



**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI-110 002**

**EXPERT COMMITTEE REPORT ON SRI SATYA SAI UNIVERSITY OF TECHNOLOGY AND
MEDICAL SCIENCES, SEHORE, MADHYA PRADESH**

Part – I – Preliminary			
(i) Constitution of the Expert Committee			
S. No	Name & Address of the Member	Contact details	Remarks
1.	Prof. Bhabatosh Biswas, Former Vice-Chancellor, The West Bengal University of Health Sciences, Kolkata – 700 064	(M) – 09433028877 / 09831021617 (O) – (033)-23215388 Email: bhabatos@gmail.com	Chairperson
2.	Prof. Mehtab Alam, DRS. Dept. of Civil Engineering, Jamia Millia Islamia, New Delhi – 110 016.	(R) – 011-6955422 (M) - 09868502341 Email: mehtablm04@gmail.com	Member
3.	Prof. Sanjay Singh Department of Pharmaceutical Sciences Indian Institute of Technology, Banaras Hindu University, Varanasi – 221005	(M) – 09415290851 (O) – 0172-2534103 Email: drsinghbhu@gmail.com drsanjaysingh@rediffmail.com	Member
4.	Prof. (Ms.) Manjula Chaudhary, Deptt. Of Tourism & Hotel Management, Kurukshetra University, Kurukshetra – 136 119.	(M) – 09896001727 Email: manjulachaudhary@gmail.com	Member
5.	Prof. K.K. Biswal, Department of Educational Planning, National University of Educational Planning and Administration, New Delhi – 110 016.	(M) – 9811082022 (O) – 26962120 Email: kkbiswal@gmail.com , kkbiswal@nuepa.org	Member
6.	Prof. B.C. Kapri, Head, Department of Physical Education,	(M) – 09450851042 Email: dr.bckapri@gmail.com	Member

05/02/19
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4th & 5th February 2019
5/2/19

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	Banaras Hindu University, Varanasi – 221005		
7.	Dr. C.K. Kokate (Former Vice-Chancellor Kakateeya University, Warangal & Former President PCI Vice-Chancellor KLE Deemed University) J.N. Medical College Campus, Nehru Nagar, Belgaum – 590010, Karnataka (Nominee from AICTE)	Phone: 094480-72777 Email: chandrakokate@gmail.com	Member
8.	Dr. MhaskeChandrakantBhaskar Professor & HOD, Department of Skin & VD B.J.Medical College, Pune, Maharashtra. (Nominee from MCI)	Mobile: 09423581435 / 09422788295 R : 020-26128000 Email: drmhaskecb@yahoo.co.in , drcbmhaske@gmail.com	Member
9.	Prof. NeerajUpmanyu Principal, School of Pharmacy and Research, People's University, Bhanpur, Bypass Road, Bhopal-462037 Madhya Pradesh (Nominee from PCI)	Mobile: 09425128642 / 9926712123 Email: neerajupmanyu2007@gmail.com drneerajupmanyu@gmail.com	Member
10.	ShriParvinder Singh, Section Officer, National Council for Teacher Education, Western Regional Committee, ManasBhawan, Shyamla Hills, Bhopal – 462002 (MP) (Nominee from NCTE)	(M): 09406934610 (O): 0755-2739672 Email: wrc@ncte-india.org	Member
11.	Dr. N.Gopu Kumar, Joint Secretary of WRO, Pune & CRO, Bhopal	(M) – 9980824269 Email : gopukumar99@rediffmail.com ngopukumar@gmail.com	Co-ordinating Officer
(ii)	Date (s) of visit	04 th & 05 th February 2019	
(iii)	Any other information (Non-participation of members, any special factor or situation/difficulties relevant to the report)	Dr. MhaskeChandrakantBhaskar, MCI nominee did not participate in the two day visit.	
<u>Part – II – Introduction</u>			
(i)	Brief introduction of the University		
	Sri Satya Sai University of Technology & Medical Sciences, Sehore (M.P.) is established as a State		

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	<p>Private University by the State Govt. of Madhya Pradesh vide Madhya Pradesh Niji Vishwavidhyalaya (Shtapna Avam Sanchalan) Sanshodhan Adhyadesh, 2013 (No. 5 of 2013) which is repealed by M.P. Act No. 6 of 2014 and notified Notification No. 80 dated 12 February 2014.</p> <p>The University is located in Sehore District near to Bhopal, Capital of Madhya Pradesh. The campus of the University is 40 km far away from Bhopal. It is well connected and close to national highway from Bhopal Indore.</p>	
(ii)	Date of establishment of the University	19 September 2013
(iii)	Brief description of the University and its faculties/courses	<p>The University has come into existence after merger of all its colleges. The University offers various UG and PG courses under its 15 constituent units.</p> <ul style="list-style-type: none"> ➤ School of Engineering ➤ School of Computer Application ➤ School of Management Studies ➤ College of Pharmacy ➤ School of Pharmacy ➤ Polytechnic Pharmacy ➤ School of Education ➤ Faculty of Education ➤ School of Paramedical Studies ➤ School of Teacher Education ➤ School of Physical Education ➤ School of Hotel Management ➤ Polytechnic Engineering ➤ School of Law ➤ School of Homoeopathy <p>Apart from it university also provide the skill development through various certificate and diploma courses.</p>
(iv)	Brief description of the Trust/Society that governs the University	<p>Ayushmati Education and Social Society is the sponsoring society. The society has the experience of managing four more universities. With five universities under its fold, the society makes considerable effort over the decade in the higher education sector.</p>

Part – III – Summary Report

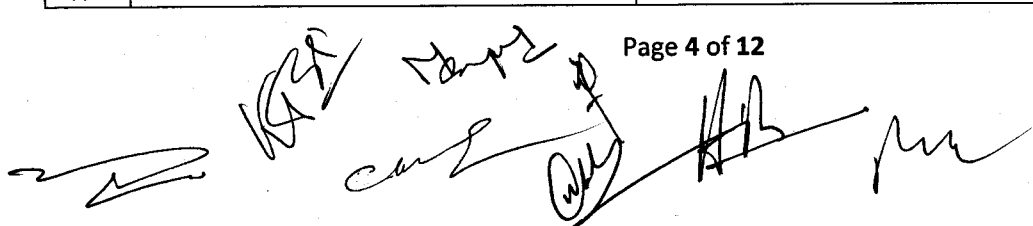
A. Legal Status

(i)	Is the University duly established under the law and as required in the UGC Regulations?	<p>Yes.</p> <p>Sri Satya Sai University of Technology and Medical Sciences was established through Madhya Pradesh</p>
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	(refer 1.10 and 1.11 of the format)	Ordinance No. 5 of 2013. The ordinance was later repealed and the principal Act (M.P Act No. 17 of 2007) was amended to establish the university through Madhya Pradesh Act No. 30 of 2013 called Madhya Pradesh Niji Vishwavidyalaya (Sthapna Avam Sachalan) Dwitiya Sanshodhan Adhinyam, 2013. (Encl.I)
(ii)	Is the Trust/Society involved in promoting the University sufficiently focused on educational activities and independent of their business or any other interest, if any?	The society is sufficiently focused in promoting the University.
B. Organization Description		
(i)	Does the University abide by UGC Regulations on off-campus centres Yes No Not applicable (refer 2.4 of the format)	As certified, the University does not have any Off Campus Center (Appendix IVb)
	Does the University abide by UGC Regulations on off-Shore campus centers Yes No Not applicable (refer 2.5 of the format)	This University does not have any Off Shore Campus Center, as certified by the University (Appendix IVb)
	Does the University offer courses under distance mode with the approval of competent authority of the Government of India? Yes No Not applicable (refer 2.6 and 2.7 of the format)	This University does not offer any Distance Education Courses (Appendix IVb)
C. Academic Activities		
(i)	Are the courses offered by the University	The University offers courses in diverse areas such as



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	narrowly focused or adequately diverse?	Engineering, Pharmacy, Education, Management, Homeopathy etc.
(ii)	Are the list of courses for the award of degree as per the Section 22 of the UGC Act. 1956?	As per the Gazette notification dated July 11, 2014, it is mandatory for university to adhere to the approved nomenclature of the degrees. Following discrepancies observed: Bachelor of Library and Information technology is being offered in the university. Whereas in the UGC Act it is Bachelor of Library and Information Sciences (Bachelor of Medical Lab Test) BMLT is offered in the University. As per the list of degrees specified under Section 22, BMLT is not one of the degrees in the list.
(iii)	Is the sanctioned intake is as per the norms/intake sanctioned by the concerned Statutory Council (s)/UGC?	Yes
(iv)	Whether courses run are approved by concerned Statutory Council (s)?	Yes University got approval from various Statutory Councils such as AICTE,BCI,NCTE,PCI, CCH etc.
(v)	Are there adequate support facilities for students, especially for disadvantaged students? (refer 4.5 of the format)	Yes Apart from the government scholarships, a very limited number of students belonging to economically weaker section receives tuition fee waiver from the University.(Appendix VIIa)
(vi)	Are the students adequately informed? (refer 4.7 and 4.8 of the format)	The University has a website www.sssutms.co.in . The information regarding admission rules and regulations can find a wider reach if the same is uploaded in the website also, in addition to the following modes such as through e-mail, notice on noticeboard etc.
(vii)	Is there a Grievance Redressal Mechanism and is that working Properly?	Grievance redressal cell is available, but it needs to be modified in accordance to the UGC (Grievance redressal) Regulations 2012. In addition, the University is yet to make anti sexual harassment cell, anti ragging cell etc.
(viii)	Is the University following proper procedure for formulation and revision of curriculum on periodic basis?	The curriculum for each program is prepared by respective board of studies for various disciplines and approved by Academic Council. Any required changes in rule/ regulation is proposed by Board of Studies for consideration of Academic Council. The curriculum aims at providing judicious mix of courses, core courses for

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		each discipline together with specialized courses. Students can also choose from elective courses and also opt for interdisciplinary subjects.
(ix)	How regular, fair and transparent is the examination system? (refer 5.7 to 5.14)	Examinations are conducted regularly. In order to enhance transparency, the Committee suggests that more external members need to be included in the question paper setting, and in evaluation.
D. Admission Process		
(i)	Does the University follow fair and transparent procedure for admission? (refer 6.1 and 6.7 of the format)	Admission to various programme/level are as per the ordinances 2 of 2013 dated 7 March 2014 of the University. Marks scored by aspiring students in qualifying examinations are the major criteria for admissions, except admission to B.Ed and B.P.Ed programmes where admissions are made through entrance examinations.
(ii)	Do any special reservation on quota follow clearly laid down policy?	The University provides the reservation on quota as per the scheme of Madhya Pradesh Government.
E. Fee Structure		
(i)	Are the students sufficiently informed about the fees and charges payable?	The students are sufficiently informed about the fee structure. Fee structure is uploaded in the University website.
(ii)	Does the University follow its own declared policy in collecting any fees or charges or are the some charges over and above the publically stated fee structure?	Fee is charged as displayed on the university website. There is no evidence to suggest that the university collects over and above the publically stated fee structure. Further, during the interaction with students, the Committee did not come across any negative comments about fee structure.
(iii)	Is the mode of fees collection transparent or are there complaints of payments without receipts?	University collects the fee through Net Banking/ Demand Drafts/Bank Challan against receipt.
(iv)	Are the fees reasonable compared to costs involved in running the programmes and to other similar institutions?	Regulatory Commission established as per the Act (no. 17 of 2007) ensures State private universities collect reasonable fee to cover the cost, and to maintain the assets and carry out further expansion through a reasonable surplus.
(v)	Is the fee structure based on a policy or	

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	guidelines laid down by the Government?	The university fees structured is approved by MP Private University Regulatory Commission.
(vi)	Is there any indication of the University being run solely or primarily for commercial gains?	No
F. Faculty		
(i)	Does the University follow pay Scales and service conditions laid down by UGC?	Though the University claims that 6 th pay commission scale is being followed, physical verification of salary could not be made due to lack of documents including bank statement. Service conditions, welfare measures etc. were could not be explained by the teachers to the Committee during the interaction.
(ii)	Is the faculty well qualified are well trained for the courses? (if required, please make comments separately for each faculty/department)	Still there are many faculty members who are yet to acquire qualifications as per the minimum qualification prescribed by the respective councils.
(iii)	Is the proportion of permanent faculty adequate or is the University being mainly run by deploying contractual faculty /guest faculty/ Part-time faculty?	Majority of the teachers are on permanent basis, as per the information submitted by the university authorities.
(iv)	Has the University followed due process for recruitment of faculty?	Although the University reported that it follows due process, the papers / documents submitted to the Committee are appointment letters, bio-data and joining report only.
G. Infrastructure		
(i)	Are the following infrastructure facilities adequate? <ul style="list-style-type: none"> ➤ Land and buildings ➤ Class Rooms ➤ Laboratories and equipment ➤ Library ➤ Sports facilities ➤ Residential accommodation including hostels 	Adequate Adequate Laboratories need to be equipped with latest facilities. There is no central library in the campus. Only departmental libraries are available. Needs to enhance accommodation facilities.

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H. Financial Viability	
(i)	Does the University have adequate and independent funds? The university is running on deficit budget. The sponsoring society is making financial contribution to cover the excess expenditure.
I. Governance System	
(i)	Are various authorities and bodies responsible for the governance of the University in place and working regularly and properly? The university has statutory bodies such as Governing Body, Board of Management, Academic Council, and Board of Studies and is working regularly. The composition of the Governing Body could not be ascertained with the Act, as one page (no. 32) is missing in the copy of Act submitted to the Committee. The Committee was told that the original Act (N. 7 of 2007) itself is without page no. 32. Further, composition of Board of Management needs to be modified according to the composition given in the Act.
J. Research Profile	
(i)	How would you rate the research profile of the University in terms of Research orientation, environment, facilities and output? (please give comments separately on faculties and departments) Research profile of the university is not very impressive. For eg. the University has informed the committee that number of publication in the last three years is 292. However, no information regarding name of the teacher, title of the paper, name of journal, year of publication etc. were not provided to the committee. As a result the Committee was not in a position to evaluate the research profile of the university. The faculty members are yet to get funds from any funding agency for research project.
K. Miscellaneous	
(i)	Is the Non-teaching staff adequate, well qualified and paid as per the norms of the concerned State Government? University has adequate number of non-teaching staff who are qualified.
(ii)	Do the academic result show evidence of independent and rigorous evaluation prior to the issue of degrees? University follows a proper assessment system and works as per statute and ordinance of the university.
(iii)	Has the University obtained necessary and desirable accreditations? No, The University has not applied for any accreditation as on date.

L. Strength and Weaknesses of the University		
(i)	Strengths of the University	<ul style="list-style-type: none"> The University located in a sprawling 70.85 acres campus with sufficient scope for expansion Within five years created reasonable physical infrastructure Rich experience of the sponsoring society in managing higher educational institutions
(ii)	Weaknesses of University	<ul style="list-style-type: none"> Location of the University being on the outskirts of the city without adequate public transport makes admission, especially of girls difficult. Lack of qualified faculty is a limitation Campus is in need of facilities like auditorium, seminar hall, well furnished laboratories, modern equipments, updated computers etc. Being a young university it has its own limitations like a active IQAC, strong alumni association etc. Research environment in the campus is missing

Part – IV – Recommendations

A. Observations of the Committee

- Sri Satya Sai University of Technology and Medical Sciences was established in the year 2013. In the span of five years, the university located in about 70 acres of land, acquired a reasonably good infrastructure like class rooms, administrative block, laboratories etc. However, shortfalls are still there which needs attention on priority basis. For eg. There is no auditorium, seminar hall in the campus. Similarly, a central library with good collection of books, journals, reference books, e-journals, e-books etc. are required. Toilets are few and farther. Buildings are not differently abled friendly. Elevators are not available in any of the blocks. Other facilities lacking in the campus, pointed out by the students during interaction are clean drinking water, fire extinguisher in all buildings, ramps, more toilets, incinerator in ladies hostel etc.
- There are four schools offering courses in Education and Physical Education and three schools offering courses in Pharmacy. These schools were functioning as colleges prior to the establishment of Sri Satya Sai University of Technology and Medical Sciences. After the establishment of University, these schools are still functioning as separate constituent units of the University. As a result, resources are not put to use in a rational way.

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- University needs further upgradation. Student enrollment and attendance especially in Hotel Management is poor.
- Paramedical teaching process should be structured. Attendance of students should be improved substantially. Exposure to clinical areas should be assured for all students.
- Infrastructure facilities, equipment, laboratories etc. in the School of Education, Physical Education, Engineering and Hotel Management are of moderate in nature.
- In several departments, the number of teachers in position reported by the university could not be verified because of lack of documents.
- The University should initiate steps to apply for accreditation from NAAC. Similarly, the university should also aim to obtain accreditation by NBA.
- Given that the University is located in a rural area and considering the drop-out rate, the Committee suggests that the University should introduce bridge/remedial courses for the benefit of rural students.
- The University should offer degrees specified by UGC under Section 22. For eg. degrees offered in the university such as Bachelor of Medical Lab Technician (BMLT) and Bachelor of Library and Information Technology are not seen in the list of specified degrees published by UGC in 2014.
- The IQAC in the University needs to be strengthened and work more actively
- The State Act to establish the private university is an important document. Functioning and governance structure of the private university should be as per the provisions of the Act. The Committee found from the copy of the Act submitted by the University that one page (page no. 32) is missing. The Committee suggests that the University should work with the State Government authorities to address the issue.
- Central instrumentation facilities must be strengthened. Placement cell activities needs improvement
- University should try to organize more seminar, conferences, workshops
- Industry-institution interaction needs to be improved
- There is a requirement of more faculty members in the engineering departments. Further, the faculty cadre ratio needs to be maintained and short fall of qualified faculty need to be addressed

B. Suggestions of the Committee which require satisfactory compliance by the University

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1. Rational restructuring of various colleges and units under the university by merging them into departments is necessary. This was one of the recommendations of the previous UGC Committee also. *Pro is required to be improved*
2. Qualified faculty cadre ratio ~~may be updated~~ as per the rules of the Councils concerned
3. IQAC need to be strengthened
4. Following infrastructural facilities should be improved:
 - Sufficient and identified toilets in all the blocks for the students as well as faculty
 - Drinking water facility should be made available in all the blocks
 - Elevators should be installed in all the blocks
 - Proper fire fighting system should be installed in all the blocks
 - Disable friendly infrastructure need to be created
 - Sufficient hostel facilities for students and quarters for staff may be created
 - Basic health care facility for students and staff may be created in the campus
 - Student support services be upgraded.
5. Instructional facilities such as laboratories, ICT facilities, auditorium, and central library need to be created/upgraded.
6. Internal Complaints Committee, and Anti sexual harassment Committee need to be established.
7. The information submitted by the State Private University to the UGC was uploaded in the University website on 5.2.2019. Therefore, sufficient time should be given for general public for comments, if any.

C. Final Recommendation:

The Committee, after verifying the documents submitted by the University, physically visiting various departments interacting with students, teachers and non teaching staff and other stakeholders, recommends that the approval letter may be granted to Sri Satya Sai University of Technology and Medical Sciences, Sehore, M.P, subject to the compliance of suggestions made at Section B above.

Bhabatosh Biswas
(Prof. Bhabatosh Biswas)
Chairman

Mu
(Prof. Mehtab Alam)
Member

Sanjay Singh
(Prof. Sanjay Singh)
Member

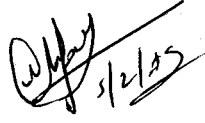
Manjula
(Prof. (Ms.) Manjula Chaudhary)
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(Prof. K. K. Biswal)
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(Shri Neeraj Upmanyu)
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(Dr. N. Gopukumar)
Coordinating Officer, UGC 5/2/19

