

**UNIVERSITY GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MARG  
NEW DELHI-110002**

**EXPERT COMMITTEE REPORT TO ASSESS THE PHYSICAL AND ACADEMIC  
INFRASTRUCTURE OF THE NIMS UNIVERSITY, SHOBHA NAGAR, RAJASTHAN,  
STATE PRIVATE UNIVERSITY ( 14-15<sup>th</sup> July 2011) IN TERMS OF UGC  
(ESTABLISHMENT OF AND MAINTENANCE OF STANDARDS IN PRIVATE  
UNIVERSITIES) REGULATIONS, 2003**

1. Background :

The University was constituted through an Act passed by the Legislative Assembly, Government of Rajasthan, in 2008 by (Act No. 7). This is the first private university in the State started with Medical faculty and in a very short span of time expanded to include other faculties such as engineering and technology, management, computer science, humanities, social sciences, commerce, Law & Architecture. The university is poised to provide state of the art educational facilities to the youth at their door steps. Now students from across the world are getting enrolled. Today, it is a premier university in the private sector in the State of the Rajasthan and in a country as well.

Established in rural area of Jaipur district in the State of Rajasthan, the University aims at imparting educational and technical skills to the rural students, fulfilling the objective of the National Education Policy to encourage education and human skill formation in rural areas of the country. Moreover, the NIMS University is planning to be a role-model of education in private sector.

2. Composition of the Committee

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**IV. Status of the University as per UGC (Establishment of and maintenance of Standards in Private Universities) Regulations, 2003**

1.	Whether this University has been established by a separate State Act. Indicate the name of the Act.	The Nims University Rajasthan, Jaipur Act, 2008 (Annexure 1)
2.	Is it a unitary University having adequate facilities for teaching research, examination and extension services specify in brief	<p>Yes</p> <p>(i) The University has all the required facilities for teaching in all the courses offered in different Colleges / Institutes / Schools &amp; Research Laboratories in Departments where research programme are offered.</p> <p>(ii) University has a separate set up of examination cell headed by Controller of Examination and has sufficient staff and infrastructure for conducting examinations , processing and declaration of results for the programmes run by the university.</p> <p>(iii) Extension: Camps are being organized regularly by Medical College &amp; Dental Colleges in rural areas adjoining states. Around 70 villages are covered by this programme.</p>
3.	<p>(i) Has the University opened and off campus centre (s) study centre / off-shore campus centre (s) outside the State / Country.</p> <p>(ii) If yes, whether the university has taken approval of concerned State Govt. / UGC before starting the centre (s). Give details of each centre in terms of infrastructure students, faculty and other academic facilities</p>	<p>The university is not running any off campus centre/study centre/of shore campus centreoutside he state/country.</p> <p>Not applicable</p>

	<p>etc.</p> <p>(iv) If the University have opened off-shore center. If so, whether the approval of the Govt. of India and Govt. of host country taken. Give details and enclose documents, if any.</p>	Not applicable
4.	<p>Whether the University fulfills the minimum criteria in terms of programmes, faculty, infrastructure facilities financial viability, and other physical and academic infrastructural requirements as laid down from time to time by the UGC and other concerned statutory bodies such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Distance Education Council (DEC), the Dental Council of India (DCI) the Indian Nursing Council (INC), the medical Council of India (MCI), the National Council for Teacher Education (NCTE), and the Pharmacy Council of India (PCI) etc as the case may be.</p> <p><b>(Specific observations of the nominee of the concerned statutory council (s) may be given)</b></p>	<p>MCI- the teaching and related infrastructural facilities are satisfactory and as per MCI regulations.</p> <p>PCI- The institute of pharmacy fulfills the condition of PCI regarding D. Pharm and B. Pharm courses.</p> <p>BCI – The law college fulfills norms laid down by the BCI.</p> <p>AICTE- Building infrastructure is as per norms and AICTE. Adequate financial viability. Appointment of senior faculty essential.</p> <p>DCI – The institute fulfills norms laid down by DCI.</p> <p>INC- The college of nursing fulfills the norms laid down by INC.</p>
5.	<p>Whether the courses of studies prescribed for a first degree and / or postgraduate degree / diploma programmes have been approved by the respective academic bodies of the Private University, such as Board of Studies, Academic Council and Governing Executive Council (enclose a certificate from the University in this regard)</p>	Yes, <b>Annexure-11</b>
6.	<p>Whether the admission procedure and fixation of fees is in accordance with the norms / guidelines prescribed by the UGC and other concerned statutory bodies. Please also specify the following :-</p> <p>i. Admission Procedure</p>	<p>Yes</p> <p>(v) The university is having a transparent admission procedure and admissions are done on the basis of entrance examination and Rules and regulations of the relevant council are adhered too. University has a separate set up of examination cell headed by Controller of Examination and has sufficient staff and</p>

		infrastructure for conducting examinations , processing and declaration of results for the programmes run by the university.
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### Admission Procedure

#### a)

- i) Professional & Technical courses
- ii) Other courses

#### UG

- Merit /Entrance test
- Merit / Entrance test

#### PG

- Merit / Entrance test
- Merit /Entrance test

#### b) Entrance Test

- i) Entrance test is conducted by University of its own in some courses wherever necessary
- ii) The score of entrance test conducted by Association of Universities / other Federations / State Agencies / other bodies is also used for admission to various programmes

	ii. Basis of fee fixation	For Medical and Technical courses fee fixation is done by Fee Regulatory Committee of the Government of Rajasthan. For other courses, Fee is decided by Fee Fixation Committee of Nims University, Jaipur.
	iii. Fee structure for the different courses run by the University.	As mentioned above on Page 14 – 17.

7.	Whether the University is running any course not specified under Section 22 of the UGC Act. Please give details.	No
8.	Whether the faculties appointed by the University fulfill the minimum the qualifications prescribed by the UGC / respective Statutory Council.	Yes, appointment of more number of faculty with Ph.D. degree is expected.

### V. Observation of the Committee

At the outset, the Committee was welcomed by the Chancellor along with Vice Chancellor and Pro-Vice chancellor of the University. A power point presentation by the Vice Chancellor of the University was made before the Committee about the university's infrastructure, programmes, financials and future vision. After that Chairman of the Committee constituted various sub committees for reviewing the various departments, common facilities, infrastructure, faculty etc. of the University.

#### College of Architecture and Fashion Technology

Prof. A.V. Purohit and Prof. A. K. Sharma visited the place where the both these courses are conducted and had detailed interactions and visited the areas where the courses are conducted. The concerned officials were asked to provide informations regarding year of commencement of course, approvals/accreditations for the course nad operational procedures for syllabus formation, examination etc., faculty recruitments, recruitment rules,

method of recruitment, salaries payable and salary slips, student selection procedure, examination process, support infrastructure i.e. library, computers , lab, studios etc. The information provided by the concerned officers is annexed in the report.

After the scrutiny of information and discussions with the faculty following points emerged:

- Library facility for the architecture course was adequate and allocated was reasonably adequate.
- The faculty strength in respect of sanctioned strength was adequate in the light of the recommended student – lecturer ratio(1:10). However, two faculty members are super annuated.
- The remaining faculty members were relatively inexperienced and not sufficiently exposed to the professional/academic developments.
- The factual position regarding approved recruitments/appointments procedures/financial remunerations etc were not available at the department level.
- The architectural programme offered at NIMS started in 2010. However, its approval from COA was received only in 2011. The sanctioned intake is 40. However, the student intake for two years is less than 50%.
- The space-provision for the programs is adequate and basic infrastructure is in place for the current batches. However, new independent building would be required in due course of time.
- Computing lab is in place. Other labs are shared with the engineering segment.
- BSC fashion technology is introduced in this year only and has adequate infrastructure for 1<sup>st</sup> Year.

### **Fashion technology**

The state of affairs and weaknesses observed in architectural programme were of the similar nature in this programme and needs substantial administrative, financial and academic restructuring and rethinking.

### **Recommendations:**

The efforts made by NIMS in creating the spatial infrastructure are laudable, however it needs to strengthen the faculty, administrative set up and establish procedures and practices.

### **LAW**

The legal education committee of BCI at its meeting held on 19<sup>th</sup> December 2009 after considering the inspection report in respect of NIMS university, Jaipur granted temporary approval of affiliation for 5 years BBA LLB integrated course for two sections with an intake of 60 students in each section for a period of two years i.e. for the academic year 2010-11 and 2011-12 subject to certain conditions set out in communication dated 22.12.2009.

On inspection, it was found that only three students have taken admission for the year 2010-11. Even though, the university has adequate infrastructure, they do not have competent faculty to impart legal education to 120 students for which temporary approval had been granted by BCI.

The library has to be strengthened. It is suggested that the University shall purchase books as per BCI rules. Further, e- library facility be provided with adequate number of computers exclusively for the law students.

The University should also constitute a Board of Studies and further open a legal aid clinic.

### **Humanities & Social Science**

1. Courses of study : i) Ph.D. Programme was initiated in 2009-10 in subjects of English, Hindi, Sanskrit, Political Science & Public Administration, History, Geography, Economics, Philosophy, Psychology, Sociology, Education and Physical Education & Library Science with annual intake of 10 students each. The university enrolled 35 students in 2009-10 and 19 students in 2010 in these subjects. The universities has facilities to start M.Phil course in the above subjects.  
ii) The infrastructure and faculty is available to start with an intake of 30 students each in English, Hindi, Sanskrit, Political Science & Public Administration, History, Geography, Economics, Philosophy, Psychology, Sociology, Rural Studies, and Anthropology, Education, Physical Education & Library Science. Master of Social Work (MSW) and Master of Rural Studies (MRS).
2. Faculty i) One Senior Faculty in the rank of Professor was appointed in June 2011 in the subjects of History, Psychology, English, Library Science, Geography, sociology, Public Administration, Education, Physical Education. These Senior Professors are responsible for Ph. D., M.Phil. programme and M.A. Classes. ii) A senior professor was appointed as Dean in September, 2010 to look after the entire faculty of Humanities and Social Sciences. Iii) It is suggested that Junior Faculty as Associate/ Assistant professors may be appointed in all these subjects by following due procedure.
3. Infrastructure :
  - Well equipped rooms for senior faculty members with computer and internet facility and with AC etc have been developed and allotted.
  - Six class rooms with all facilities are developed.
  - Library with minimum books are available and requires further improvement.
4. Board of Studies should be constituted in each subject as per the norms.

### **NIMS Dental College**

1. The college has the infrastructure as per DCI requirements.
2. The lay out of clinics and general facilities need to be improved as clinics are very crowded with too many dental chairs, cables strewn openly and non hygenic conditions prevailing.
3. There is no biomedical waste management system inplace and nor have any sterilisation systems.
4. The clinical materials i.e. patients visiting the departments is severely compromised resulting in compromised training of students.



5. The clinical numbers of patients in the records maintained do not match the material consumed and seemingly inflated.
6. Lecture theaters are spacious but needs modernisation.
7. Library has 949 titles with 7 international journals subscribed besides good number of national journals. However, library is very rarely used by students (6-7 students every day) and no faculty is using it. The library lacks reference books and mostly have text books with multiple numbers.
8. There were no nurses in the surgical departments of Dental College and chariside assistants.
9. The Dental College needs to be computerised with introduction of LAN facilities and E-Library. The Wi-fi system also not extended to the college. No information of the Dental College including faculty, departments, course curriculam is available on the website of the university.
10. The faculty of the college has no significant publication both national or international and is not involved in any research projects. The university has not undertaken any research project in the field of dentistry.
11. Specific pay scales has not been introduced in the university for faculty and non teaching staff.

#### Recommendations

1. The College has required facilities and needs further strengthening.
2. Library facilities may be upgraded.

**NIMS college of nursing** is conducting four programs i.e. B.Sc Nursing (4 year), post basic B.Sc Nursing (2 Years), M.Sc. Nursing (2 years) and GNM (diploma in general Nursing and midwifery (3and half years) the annual intake and the current number of students enrolled in each program is as below:

	Annual intake	Current no. enrolled
BSC Nursing	60	161
Post basic BSC Nursing	20	35
MSC Nursing	10	20
GNM	30	120

The total student strength at present is 336. The college has an independent building with faculty offices, lecture theatres (6), laboratories (7) and a library. The number and size of the faculty offices is adequate. The lecture theatres are spacious and have adequate seating capacity. The laboratories are spacious and have sufficient equipment. The computer lab has 20 computer terminal. The library has approximately 1700 books and approximately 10 journals, with a seating capacity of 50 students. In addition there are about 1300 nursing books in the central library of the university which can be accessed by students and faculty.

The University has common boys and girls hostels for all courses. However, very few students are staying in the hostel. It is manatory undergraduate nursing students to stay in the hostel as per INC norms.

As per the attendance record maintained there is Principal, Vice Principal, Associate professors (3), Assistant Professors (3) clinical instructors and tutors (32) in the college. However it was observed that the Principal has been on leave for nearly one year, many faculty members including the Vice Principal have joined recently. The faculty needs to be updated in their field.

Administrative/ clerical office, office staff needs further augmentation.

The students have clinical practice in the NIMS hospital which has bed strength of 1000 with all major clinical specialities and supportive units and laboratories.

The nurse patient ratio maintained in the general wards was observed to be 1:20. The infection control and biomedical waste management practices need to be improved.

### **Recommendations**

1. A separate nursing faculty should be created with representation of the Principal and teachers of the nursing college. The nursing faculty should be represented in the various committees of the university.
2. Regular Principal and other senior teachers of good quality should be appointed and retained in the college.
3. The faculty should be updated regularly through continuing education program/workshops etc.
4. Research by the faculty should be promoted and also ensured through dissertations /projects and the MSc nursing and B.Sc nursing students.
5. An administrative office with administrative/clerical staff should be set up and the administrative and students files/records should be maintained in the college.
6. The knowledge and skills of nursing staff in the hospital need to be updated through regular programs so a better role model is available for nursing students.

### **College of Physiotherapy and Occupational Therapy**

There are total of 5 faculty in the college of physiotherapy and occupational therapy including one principal and one occupational therapist. There are no students in the course of BOT (Bachelor of Occupational Therapy) against the intake capacity of 30 students each year.

There are a total 12 PG (MPT) students and 3 Ph.D. students. The faculty is appointed recently. There are 5 class rooms, 2 in the ground floor and 3 on the first floor and one clinic having equipment like, one traction unit, one SWD, one IRR, one UVR therapy unit and certain basic facilities in the field of occupational therapy.

The class rooms facility and faculty in position is just adequate and should be enhanced to commensurate with intake of students. However, manageable in its comparison of the students admitted in undergraduate courses. The MPT and students are reportedly being supervised by medical faculty.

### **Management**

The following departments were visited by the team comprising of

1. Dr. A. S. Sidhu
2. Dr. S.K. Bansal
3. Dr. A. Damodaram

## Observations

1. Management department is running Ph.D., M.Phil, MBA(D.S.), MBA(integrated), BBA courses and MCA, BCA, BJMC, BSC. (Hotel Mgt.), MSc. (FD), BCA.+ MCA (integrated 5 years). All these departments are housed in one building comprising of 4 floors. These courses are supervised by the principal who is basically meant for management and related courses. However the course related to management, computer applications, hotel management fashion designing and journalism and mass communication are on different floors.
2. There is a common library for all these courses having good number of books and journals. The library is also equipped with e-journals and sufficient furniture.
3. To meet the requirements of practical training of computer applications, for the courses of management and computer a well equipped conference lab is available.
4. Adequate infrastructure is available for the courses of hotel mgt. journalism and MC, and F.D. All these departments have separate labs as per requirements of the courses.

### Suggestions:

1. Separate heads, professionally qualified for all these departments are required for growth of these courses.
2. Shortage of faculty as per norms of UGC/AICTE has been observed. So there is a need to appoint faculty as per norms. The posts be advertised and selection committees should be formed.
3. The faculty should be placed in UGC/AICTE scales and salary should be paid through bank.
4. The nomenclature of the courses needs to be revised as per well established norms laid down by UGC/AICTE.
5. MBA(integrated) course having duration of 4 years after 10+2 should have a duration of 5 years (BBA- 3 years+MBA- 2years as per standard norms)
6. Separate academic bodies like BOS, Research degree committees should be formed to strengthen the academic standards.

## Medical College

Prof. S.K. Maulik, Dr. Dharmendra Kumar, Dr. S.N. Kureel visited the medical college of the University and examined the infrastructural facilities including Academic, buildings, administrative buildings, associated laboratories associated with the medical college and hospital, class rooms, central library, departmental libraries and seminar norms available with the medical college and its hospital. The team also visited out patient department, indoor ward, emergency wards, intensive care units, blood bank, emergency OT, O.T. complexes, student hostel, radiology and pathology services.

- As far as physical infrastructure facilities related to teaching and training of the medical student is concerned they seem to be satisfactory. However, certain minor

problems need to be rectified which have been informed to the university authorities on the spot the time of inspection.

- Extension services like rural and urban health centre were found to be satisfactory. The committee also examined the documents related to examination system and as per documents of Rajasthan Govt. dated. 7.7.2006, No. S/4/ME out of 100, 85 seats are filled up through Rajasthan Pre Medical test and remaining 15 from NRI quota.
- Physical verification of teaching faculty was done on the spot at the time of inspection and copy of the documents submitted to Medical Council of India was also examined. It was noted that as per MCI norms the faculty was adequate. However, some of the members of the faculty were on leave at the time of inspection. Leave letters were verified.
- The research activities needs to be enhanced possibly with collaborations.
- The equipment were found to be adequate except for some minor deficiencies which were pointed out at the time of inspection.
- Documents related to entrance examinations, teaching schedule and semester examination were studied and found to be in order.
- The document related to fee structure of the university was seen and it was found that fee was being charged as per orders of member secretary of fee regulatory committee of Rajasthan Jaipur vide No. 1(1) ME/group-1/2003 dated 29.7.2010.
- Documents related to management, academic council, board of studies and ordinance and the record of meetings were seen and found to be in order.
- It was communicated that pay scales are as per UGC and a certificate to this effect has been provided.
- The document related to recognition by the medical council of India was verified. And it was found that academic programmes were being run as per prescribed norms within the facilities.
- For MBBS course to the best of knowledge and as per declaration of university authority, no distance education programme was being run Adhering to MCI norms.
- Overall facilities of the university to run medical education was found to be satisfactory.

### **NIMS Institute of Pharmacy**

Prof. S.S. Agarwal and Prof. F.V. Manvi visited the institute on 14-15<sup>th</sup> July, 2011 and observed as under:

1. NIMS institute of pharmacy was started in the year 2006 under Rajasthan University with D. Pharm. And B. Pharm courses with intake capacity of 60 students per year. In 2008 NIMS university came into existence with D. Pharm., B. Pharm and M. Pharm in 7 branches. However there is no approval from AICTE and actual admissions are less than 50%.

2. There are frequent changes in the post of Principals. The present principal has recently joined.
3. Total faculty member available are 28 out of which 6 are with Ph. D degree. Attention on cadre ratio need to be given. Hence there is shortage of P.G. guides.
4. Infrastructure/ Building is good but number of laboratories and tutorial rooms should be as per AICTE norms.
5. Library infrastructure is adequate but number of books and journals should be increased.
6. Research equipments like HPTLC, FTIR, GLC etc are to be strengthened.
7. The research culture should be inculcated. Faculty shall be motivated to write research papers. Very few papers are published by staff or students. Teachers are should be deputed for training or research. Institution has not received any external grant.
8. Most of the PGs go to industry for their dissertation work.
9. Students extension activities needs improvement.

### **Recommendations**

1. There is a need for separate faculty of Pharmacy.
2. Attempt should be made to fill all the seats invarious courses.
3. Senior and qualified staff as per AICTE norms be appointed.
4. Latest equipment for the post graduate courses be procured.
5. Number of laboratories be increased as per AICTE norms.
6. Academic activities like seminars, journal, club tutorials and conduct of conferences should be done.
7. Research activities should be strengthened. In PG research teacher and PG students should be involved in research and be given incentives.
8. NSS activities, placement cell, grievance cell etc should be strengthened.
9. Teachers have to maintain daily diaries and student feed back be taken regularly.

### **Institute of Engineering and Technology**

1. Universtiy provided sufficient building infrastructure as per AICTE norms. There is no number as well as area deficiency incase of classrooms, laboratories, faculty rooms, instructional area, amenities area, administration area.
2. Equipment are just adequate for the programmes, advance equipments for better quality of laboratory work recommended.
3. No. of computers/software are not adequate. Institute has shown efforts being made to procure more computing instruments and tools.
4. Faculty members are recently appointed. Response to the advertisements is poor because of rural area. Principal of engineering college is with doctorate degree. However systematic faculty development programme is today's need for progress of the university.
5. Few more faculty needs to be added per AICTE norms. University should also give due attention towards maintaining appropriate cader ratio.
6. Notifications of academic council of the university, BoS meeting records regarding starting of courses are available in university office. It should be made available in NIMS engineering and technology (NIET) and other relevant departments.
7. Library has adequate area. Number of titles/courses are adequate as per requirement. However, more print journals could be added.
8. In short span of time of its existence, the university has started several Masters, integrated Master programme. Care need to beexercised to stablise programme.

9. In tune with current practices in higher technical institutions, university may consider adopting choice based credit grade scheme.
10. Students are admitted through entrance test conducted by the NIMS University. There is a potential to adopt standard nationally coordinated test for attracting better quality of students.

### **AICTE Suggestions**

1. Number of academic programmes should be reduced by not offering such courses where intake is less than 25% or are not in demand.
2. Integrated programme offerance should be limited based on number and quality of faculty as well as that of students.
3. Faculty should be induced at all levels to maintain the cadre structure as well as promote P.G. and research activity. Rate of attrition of faculty should be checked.
4. Faculty should be adequately promoted to organize and participate in activities such as conferences, workshops, STTPs etc.
5. Principals/HODs should be adequately empowered through financial and administrative powers.
6. Library should be enhanced by acquiring more books as well as in print journals.
7. Laboratories should be improved by having more and better quality equipment/instruments.
8. High speed internet access should be make available. Use of CAD tools should be promoted. Use of academic support through initiatives like NPTEL should be taken up.
9. University should conduct national/international seminar/conerences regularly.
10. Committees/Board like Faculty, BOS etc should be organized with more rigour and a more transparent process. Such bodies should seek adequate inputs from the external experts.
11. Industrial linkages, MoUs and partnerships with other like minded institutions should be arranged/promoted.

### **Common facilities**

- University has sufficient boys and girls hostels.
- Mess facilities are in place but needs to be improved, kitchens are to be modernized.
- The university has adequate staff quarters facilities.
- The university has ample sports facilities both outdoors and indoors available in the campus. The facilities for football, cricket, volleyball and basket ball is available in the respective courts. There is one indoor games complex under construction with facilities for table tennis and badminton.
- The university also has fitness area (gymnasium) with very basic equipment but needs further improvement.
- A modern 1000 seated centrally air conditioned auditorium with all audiovisual facilities is available in the university and is being used for hosting conferences and institutional events.
- The university has one central canteen/cafeteria with good seating capacity and few utility shops for the residents and students.
- The central library is airconditioned and manned by one chief librarian and two deputy librarians. It has 25 E-library nodes using J gate and is following AECR-2 cataloguing system.
- The library is primarily a medical library and can not be designated as central library.

## **VI. Suggestions of the Committee.**

1. Every faculty member should be provided with individual computer, internet facility, separate individual seating room/cubicals and intercom.
2. The employees should be paid according to proper pay scales prescribed by the State Govt./UGC/AICTE.
3. Some of the faculty members do not have the prescribed qualifications for the specific position and the university should take steps to appoint qualified faculty in accordance with the qualifications of UGC/AICTE. For higher position Ph.D. should be mandatory.
4. There is a need to have a central library in a separate building although all the departments have their individual library in the department and the medical college is having a central library of its own. Steps should be taken by the university for introducing a library.
5. Faculty should be adequately promoted/empowered to organize and participate in faculty development programmes.
6. Principals, HoDs/other administrative authorities should be given necessary delegation of financial and administrative powers.
7. E-learning or IT enabled learning should be taken up in right earnest.

## **VII. Specific Recommendations of the Committee.**

In view of the observations brought out in the report herein before and after verification of infrastructure facilities, available in various departments/ institutes and on the basis of the interaction of the committee with the management, faculty members, non teaching staff and students of the university, the committee unanimously recommends that the UGC may consider State Private University status to the NIMS university, Jaipur in terms of UGC establishment of and maintenance of standards in private universities regulations, 2003

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