

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI -110002

Report of the Inspection Committee on its visit to the Eastern Institute for Integrated Learning in Management (EIILM), Jorethang, Sikkim (a Private University) on 15-16 March 2008.

I. Background of the Institution

EIILM University, Jorethang, Sikkim is established as Private University by an Act No.4, 2006 of Govt. of Sikkim on 24.03.2006 published under Government of Sikkim, vide Gazette Notification No.28/LD/2006, dated 3rd April 2006.

The Malvika Foundation is promoting the **Eastern Institute For Integrated Learning In Management (EIILM), Sikkim** to provide quality and career oriented education in India through variety of programmes. The University has got ISO 9001:14001 certificate. The Governor of Sikkim will be the Visitor of the University and other officers of the University will be the Chancellor, Vice-Chancellor, Registrar, the Finance Officer and such other offices as may be declared by the Statutes to be officers of the University. The authorities of the University will be the Board of Governors, the Board of Management, The Academic Council., the Finance Committee and such other authorities as may be declared by the statutes to be the authorities of the University.

Vision of the University is as under:

Committed to become premier education body with a mission to create leaders, winners & achievers by ensuring excellence through :

- Enriched Knowledge
- Creativity
- Employees and Students empowerment
- Continuous Improvement

Mission of the University

- To provide professional education & learning environment to our students
- To facilities holistic development of the students
- To define control and continually improve all key processes by innovation and adopting best practices
- To encourage employees to attain optimal performance level

The University has the following basic features :-

- Clearly laid down Object
- Well defined powers and functions
- Academic bodies, administrative authorities and officers
- Formulation of statutes and regulations
- The Governor of the State as the Visitor of the University

II. Composition of the Expert Committee

The University Grants Commission constituted the following Expert Committee to assess the physical and academic infrastructure of the University:-

- ***Prof. K. Ramamurthy Naidu,*** Chairman
Member UGC
- ***Prof. T. Uma Maheswarao,*** Member
HOD Dept. of Commerce &
Business Management,
Acharya Nagarjuna University, Guntur
- ***Prof. Arabinda Kumar Das,*** Member
Vice Chancellor,
Kalyani University, West Bengal
- ***Prof. Laxman Singh Rathod,*** Member
Former Vice Chancellor, Jodhpur University,
Jodhpur
- ***Prof. Abhai Maurya,*** Member
Vice Chancellor,
CIFL, Hyderabad
- Narain Singh,*** Member Secretary
Deputy Secretary
UGC

The Committee visited the University on 15 and 16th March, 2008. All the members of the Committee were present. Prior to proceeding to the University campus, the Committee visited the site of land to the extent of 11.2 Acres at two places (6.4 + 4.8 Acres) at 8th Mile Malabassy – Budang Sub-division, Soreng, West Sikkim, 8 Kms. away from the existing University building located at Jorethang. The Committee noticed that the Foundation Stone has already been laid down and the building construction is in progress. The Registrar and the Contractor of the building have promised that at least first floor of a building will be ready within a period of three months.

The Committee was received by the Vice-Chancellor, Pro-Vice-Chancellor, Registrar and other Officers at the present campus of the University at Jorethang. The Committee visited the Administrative Block, Library, Laboratory, Computer Centre, Girls and Boys Hostels in the same building.

The Vice-Chancellor briefed the Committee about the activities of the University, followed by a detailed presentation by the Registrar of the University. The Committee had interaction separately with the faculty members, students and the management of the University. The faculty members were satisfied about the activities of the University and they are getting the same Pay scales or even higher that were prescribed by the UGC. The students were also satisfied about the teaching standards of the University and the facilities provided to them. The Committee suggested to the Management that separate Hostels for Girls and Boys may be provided outside the teaching building of the University. The Vice-Chancellor promised that they will immediately shift the Boys Hostel to the other building. The Girls Hostel will be shifted as soon as they will find a suitable and safe place for them. They have also promised that the teaching departments will be shifted to the new campus as early as possible after completion of its first/second floors. The management has also promised to further update the library and laboratory.

At present the University is running four courses viz. M.B.A., B.B.A., B. Tech (IT) and B. Tech (Biotechnology). The University has proposed to start new courses such as B.A. in Journalism and Mass Communication, M.A. in Journalism and Mass Communication, B.A. in Hospitality, B.A. in Environment and Ecology, B.Sc. in Environment and Ecology, M.A. in Environment & Ecology, M.Sc. in Environment & Ecology, etc. The University was informed to run the courses which are specified by the UGC and follow the rules, regulations, terms and conditions as specified by the UGC for the Private Universities.

The Committee was impressed by the fact that the University has introduced a very innovative practice. The University is providing free education, free boarding, lodging and books to the four girls students under the scheme of Gifted Girls.

The Committee noted that at present there is no University in the Western part of Sikkim and appreciated the initiative taken by the Management for establishment of a Private University in this educational neglected region of the Sikkim.

III. INSPECTION REPORT

S.No		
1	Name of the university with notification number & date of state government	Eastern Institute for Integrated Learning in Management University, Jorethang Sikkim. Gazettee Notification No. : 28/LD/2006 03 rd April 2006
2	Registered Office of the University	Eastern Institute for Integrated Learning in Management University, Jorethang Sikkim.
3	Name & Headquarter of the society / promoting agency	Malvika Foundation Mrs. Usha Agarwala Trustee, Kolkata
4	Whether the society / agency is involved in promoting / running any other University / Institution? If yes give details.	Yes. Eastern Institute for Integrated Learning in Management, Kolkata, established in 1995, Registered office at 6, Waterloo Street, Kolkata
5	Territorial Jurisdiction	All over India Courts in the Union Territory of Delhi
6	Date of Visit	14.03.08 – 17.03.08
7	Programs permitted to be offered by gazette notification of State Govt. and its reference	<ul style="list-style-type: none"> • Teaching, • Training and Research in the field of Business & Management, • Engineering & Technology, • Computing and Information Technology, Entrepreneurship, • Rural Development, • Biotechnology, • Biosciences and Environmental Sciences, Architecture, • Media & Communication, • Film & Television Production, • Basic Sciences, • Human Sciences, • Humanities, • Juridicial Sciences, • Life Sciences, • Libral Arts & Sciences, • Performing Arts, • Nursing, • Quality Training and Development of State Government Officers etc.
8	Whether all documents requested by the Inspection Team were provided	Yes
9	If no, what are the deficits documents (List to be enclosed)	Not Applicable

10	Whether administrative authorities like Governing Council, Academic Council & BOS formed and minutes of their meeting produced?	Board of Governors, Board of Management, Academic Council, Finance Committee. Respective minutes of meeting have been seen & checked by the Committee.								
11	Source of Finance & Quantum of Funds Available – From Fess From State Govt From UGC From other sources (details) : Hostel Mess Charges Donation Received Profit on Investment Interest Recd Other Income	Rs.1,233,500/- NIL NIL Rs. 47,565/- Rs. 5,000,000 Rs. 1,95,260/- Rs. 7,371/- Rs. 2,87,265/-								
12	Corpus Fund of the Society / Trust shown to the Inspection Team	Yes, 1.62 crores corpus fund is available with the university.								
13	Statement of Income & expenditure for last 3 years (yearwise)	EIILM University came into existence on 3 rd April 2006. 2006 -2007 <ul style="list-style-type: none">Income : 2,417,732Expenditure : 3,346,766 2007-2008 <ul style="list-style-type: none">Income : 11,130,961Expenditure : 8,340,972								
14	(i) Land Documents, if shown, area of land registered in the name of the University & its location in the state. (ii) Deposits made in the name of society / university, separately or jointly with state authorities	All land documents has been seen. Total land area is 11 acre at 8 th Mile Malabasay. Yes, 1 crores of fixed deposit in the Joint name of Human Resourse Development Department, Government of Sikkim & sponsoring body EIILM Kolkata.								
15	Administrative Office details : (i) Total Plinth Area (ii) Build up area (iii) Separates offices for Vice Chancellor, Registrar, Financial Officer, Controller of Examination,	<table border="1"> <thead> <tr> <th>Existing</th> <th>Land at Malabasay</th> </tr> </thead> <tbody> <tr> <td>3600 sq.ft X five floors</td> <td>11acre</td> </tr> <tr> <td>14000 sq. ft.</td> <td>10000sqft. Construction work already started at Malabasay</td> </tr> <tr> <td>Total area allocated to the respective offices is = 2500 sq.ft</td> <td>Each – 690sqm</td> </tr> </tbody> </table>	Existing	Land at Malabasay	3600 sq.ft X five floors	11acre	14000 sq. ft.	10000sqft. Construction work already started at Malabasay	Total area allocated to the respective offices is = 2500 sq.ft	Each – 690sqm
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Total area allocated to the respective offices is = 2500 sq.ft	Each – 690sqm									

	Administrative office, Committee room, Students waiting room etc		
16	Building details etc		
	i) Permanent <ul style="list-style-type: none"> • Classroom • Tutorial Room • Library • Laboratory • Administrative block • Hostel • Cafeteria • Conference Hall 	7 (66sqm per class room) 3(36sqm per room) 2 (500Sq mts) 6 (1100sq mts.) 690 sq mts. 506 sq. mts 250.86 sq.mts 325 sq.mts	
	ii) Temporary / Leased property <ul style="list-style-type: none"> • Classroom • Library • Laboratory • Administrative block • Hostel • Cafeteria • Conference Hall 	8 (250sq.ft per room) 2(800 sq.ft) 6 (1550 sq.ft) 1(2000sq.ft) Separate Hostel for Boy (capacity -11) & Girls (capacity -8) 1(1000 sq.ft.) 1500 sq.ft	
17	Give details of library	Existing	Prop.at Malabasay
	(i) Covered Area	800 sq.ft	509 sq. mts.
	(ii) Number of books	6000 approx	6000 approx
	(iii) Number of Journals	-	
	(a) National	-	
	(b) International	-	
18	No. of classrooms	Existing	Proposed at Malabasay
		8	7
19	No. of Laboratory	Existing	Proposed at Malabasay
		1	6
20	Whether students already admitted? If Yes, details of courses and the number of students admitted in each course during the last three years.	Yes MBA – 7 (July 07 Batch) & 4 (Jan 08 Batch) BBA – 3 (Gifted Girls) B.Tech IT – 6 B.Tech Biotechnology – 2 (1std gifted Girl)	
21	Whether any off campus or Study / offshore Centre or Admission	NO	

	Centre / established outside the state / abroad?	
22	Whether functioning of the University have been computerized? If Yes, to what extent	Yes 37 Computers, 20 Laptops Systems on LAN Building is Wi-Fi enabled
23	a) Research and Extension Facility b) List of research publications last 3 years c) List of ongoing research project with their sources of funding.	Yes, Proposal for Centre for Bio-Research in 4 th BOG / BOM meeting approved NIL NIL
24	Future plans for starting new courses	Total No. of Proposed Program are 78. Details of the same enclosed in the ANNEXURE.
26	Whether courses in emerging areas introduced/ proposed?	Yes, <ul style="list-style-type: none"> • BA / BSc & MA / MSc in Environmental Ecology • BA in Animation & Computer Graphics • Bachelors / Masters in Insurance and Risk Management Studies • Bachelors / Master in Production and Mass Communication • Bachelors / Masters in Advertising and Communication Management (2 yrs)
27	Admission Procedure	Individual entrance test as per the choice of the discipline by the students followed by GD PI.
28.	Fees Structure for the different courses run by the university.	MBA : Rs. 163500/- BBA : Rs. 123500/- B.Tech IT : Rs. 273500/- B.Tech Biotechnology : Rs. 273500/- Hostel Charges Rs 2750 per month
29.	Examination System	<ul style="list-style-type: none"> • Examinations are conducted twice in a year (Jan & July) • The Evaluation Criteria is based upon internal assessment , Mid semester exam, Attendance criteria & end Semester Exams. • Internal & External Marks breakup <ul style="list-style-type: none"> • PG Courses 30:70 • UG Courses 50:50 • Attendance requirement minimum is 66%. • Passing criteria – Minimum 40% in both internal as well as external.

30.	Number of sanctioned posts Professors – Readers - Lecturer	Professor – 1 Reader – 2 Lecturers – 6 (in each Dept.)
31	Name, designation, qualification and publications of the existing teaching staff (Departmentwise)	Total 24 Academic staff .Seen all the details of the staff & details have been enclosed at Annexure
32	Whether the faculty members organized or Attended international / national conferences workshops, if so give details	Yes, Total International & National Conference attended by faculty member is 48 Management <ul style="list-style-type: none"> • National – 22 • International -2 Biotechnology <ul style="list-style-type: none"> • National – 17 • International -5 Information Technology <ul style="list-style-type: none"> • National – 0 • International – 1 Electronics & Communication <ul style="list-style-type: none"> • National – 0 • International – 1
33	Linkages with other Institution	Yes, Knowledge sharing between CCCT, Heeyangphang for sharing of resources.
34	Whether Non Teaching Staff appointed if yes give details	Yes Annexure
35	Whether institute is following UGC pay scales for teaching staff.	Yes Professor : 16400-450-20900-500-2240 Reader : 14500-420-18300 Lecturer : 10000-325-15200
36	Facilities for faculty and staff	Provident Fund, Medical Reimbursement, Leave Travel Allowance, Hostel Facilities, Research Library & Lab, Recreation Room, Cafeteria, Computer with Internet facilities with latest softwares, Management Development Programme
37	Facilities for students	<ul style="list-style-type: none"> • Career Guidance Cell, • Medical Facilities (Doctor on Call, 24 hours), Hostel Facilities, • Research Library & Lab, Recreation Room, • Free Transport , • Cafeteria, Computer Lab with Internet facilities
38	Sports & Games facilities with	The University has proposed sports and games facilities at its new campus which is under

	details	<p>construction such as</p> <p>Outdoor</p> <ul style="list-style-type: none"> • Football, • Cricket • Volley Ball, • Badminton, <p>Indoor</p> <ul style="list-style-type: none"> • Carum Board, • Chess Board
39	Hostel facilities available, if any	Yes, Girls Hostel capacity is 8 beds. Boys Hostel, capacity is 11. The University is constructing separate block for Boys and Girls Hostel at the proposed building.
40	Other facilities available at the institutes, give details	Delnet , Other proposed facilities are Damaka.com, VSAT

IV. OBSERVATION OF THE COMMITTEE

- Malvika Foundation Society has produced a documentary evidence for the land to the extent of 11.2 Acres at two places (6.4 + 4.8 Svtrd) 8 Kms away from the existing University building located at Jorethang.
- The Foundation Stone has already been laid down and the building construction is in progress in that location.
- The Sikkim State Govt. has passed an Act for Establishment of Private University in the State. Accordingly, this University obtained permission to start Private University vide Sikkim Govt. Gazette Notification No. 28/LD/2006 dated 3rd April, 2006.
- The Society has provided has provided a Corpus fund to the tune of Rs. 1.62 crores and has sufficient financial background to support the University.
- The University presently is running in a six storied rented building with a plinth area of 60 x 60 sq. ft. and total build up area of 10836 sq. ft.
- The University is presently running 4 courses such as M.B.A., B.B.A., B.Tech (IT) and B.Tech (Biotechnology).
- The Management already ready with starting new courses such as B.A. in Journalism and Mass Communication, M.A. in Journalism and Mass Communication, B.A. in Hospitality, B.A. in Environment and Ecology, B.Sc. in Environment & Ecology, M.A. in Environment & Ecology, M.Sc. in Environment & Ecology.

- The Management has already appointed 24 Teachers and they are being paid as per the UGC norms.
- The Establishment of Private University at Western part of Sikkim by the Management was well appreciated by the Committee members.
- The Committee appreciated the Management that it appointed an experienced lady Prof. Bajaj as Vice-Chancellor, a dynamic man Col. Bhandari from Army service as registrar of the University
- The Committee was impressed by the fact that the University has introduced a very innovative practice. According to which the Gifted Girl students are being provided free Education besides free Boarding and Lodging.

SUGGESTIONS:

- The Existing name of the University denotes only Management Institute. Hence it is suggested that the name of the University may be suitably changed.
- An undertaking may be obtained from the Management to construct at least one or two buildings within six months of time.
- The Management was advised by the Committee to shift the Lady Hostel and the Boys Hostel from the existing University building with immediate effect.
- The University should update the Biotechnology Labs with adequate and modern equipment.
- The existing Library should be strengthened in an optimum manner.
- The Management was advised to conduct the meetings of the Statutory bodies such as Governing Body, Board of Management and Academic Council as per the norms.
- The Committee advised the Management to make efforts to admit more number of students at least from the next academic year i.e. 2008-09.

RECOMMENDATIONS OF THE COMMITTEE:

Keeping in view the observations made above and also the fact that there are no Higher Education institution in the Western Part of Sikkim, the Committee unanimously recommends Eastern Institute for Integrated Learning in Management University, Jorethang, Sikkim for recognition by University Grants Commission.

Prof. K. Ramamurthy Naidu, Prof. T. Uma Maheswarao

Prof. Arabinda Kumar Das Prof. Laxman Singh Rathod

Prof. Abhai Maurya

Narain Singh