

**Martin Luther Christian University, KJPA Conference Centre /  
Central Ward, Shillong – 793 001, Meghalaya**

**Date of Visit - April 15-16, 2008.**

**Deficiency:**

- a) Without consolidating its resources to strengthen its main campus, the MLCU has gone ahead to set up 3 Off-Campus Centres at different locations in the State, which is in clear violation of UGC Regulations (Section-3.3) under which the present inspection has been conducted.
- b) In all, there are 51 Lecturers appointed by the MLCU; 19 are at the three campuses outside Shillong.
- c) While the Board of Governors, Academic Council and Finance Committee of the University have held some of their meetings, the Board of Management (although constituted some time back) has not met so far. Besides, Boards of Studies for different disciplines have not been constituted so far, although many academic programmes have been already launched.
- d) At present, the academic facilities including library, computer center, internet access, laboratories and class rooms are grossly inadequate, even for the ongoing programmes. The University seems to be over ambitious in planning to launch a few more programmes in the near future. Such a step, without correcting/improving the existing infrastructure, both physical and human would lead to reduction in the quality.
- e) The Library facilities in terms of space, books (Titles and volumes), Journals, the services of qualified Librarian are grossly inadequate and disappointing (less than 350 books).
- f) Similarly, the Computer Centre is virtually non-existent in terms of either a centralized form or de-centralized one. So far as broad-band Internet access is concerned, the facility seems to be poor.
- g) Since the classes are held in rented/leased premises, most of them are in a small rooms where hardly 15 to 20 students can sit. There is total absence of technology savvy modern educational gadgets to be used as teaching aids.
- h) The existing faculty is only at the level of Lecturer except the Vice Chancellor who is both a Professor and Vice Chancellor. Most of the persons, who have been appointed as Lecturers are quite young which is both an advantage as also a limitation, lack the

requisite UGC qualifications. However, the faculty was found to be quite enthusiastic and committed.

- i) Since there is no senior position of Professor or Reader either created or filled up, there is a mis-match in terms of faculty cadre ratio as per the UGC Norms and standards in this regard.
- j) The supporting non-teaching staff, both technical and general, are conspicuous by their extremely limited presence.
- k) There is no hostel facility either for boys or girls, nor there are facilities for sports and Medicare for them. However, there is a basketball Court in one of the campuses.
- l) The key positions in University administration, such as, Finance Officers/Financial Adviser, Controller of Examinations, Deans of Faculties, Dean of Students Welfare, Librarian Deputy/Assistant Registrar(s), are conspicuous by their absence.
- m) Similarly, implementation of UGC norms and standards in respect of faculty cadre ratio (Professor : Reader : Lecturer : Research Associates) seems to have been over looked, resulting into total absence of senior positions of Professors and Readers not being created and filled up; Some of the Lecturers appointed to the post do not seem to fulfill the minimum qualifications as laid down by the UGC.
- n) The Committee was shown the site of the proposed campus at Mawphlang which according to the donor measures around 25 acres, which is situated on a hillock separated by a rivulet from two sides. There is no road access to the proposed site of the campus, which in itself is a herculean task requiring completion before the construction can start at the hillock.
- o) The land for the proposed campus at Mawphlang has been donated by the Tribal Darbar which claims to be the owner of the hillock gifted to the sponsor of the MLCU. This gift of land is not in the name of the MLCU.
- p) If the University is able to mobilize substantial amount of money and start the work immediately, it may take atleast 5 years to develop the University campus at the proposed site located at Mawphlang.