita Sharma	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	11
12	Mrs. Savita Sondhi	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	-
13	Mrs. Ashu Gautam	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	-



S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular/ adhoc	PAY SCALE	No. of publications
14	Ms. Prabhjot Kaur	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	-
15	Ms. Shaveta Arora	Asstt. Prof./Lecturer	M.Tech	Regular	15600-39100	13
16	Mrs. Shweta Ohri	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	3
17	Ms. Kusum Grewal	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
18	Mr. Amber Bajpai	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	5
19	Ms. Nidhi Sharma	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
20	Ms. Vatsala Khanna	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
21	Mr. Debasis Mukherjee	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
22	Ms. Shafali Jain	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	2
23	Ms. Pooja Sabharwal	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	5
24	Ms. Charu Rana	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
25	Mrs. Sheila Mahapatra	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
26	Ms. Amanpreet Kaur	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	10
27	Mr. Tarun Kumar	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
28	Ms. Meenu Passi	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
29	Mr. Rajeev Kamal	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
30	Mr. Peeyusha Saurabha Swain	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
31	Mr. Vivek Verma	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
32	Mr. Mr. Neeraj Kr. Shukla	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
33	Mr. Jitender Kr. Pathak	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
34	Mr. Mandeep Singh	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
35	Ms. Jyothi Varanasi	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
36	Ms. KomalPreet Kaur	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
37	Ms. Anita Jain	Asstt. Prof./ Lecturer	M.Tech	Regular	37400-67000	12
38	Ms. Vandana Khanna	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
39	Mr. Gian Chandra	Asstt. Prof./ Lecturer	B.Tech	Regular	15600-39100	-
40	Mr. Vikas Nehra	Asstt. Prof./ Lecturer	M. Tech	Regular	37400-67000	0

### c) CSE & Software Engineering

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular/ adhoc	PAY SCALE	No. of publications
1	Prof. Ranjit Biswas	Professor	Ph.D	Regular	37400-67000	62
2	Prof. Sanjay Mahindroo	Professor	Ph.D	Regular	37400-67000	12
3	Mr. Varun Kumar	Asso Prof. / Reader	Ph. D	Regular	37400-67000	07
4	Mr. Md. Ezaz Ahmed	Asstt. Prof./Reader	M.Tech	Regular	15600-39100	-
5	Ms. Bindu Garg	Asstt. Prof./Reader	M.Tech	Regular	15600-39100	05
6	Mrs. Jyotsna Singh	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	06
7	Mrs. Usha Batra	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	12
8	Mr. Sandeep Singh	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	01
9	Mr. Dinesh Sharma	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	03
10	Ms. Suman Alawadhi	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	02
11	Mrs. Niharika Garg	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
12	Mrs. Pariza Kamboj	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	07
13	Ms. Jagdeep Kaur	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	02
14	Ms. Swati Aggarwal	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	10
15	Ms. Shaily	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
16	Mr. Pradeep Chauhan	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
17	Ms. Urvashi Chugh	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
18	Ms. Shilpa Mahajan	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	07
19	Ms. Yogita Gigras	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
20	Ms. Smita Rajpal	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
21	Ms. Supriya Raheja	Asstt. Prof./ Lecturer	M. Tech	Regular	15600 – 39100	5

### d) CIVIL

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular/ adhoc	PAY SCALE	No. of publications
1	Prof. S. Krishnamoorthi	Asso. Prof./ Reader	M.Tech	Regular	37400 – 67000	25
2	Prof. Ram Karan Singh	Prof.	Ph. D	Regular	37400 – 67000	71
3	Dr. V. Gayathri	Asso. Prof./ Reader	Ph.D	Regular	37400-67000	9
4	Mr. Anil Kumar Misra	Asstt. Prof./ Reader	Ph.D	Regular	15600-39100	16
5	Mrs. Niragi K. Dave	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
6	Col. H.S. Dhull	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
7	Ms. Vaishali Sahu	Asstt. Prof./ Lecturer	M.Tech	Regular	15600-39100	-
8	Ms. Prachi Soni	Asstt. Prof./ Lecturer	M. Tech	Regular	15600-39100	-

### 3. School of Information Technology

S. No.	Name of the Teacher	Desig.	Educational Qualifications	REGULAR / ADHOC	PAY SCALE	No. of publication
1	Dr. Mahendra Singh Aswal	Professor	Ph. D (CS)	Regular	37400-67000	7
2	Dr. Rachna Soni	Professor	Ph. D (CS)	Regular	37400-67000	5
3	Ms. Latika Singh	Prof.	Ph. D	Regular	15600-39100	6
4	Dr. Sungeeta Singh	Asstt. Prof./Reader	Ph.D	Regular	15600-39100	-
5	Dr. Nagander Singh Tomer	Asstt Prof. / Reader	Ph.D	Regular	15600-39100	1
6	Dr. Ashish Jolly	Asso. Prof/ eader	Ph. D (CS)	Regular	15600-39100	7
7	Mr. Nripendra Narayan Das	Asstt Prof. / Reader	M.Tech	Regular	15600-39100	8
8	Mrs. Deepti Gaur	Asstt Prof. / Reader	M.Tech	Regular	15600-39100	15
9	Mrs. Kiran Yadav	Asstt Prof./ Lecturer	M.Tech	Regular	15600-39100	8
10	Ms. Meghna Sharma	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	6
11	Ms. Divya Sharma	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	1
12	Mr. Gaurav Aggarwal	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	0
13	Ms. Deepti	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	1
14	Mr. Hitesh Kumar Shamra	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	3
15	Ms. Prachi Ahlawat	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	0
16	Ms. Rimpay Bishnoi	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	0
17	Mr. Muniesh Kumar Soni	Asstt Prof. / Lecturer	M.Tech	Regular	15600-39100	0
18	Mr. Amar Jatain	Asstt Prof. / Lecturer	M. Tech	Regular	15600-39100	0
19	Ms. Divya	Asstt Prof. / Lecturer	MCA	Regular	15600-39100	1

### 4. School of Basic Sciences

#### a) Physics

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular / adhoc	PAY SCALE	No. of publications
1	Prof. Yogesh Kumar Mathur	Professor	Ph.D	Regular	37400-67000	93
2	Dr. Sunanda Vashisht	Asstt. Prof./ Reader	Ph.D	Regular	15600-39100	12
3	Dr. Hukum Singh	Asstt. Prof./ Reader	Ph.D	Regular	15600-39100	13
4	Dr. Sandeep Kumar	Asstt. Prof./ Lecturer	Ph.D	Regular	15600-39100	10
5	Mr. Inder Pal Singh	Asstt. Prof./ Lecturer	M.sc	Regular	15600-39100	-
6	Mrs. Pranati Purohit	Asstt. Prof./ Lecturer	M.Phil	Regular	15600-39100	3
7	Dr. Ashok Jhangid	Asstt. Prof./ Lecturer	Ph.D	Regular	15600-39100	18
8	Ms. Ambika Sharma	Asstt. Prof./ Lecturer	Ph.D	Regular	15600-39100	17

## b) Mathematics

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular / adhoc	PAY SCALE	No. of publication
1	Prof. Anand Prakash Gupta	Professor	Ph.D	Regular	37400-67000	82
2	Dr. Kalika Srivastava	Professor	Ph.D	Regular	37400-67000	7
3	Dr. Neeraj Bharadwaj	Asstt. Prof./ Reader	Ph.D	Regular	15600-39100	12
4	Dr. Sanjeev Kumar	Asstt. Prof./ Lecturer	Ph.D	Regular	15600-39100	11
5	Mr. Phool Singh	Asstt. Prof./ Lecturer	M.Phil	Regular	15600-39100	2
6	Mr. Dinesh Singh Bisht	Asstt. Prof./ Lecturer	Ph.D	Regular	15600-39100	9
7	Dr. Divya Agarwal	Asstt. Prof./ Lecturer	Ph.D	Regular	15600-39100	7
8	Dr. Bhupendra kumar Pathak	Asstt. Prof./ Lecturer	Ph.D	Regular	15600-39100	9

## 5. School of Environmental Sciences

S. No.	Name of the Teacher	Desig.	Educational Qualifications)	Regular / adhoc	PAY SCALE	No. of publication
1	Prof. K.K. Chaudhary	Professor	Ph.D	Regular	37400-67000	37
2	Dr. R. B. Bajpai	Asstt. Prof./ Reader	Ph.D	Regular	15600-39100	19
3	Dr. Rashmi Tyagi	Asstt. Prof./ Reader	Ph.D	Regular	15600-39100	10
4	Ms. Deepti Vaya	Asst. Prof./ Lecturer	Ph.D	Regular	15600-39100	3
5	Dr. Puja Malik	Asst. Prof./ Lecturer	Ph. D	Regular	15600-39100	12
6	Dr. Navdeep Bhullar	Asst. Prof./ Lecturer	Ph. D	Regular	15600-39100	2
7	Dr. Neelam Verma	Asst. Prof./ Lecturer	Ph. D	Regular	15600-39100	12
8	Dr. Sindhu K. V.	Asst. Prof./ Lecturer	Ph. D	Regular	15600-39100	10

## 6. School of Humanities

### English

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular / adhoc	PAY SCALE	No. of publication
1	Dr. Divyabha	Asso. Prof/ Reader	Ph.D	Regular	37400-67000	7
2	Dr. N.P. Singh	Professor	Ph.D	Regular	37400-67000	10
3	Dr. Ranjana Lal	Professor	Ph.D	Regular	37400-67000	-
4	Dr. Parul Yadav	Asstt. Prof./ Reader	Ph.D.	Regular	15600-39100	-
5	Mrs. Shrutimita Mehta	Asstt. Prof./ Reader	Ph.D (Thesis submitted)	Regular	15600-39100	1
6	Ms. Sagarika Goswami	Asstt. Prof./ Lecturer	M.A. NET.	Regular	15600-39100	-
7	Prof. Rajan Rai	Professor	M.A	Regular	37400-67000	-
8	Mrs. Poornima Gaur	Asstt. Prof./ Lecturer	M.Phil	Regular	15600-39100	-
9	Mrs. Vasudha M. Thukral	Asstt. Prof./ Lecturer	M.Phil	Regular	15600-39100	-

\*The faculty recruitment process is ongoing for the proposed courses.

## 7. School of Law

S. No.	Name of the Teacher	Desig.	Educational Qualifications	Regular / adhoc	PAY SCALE	No. of publication
1	Prof. Lakshmi Jambholkar	Distinguished Prof.	Ph.D	Regular	37400-67000	
2	Prof. Raghunath Patnaik	Professor	Ph.D	Regular	37400-67000	25
3	Dr. Veer Mayank	Asstt. Prof./ Reader	LLM, M. Phil	Regular	15600-39100	-
4	Dr. Nirmala Das	Asso. Prof./ Reader	Ph. D	Regular	37400-67000	
5	Mr. Chanchal	Asstt. Prof./ Lecturer	LLM	Regular	15600-39100	-
6	Mr. Rashwet Shrinkhel	Asstt. Prof./ Lecturer	LLM, NET, NET – JRF	Regular	15600-39100	-
7	Mr. Pradeep Sharma	Asstt. Prof./ Lecturer	LLM, NET	Regular	15600-39100	

**The Sixth Pay Commission pay scales have been extended to the Faculties at ITM University as per the details given below :**

S.NO	POSITION	PAY SCALE	AGP	BASIC PAY
1	Assistant prof.	15600-39100	Rs. 6000/-	(15600 + AGP) x Applicable Increments
2	Assistant Prof. (Senior Scale)	15600-39100	Rs. 7000/-	(15600 + AGP) x Applicable Increments
3	Assistant Prof. (Selection Grade)	15600-39100	Rs. 8000/-	(15600 + AGP) x Applicable Increments
4	Associate Professor	37400-67000	Rs. 9000/-	(37400 + AGP) x Applicable Increments
5	Professor	37400-67000	Rs. 10,000/-	(37400 + AGP) x Applicable Increments
6	Sr. Professor	37400-67000	Rs. 12000/-	(37400 + AGP) x Applicable Increments

Details of the Teaching staff is given in **Annexure-XII**

32.	Whether the faculty members organized or Attended International/ National Conferences Workshops, if so, give details	The University faculty is actively involved in attending and organizing National and International Conference/Workshops. The details are give in <b><u>Annexure-XIII</u></b>
33.	Linkages with other Institutions (National & International, give details).	The University has linkages with National organizations like BARC, TIFR, IISc, IITs, CSIR labs and Central Universities and with International Organizations like London School of Economics & Political Science and University of Warwick, U.K. for collaborative and exchange programmes.
34.	Whether Non-teaching staff appointed, if yes, give details	At present, a good number of administrative and technical staff is on the roll of the University which includes :

		<p>Admin. Staff – 36</p> <p>Technical Staff – 71</p> <p><b>Total 107</b></p> <p>Details are given in <b><u>Annexure-XIV</u></b></p> <p>The University has fully outsourced the Housekeeping/Horticulture/ Security services.</p>
35.	Whether University is following UGC Pay scales for teaching staff.	The University has implemented 6 <sup>th</sup> pay commission pay scale for all the faculties of University since 1 <sup>st</sup> April 2009.
36.	Facilities for faculty and staff	<p><b><u>FACILITIES FOR FACULTY :</u></b></p> <p>The faculty is provided with all modern facilities to aid in the teaching learning process:-</p> <ol style="list-style-type: none"> <li>14. A good well laid out individual cabin space for each faculty.</li> <li>15. A Work station with adequate storage space.</li> <li>16. PC/ Laptop with Internet facility.</li> <li>17. Access to Science Direct, Digital library and other journals like IEEE and issue upto ten books which can be retained upto one semester.</li> <li>18. First Institute to implement the Sixth Pay Commission salary recommendation.</li> <li>19. Full encouragement for Research work, provides all facilities for same, assistance for traveling to and fro to venues of Conference, providing Registration fee &amp; other allied expenses.</li> <li>20. Research awards to selected papers.</li> <li>21. PF, Gratuity, Mediclaim facilities comparable with the best in the education sector.</li> <li>22. Maternity Leave for lady faculty in addition to other leave like CL/ EL for all employees.</li> <li>23. A good working environment at ISO 9001-2008 Standard, complete with a Cafeteria, 100% parking, fully air conditioned faculty rooms and class rooms, play ground with night lighting facilities.</li> <li>24. Performance oriented rewards &amp; compensation over and above the stipulated scales, conducive to encourage excellence.</li> <li>25. Regular programme for faculty development &amp; continuing education for faculty to upgrade their skills.</li> <li>26. Modern Aids for lecture design through computer and delivery through LCD Projectors as required and suitable.</li> </ol>

		<p><b><u>FACILITIES FOR STAFF</u></b></p> <p>Provident Fund, Gratuity, Mediclaim facility, Leaves, performance oriented rewards &amp; compensation over and above the stipulated scales, conducive to encourage excellence and regular programme for staff development &amp; continuing education for staff to upgrade their skills.</p>
37.	Facilities for students.	Hostels, Canteen, Outdoor Sports (Cricket Ground, Football Ground, Tennis Court, Basketball Court) and Indoor Games (Table Tennis, Carom, Chess).
38.	Sports and Games facilities with details.	The University has one playground for out door games. Facilities for Cricket (including night Cricket), Football, Badminton, Tennis, Volleyball and other games exist. The university teams are going for Inter University Competitions.
39.	Hostel facilities available, if any.	Yes.  At present, HOSTELS for 200 Girls and 100 boys are managed by the University in rented accommodation.
40.	Other facilities available at the Institute(s), give details.	Transportation, Guest House, Staff residences are available.

## **VI. Observations of the Committee**

- ITM University has a serene and beautiful campus located on 10 acres of land in the urban setting of Gurgaon.
- The organization and management of the University is transparent and democratic. The founders of the Institution have a clear vision to develop this new University into a University with excellence
- The Committee is happy to note the conducive academic atmosphere and discipline on the campus.
- IMT University is financially sound to take care of the existing needs and also future expansion.
- The UGC Expert Committee's interaction with the faculty, students and non-teaching staff indicated that they are happy about the establishment

and functioning of this University. They opined that in the absence of such a University, many youngsters would have been deprived the access to higher education in this area.

- There are two hostels for boys and three for girls in leased buildings. Hostels are maintained nicely.
- IMT University has already constituted various statutory and academic bodies as per the norms of the University Grants Commission.
- Adequate and qualified teachers are drawn from different regions and institutions.
- The University has implemented UGC 6<sup>th</sup> Pay Commission salaries to the faculty.
- The laboratories of various Science and Engineering Departments are well laid and maintained well.
- The Library facilities are adequate for the present. Library is computerized and internet facilities are provided to students, researchers and faculty.
- Quite a good number of publications are there by faculty members in national and international journals.
- Many welfare programmes are carried out for the benefit of teachers, students, and non-teaching staff.
- Students support programmes like merit-cum-means scholarships and encouragement to participate in various cultural and sports activities are added welcome features.
- The University also has well-equipped Labs and workshops for the currently run courses and has potential for introducing new courses which have been presented before the visiting Expert Committee.
- There is health scheme for faculty and staff in the form of Mediclaim.
- The University before getting a status of a University was an autonomous Institute and thus has experience of conducting its own examinations.



- The administrative / technical staff should be paid according to proper pay scales prescribed by the State Government.
- The University should have a Central auditorium with a seating capacity of 2000.
- The medical facility should not only be for the employees but should include the family members.

## **VII. Specific Recommendations of the Committee, if any.**

Based on the meticulous perusal of the information provided by the Institution and the two-day visit to the Campus, the UGC Expert Committee is satisfied with the facilities at this infant University. The Governing Body, the Vice-Chancellor and the Registrar are very receptive to new ideas and have a clear vision for future development of the University. The Committee, therefore, recommends the recognition of the ITM University, Gurgaon under Section 2(f) of the UGC Act, 1956.

(Prof. R.P. Singh)  
Member

(Prof. V. K. Jindal)  
Member

(Prof. R.C. Kuhad)  
Member

(Prof. Mohd. Miyan)  
Member

(Prof. T. Bharathi)  
Member

(Prof. Ashutosh Srivastava)  
Member

(Prof. S.B. Singh)  
Member

(Mahinder Rewari)  
Member Secretary

(Prof. M. Madaiah)  
Chairman

Place : Gurgaon (Haryana)

Date : 6<sup>th</sup> February, 2010