



विश्वविद्यालय अनुदान आयोग
बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002 (भारत)
University Grants Commission

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प्रो. वेद प्रकाश
अध्यक्ष
Prof. Ved Prakash
Chairman

D.O. No. F. 1-11/2014 (Cm)

12th November, 2014

Dear Vice-Chancellor,

Please join me in sharing that the quality of instruction is the foundation for influencing the academic potentials of our students, and in this transformation, the quality of teacher plays a pivotal role. One of the essential ingredients connected with this expectation is his/her faith in the nature of the employment offered to him/her.

It has been observed that in several universities because of a large number of vacant positions in different subjects, the instructional work is being handled by teachers who are appointed on temporary, contract and even part-time basis. Their commitment largely ends with their delivering the assigned lectures. The end result is instructions are passed on to students in a ritualistic manner. Such a teacher also obviously cannot avail of continuing self-professional development initiatives because of their being not holding regular positions.

We need to make all-out efforts for identifying academically and professionally qualified persons for filling the vacant positions in the university. All efforts need to be made to search for them through advertisements, university websites and even personal references to experts seeking names of candidates, even going beyond geographical jurisdiction.

The UGC has never held back its commitment to provide the resources for this purpose to the university but it also expects that the university should play its own part in the same spirit in ensuring the filling up of all vacant positions in all subjects without further delay in the interest of maintaining quality and standards.

Therefore, we need to make a serious effort in ensuring that all vacant positions are filled by the university before the start of the next academic session, well in time for the selected persons to be available for the instructional programs of the new academic session. It should be ensured that the policy of reservation is duly followed while making recruitments.

I hope that the spirit of this letter will be appreciated and that there should be no opportunity for the UGC to withhold the General Development Grant to the university.

With regards,

Yours sincerely,

(Ved Prakash)

TO

Vice Chancellors/ Directors of UGC Funded – Central Universities, State Universities and Deemed to be Universities