



प्रो. डॉ. जसपाल एस. सन्धू  
सचिव

*Prof. Dr. Jaspal S. Sandhu*  
MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS  
Secretary



विश्वविद्यालय अनुदान आयोग  
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,  
Fax : 011-23238858, email : jssandhu.ugc@nic.in

**By Speed Post**

**D.O. F.18-4/2013(PS/Misc)**

**18<sup>th</sup> August, 2015**

Dear Sir/Madam,

UGC has been nominating Observer to monitor the process of selection adopted by the Selection Committees for promotion of Reader to Professor under earlier Career Advancement Scheme (CAS), 1998.

After coming into effect of UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standard in Higher Education, 2010, the provision of nomination of UGC Observer in meetings of the Selection Committees has been dispensed with. The Commission in its meeting held on 27<sup>th</sup> July, 2015 vide item no. 2.02 has decided to dispense with the provision of nomination of UGC Observer for promotion from Reader to Professor under old CAS. The Universities may process/decide the pending cases of promotion from Reader to the post of Professor falling under earlier CAS, 1998. These promotions shall be made by strictly adhering to the norms and guidelines issued from time to time by UGC for the subject matter. In case of any dispute, the issue may be referred to UGC for a final decision.

This may also be brought to the notice of Colleges/Institutes affiliated to your University and be posted on your website.

With kind regard,

Yours sincerely

*Jaspal S. Sandhu*  
(Jaspal S. Sandhu)

**The Vice-Chancellor of all Universities.**

Copy to:-

- (i) The Education Secretaries of all State Governments.
- (ii) The Publication Officer, UGC for uploading on UGC website.

*Jaspal S. Sandhu*  
(Jaspal S. Sandhu)