



UNIVERSITY GRANTS COMMISSION  
35-FEROZSHAH ROAD  
NEW DELHI-110 001

F. No. 6-3/2014(SCT)

August, 2014

The Registrar,

All Central / Deemed / State Uni

1- 8 SEP 2014

Subject: - Reservation Policy for Persons with Disabilities

Sir,

I am directed to enclose herewith a copy of the letter No. F. 6-3/2014 dated 05-02-2014 issued by the Government of India, Ministry of Human Resource Development, Department of Higher Education, Central Universities Bureau, New Delhi along with its enclosures, on the above subject, which is self-explanatory.

In view of the above, you are requested to ensure that the Computation of reservation for persons with disabilities be computed in case of Group A,B,C, and D posts in an identical manners viz., computing 3% reservation on total number of vacancies in the cadre strength which is the intention of the legislature.

Further, you are also requested to send the action taken report **urgently**.

Yours faithfully,

(Dr. Mrs. Archana Thakur)  
Deputy Secretary

Encl: As above.

Copy to

1. Shri D.K. Paliwal, DEA (CU), Government of India, Ministry of Human Resource Development, Department of Higher Education, Central Universities Bureau, New Delhi with reference to your letter No. 19-7/2014-Desk(U) for your information.

✓ 2. Publication Officer (Web) UGC, Bahadur Shah Zafar Marg, New Delhi.

Yours faithfully,

(Joseph Varghese)  
Education Officer

S. No. 3(fv)

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F.No. 19-7/2014-Desk(U)  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
Central Universities Bureau  
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Shastri Bhawan, New Delhi  
Dated : 5.2.14

To :

The Secretary  
University Grants Commission  
Bahadurshah Zafar Marg  
New Delhi

Sery 1 Int-5-

Subject: Reservation Policy for Persons with Disabilities

Sir,

I am directed to refer to DOPT's OM No. 11-10/2013-SC/ST dated 20.1.2014 on the subject mentioned above (copy enclosed) for strict implementation of reservation for persons with disabilities in light of Hon'ble Supreme Court's judgment dated 8.10.13 in Civil Appeal No. 9096/2013 (UOI and Ors Vs National Federation of Blind and Ors). The Hon'ble Supreme Court in its judgment dated 8.10.13 inter alia held :-

"Thus, after thoughtful consideration, we are of the view that the Computation of reservation for persons with disabilities has to be computed in case of Group A, B, C, and D posts in an identical manners viz., Computing 3% reservation on total number of vacancies in the cadre strength which is the intention of the legislature".

2. It is requested to take necessary action in terms of the Orders of Hon'ble Supreme Court and DOPT's OM dated 20.01.2014 referred to above.

D.K. Paliwal  
(D.K. Paliwal)  
DEA(CU)

Encl: As above  
The Registrar (All CUs)

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F. No.11-10/2013-SC/ST  
Ministry of Human Resource Development  
Department of Higher Education

Shastri Bhawan, New Delhi - 110115  
Dated the 30th January, 2014

To,

The Heads of all Centrally Funded Educational Institutes/Autonomous  
Organisation/attached offices in the Ministry of Human Resource Development

Subject: Reservation Policy for Persons with Disabilities - Supreme Court  
Directions.

Sir,

Please refer to this Department's letter of even no. dated 31.10.2013 requesting initiations of necessary action on the judgment of Hon'ble Supreme Court dated 8/10/2013, in Civil Appeal No. 9096/2013 (arising out of SLP (Civil) No. 7541 of 2009 in the case of Union of India & Anr. Vs. National Federation of Blind & Ors vide which certain directions to ensure proper implementation of the reservation policy for the disabled and to project their rights were given to the "appropriate government. A copy of the judgment has already been uploaded on the ministry's website.

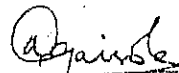
The DOPT has now issued an OM No. 36012/24/2009-Estt(Res.) dated 3.12.2013, for strict implementation of reservation for person with disabilities in the light of above said judgment of Hon'ble Supreme Court.

[The Hon'ble Supreme Court in its judgment dated 8.10.2013, inter alia, held:-

*"Thus, after thoughtful consideration, we are of the view that the Computation of reservation for persons with disabilities has to be computed in case of Group A, B, C, and D posts in an identical manners viz., 'Computing 3% reservation on total number of vacancies in the cadre strength' which is the intention of the legislature".]*

(10) Touch  
A (P)  
You are, therefore, requested to initiate necessary action for compliance of our earlier directions as well as this recent OM of DOPT.

This issues with the approval of Economic Advisor (Higher Education).

  
(Anil Gairola)

Under Secretary to the Government of India

Ph. No. 23389630

Copy to :

(i) All Bureau Heads in the Ministry of Human Resource Development

- (ii) Shri Manoj Joshi, Joint Secretary, DOPT, North Block, New Delhi.
- (iii) Shri Awanish Kumar Awasthi, Joint Secretary, Department of Disability Affairs, Shastri Bhawan, New Delhi.

#### Department of Higher Education

- |       |       |                           |       |      |
|-------|-------|---------------------------|-------|------|
| 11192 | i.    | Addl. Secretary - T       | 11204 | i.   |
| 11199 | ii.   | Joint Secretary - CU & L  | 11202 | ii.  |
| 11195 | iii.  | Joint Secretary - A       | 11207 | iii. |
| 11196 | iv.   | Joint Secretary - ICC & P | 11208 | iv.  |
| 11197 | v.    | Joint Secretary - HE      | 11209 | v.   |
| 11198 | vi.   | Joint Secretary & FA      | 11212 | vi.  |
| 11200 | vii.  | Joint Secretary - TEL     | 11213 | vii. |
| 11201 | viii. | DDG(Stat)                 |       |      |

#### Department of SE&L

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| 11202 | ii.  | Addl. Secretary-EE-L    |
| 11207 | iii. | Joint Secretary-AE      |
| 11208 | iv.  | Joint Secretary-SE-I    |
| 11209 | v.   | Joint Secretary-SE-II   |
| 11212 | vi.  | Joint Secretary-MDM     |
| 11213 | vii. | Economic Adviser - SE&L |