

डॉ. के. पी. सिंह

संयुक्त सचिव

Dr. K.P. Singh  
Joint Secretary



विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

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Registrar  
All Central Universities (39)  
Deemed to be Universities (8)

**Sub : Report of the Joint Cadre Review Committee (JCRC) on reforms in Cadre Recruitment Rules for various categories of posts in respect of 24 identified services/cadre structures on uniform staffing pattern of the non-teaching staff of the Central Universities, UGC maintained deemed to be Universities and Delhi Colleges.**

Sir,

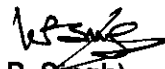
The undersigned is directed to state that on the request of the MHRD, UGC had constituted the Joint Cadre Review Committee (JCRC) to recommend uniform staffing pattern, service conditions etc. of non-teaching staff (Group A, B, C & D) of Central Universities, UGC-maintained Deemed to be Universities and the colleges affiliated to Delhi University. The Report of JCRC containing its recommendations on 24 cadres (Non-teaching) were submitted to the MHRD vide letters dated 18.1.2008, 12.6.2009 and 23.9.2010. In this regard MHRD has conveyed its decision vide their letter No.F.No.19-16/2008-Desk(U) dated 7.05.2014 on the following aspects of the report.

- (i) As per MHRD letter No.1-32/2006-U.II/U(II) dated 31.12.2008, Deputy Registrar, in the pay scale of 15600-39100 with Grade Pay of 7600, on completion of 5 years is eligible to move to the Pay Band of Rs.37400-67000 with a Grade Pay of Rs.8700. MHRD has now approved the proposal to re-designate such Deputy Registrars as Joint Registrar, with the stipulation that the post will revert as Deputy Registrar when it falls vacant.
- (ii) The requirement of 8 years' service in respect of Assistant Registrars who are placed in PB 3 with Grade Pay 6600, is reduced to 5 years' service for promotion to Deputy Registrar.
- (iii) Extension of Career Advancement Scheme (CAS) to the posts of Scientific Officers / Technical Officers is not agreed to. Instead, Modified Assured Career Scheme (MACP) will govern their career progression.
- (iv) The following recommendations of JCRC in respect of University Science Instrumentation Centre (USIC) professionals are accepted with the stipulation that utilizing their services in teaching in absence of their specified work would not entail extension of Academic Grade Pay and applicability of CAS to them:
  - a. Continuing with services of USIC personnel until they vacate their positions.
  - b. Once the posts are vacated, the Universities will follow the XIth Plan guidelines to engage persons on contractual basis as per provision under the Scheme, and
  - c. Expertise of Scientific and Technical Officers may be utilized in strengthening teaching and learning besides handling of sophisticated equipment.

- (v) MHRD has agreed to creation/re-designation of the post of Vice Principal in schools having students' strength more than 1000 and to be filled from among the PG Teachers based on seniority-cum-fitness. The Vice-Principal designated be paid an honorarium of Rs.2000/- per month (applicable for Schools under Banaras Hindu University, Aligarh Muslim University, Visva-Bharati, Jamia Millia Islamia, University of Hyderabad and Maulana Azad National Urdu University and Delhi University).
- (vi) Recommendations of JCRC to equate the post of ICT with scientists of ICAR is not agreed to.
- (vii) Parity of the posts of Assistant Documentation Officer and Assistant Documentation Officer (Senior Scale) with the posts of Assistant Librarian and Assistant Librarian (Senior Scale) with the Grade Pay of Rs.6000/- and Rs.7000/- respectively is agreed to. However, the MHRD has not agreed for parity at further levels viz. Assistant Librarian (Selection Grade) / also designated as Deputy Librarian as post as Assistant Documentation Officer (Selection Grade) did not exist earlier.
- (viii) Abolition of Posts like Malis and Head Malis as and when such posts fall vacant, has been agreed to and such services are to be outsourced.

The UGC is separately communicating with the MHRD seeking clarification regarding other aspects of the JCRC recommendations. In the meanwhile, the University may initiate action for giving effect to the above decisions of the MHRD under intimation to the UGC. The above decision will be effective from the date of the issue of this letter.

Yours faithfully,

  
(K.P. Singh)

Copy to :-

1. Shri Surat Singh, Deputy Secretary MHRD, Department of Higher Education, Central University & Language Bureau, with reference to his letter No. F.No.19-16/2008-Desk(U) dated 7.05.2014.
2. PO (Website) UGC, with a request to upload the letter on the UGC website.
3. JS (PS) UGC, New Delhi.

Sl. No.	CENTRAL UNIVERSITIES
1	Aligarh Muslim University, Aligarh - 202 002
2	Banaras Hindu University, Varanasi - 221 005.
3	University of Delhi, Delhi - 110 007.
4	University of Hyderabad, Hyderabad - 500 046.
5	Jamia Millia Islamia, Jamia Nagar, New Delhi - 110 025.
6	Jawaharlal Nehru University, New Mehrauli Road, New Delhi - 110 067
7	North Eastern Hill University, NEHU Campus, Shillong - 793 022.
8	Pondicherry University, R. Venkataraman Nagar, Kalapet, Puducherry - 605 014
9	Visva Bharati, Shantiniketan – 731235, West Bengal
10	Assam University, P.O. Assam University, Silchar - 788 011, Assam
11	Tezpur University, Distt. Sonitpur, P.B.No.72, Tezpur - 784 001
12	Nagaland University, Campus Kohima - 797 001, Headquarter Lumani, Nagaland
13	Mizoram University, Post Box No.910, Aizwal - 796 012, Mizoram
14	Babasaheb Bhimrao Ambedkar University, Vidya Vihar, Rae Bareilly Road, Lucknow - 226 025.
15	Maulana Azad National Urdu University, Gachibowli, Hyderabad - 500 032
16	Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya, Post Box No.16, Panchtila, Umri Village, Arvi Road, Wardha – 442 001, Maharashtra
17	University of Allahabad, Allahabad - 211 002, Uttar Pradesh
18	Manipur University, Canchipur, Imphal – 795 003, Manipur
19	Rajiv Gandhi University , Rono Hills, Doimukh, Itanagar – 791 111, Arunachal Pradesh
20	Tripura University, Suryamaninagar, Tripura – 799 130
21	English and Foreign Languages University, Osmania University Campus, Hyderabad- 500 007
22	Sikkim University, 6 <sup>th</sup> Mile, Samdur, P.O. Tadong- 737 102, Gangtok, Sikkim
23	Indira Gandhi National Tribal University, Makal Sadan, Amarkantak, Madhya Pradesh
24	Dr. Harisingh Gour Vishwavidyalaya, Sagar, Madhya Pradesh-470 003
25	Guru Ghasidas Vishwavidyalaya, Main Campus, Koni, Bilaspur, Chhatisgarh, - 495 009,
26	Hemwati Nandan Bahuguna Garhwal University, Srinagar, Garhwal-246 174, Uttarakhand
27	Central University of Bihar, BIT Campus – Patna , P.O. B.V. College, Patna – 800014, Bihar
28	Central University of Gujarat, Sector-30, Gandhinagar – 382 030, Gujarat
29	Central University of Haryana, Jant-Pali Villages, Mahendergarh, Haryana - 123029
30	Central University of Himachal Pradesh, PO Box No. 21, Dharamshala Dist – Kangra, Himachal Pradesh – 176 215
31	Central University of Jharkhand, Ratu Lohardaga Road, Brambe, Ranchi – 835 205, Jharkhand
32	Central University of Karnataka , Kadaganchi, Aland Road, Aland Taluk, Gulbarga (Dist.) – 585311, Karnataka
33	Central University of Jammu, 8/8, Trikuta Nagar, Jammu – 180 012 (J & K)
34	Central University of Kashmir, Transit Campus : Sonwar, Near GB Pant Hospital, Srinagar-190 005 (J & K)
35	Central University of Kerala, KM Towers, Nayanmar Moola, Vidyanagar P.O. Kasaragod – 671 123 (Kerala)
36	Central University of Orissa, Landiguda, Koraput, Odisha – 764 020
37	Central University of Punjab, Mansa Road, Bathinda – 151 001
38	Central University of Rajasthan, NH-8, Bandar Sindri, Distt- Ajmer-305801, Rajasthan
39	Central University of Tamil Nadu, Neelakudi Campus, Kandalancherry (Post), Thiruvavur – 610 101

SI No.	UGC MAINTAINED DEEMED TO BE UNIVERSITIES
1.	Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore - 641 043, TAMILNADU
2.	Dayalbagh Educational Insititute, Dayalbagh, Agra - 202 005. UTTAR PRADESH
3.	Gandhigram Rural Institute, Gandhigram PO, Dindigul Distt. 624 302, TAMILNADU
4.	Gujarat Vidyapeeth, PO Navjivan, Ashram Road, Ahmedabad - 380 014. (GUJRAT)
5.	Gurukula Kangri Vishvavidyalaya, Haridwar - 249 404, UTTRANCHAL
6.	Rashtriya Sanskrit Vidyapeeth, Tirupati - 517 064
7.	Shri Lal Bahadur Shastri Rashtriya, Sanskrit Vidyapeeth, Katwaria Sarai, New Mehrauli Road New Delhi - 110 016
8.	Tata Insititute of Social Sciences, Sion - Tromby, Deonar, Mumbai - 400 088.