

**UNIVERSITY GRANTS COMMISSION
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UGC ANNOUNCES LIST OF SUCCESSFUL CANDIDATES FOR APPOINTMENT UNDER FACULTY RECHARGE PROGRAMME

The Ministry of Human Resource Development (MHRD) in association with University Grants Commission (UGC) had initiated a remedial Programme of faculty recruitment called "Faculty Recharge Programme" during the XIth Plan period to help improving research environment in Indian Universities. The Programme envisages recruitment, at national level, of highly motivated faculty with flair for research in interdisciplinary/ frontier areas of Science for placement in Indian Universities under the umbrella of UGC. It is proposed to induct nearly 1000 faculty over a period of 5 years under this programme. The Programme is being operationalised by the UGC.

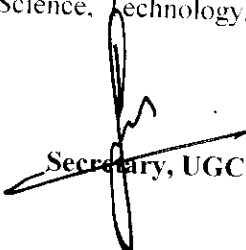
To carry out the process of faculty selection in an accelerated manner, the Faculty Recharge Programme has developed a dynamic interactive web- portal (which permits majority of operations online) which was inaugurated by the Hon'ble Minister of Human Resource Development on 9th June, 2011. Subsequent to this, faculty positions in six basic science disciplines i.e. Physics, Mathematical-, Chemical-, Biological-, Earth- and Engineering Sciences (at the level of Professor, Associate Professor, Assistant Professor) were advertised, in June 2011 and February 2013, in principal National Dailies and in International Journals such as Nature, Science.

Since the operationalization of the Recharge Programme, two Cycles of Faculty Appointments encompassing, respectively, 3005 and 3141 applications have been conducted. This has entailed a rigorous 4-stage process of selection as enshrined in the Programme website. The process includes: a) screening of applications as per UGC Criteria of Eligibility, b) shortlisting by the 4- member Subject Experts Committee, based on Desirable Advertised Criteria, c) obtention of references in regard to each shortlisted candidate and, finally d) interview of candidates, in person or through video-conference (for foreign- based applicants), with the Apex level Experts Committee. In the First Cycle, 54 faculty were selected, which are currently under placement at various Institutions that have signed an MoU with the UGC to this effect.

UGC now announces the second cycle of appointments of 109 candidates under the scheme. The list of successful candidates is available on the UGC website www.ugc.ac.in.

A significant feature concerning the academic profile of the faculty selectees of Cycle I and II relates to the number of successful candidates stationed abroad (who were interviewed through video-conference). These candidates (Cycle I: 22/54; Cycle II: 54/109) constitute, respectively, 40.7% and 49.5% of the total selectees. This, perhaps, is suggestive of "Reverse Brain Drain" occurring under the Faculty Recharge Programme.

The second observation relates to the number of women candidates selected in the Programme. The figure corresponds to 24% (13/54) and 21.1% (23/109) in the First and Second Cycle of Appointments, respectively. This is gratifying in the context of paucity of tenured female faculty in the Universities, particularly in the STEM fields (STEM here is acronym for Science, Technology, Engineering and Mathematics).


Secretary, UGC