



ज्ञान-विज्ञान विमुक्तये

UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI-110 002

Annexure-II

PROFORMA FOR SUBMISSION OF EXPERT COMMITTEE REPORT -
STATE PRIVATE UNIVERSITIES

Part – I - Preliminary

| | | |
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| (i) | Constitution of the Expert Committee | 1. Shri S. Sathyam, Chairman 2. Prof. Ramesh Arora 3. Prof. P.N. Suresh 4. Dr. Ishwar V. Basavaraddi 5. Dr. Lalit Awasthi, AICTE Nominee 6. Shri P.K. Sharma, Coordinating Officer |
| (ii) | Date(s) of the visit | 18 th & 19 th October, 2013 |
| (iii) | Any other information (Non-participation of members, any special factor or situation/ difficulties relevant to the report | --- |

Part – II - Introduction

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| (i) | Brief introduction of the University (refer 1.1 of the format) | Sri Sri University, Cuttack is promoted by <u>SSRVM TRUST, Bangalore</u> . It is a self financed Private University which has come into Existence on 22 nd February, 2012 vide Odisha Government Gazettee Notification No.HE-FE-I (b)- 0007-12 (38-37-15-0007-2012). Sri Sri University Act, 2009 (Orissa Act 18 of 2009) |
| (ii) | Date of establishment of the University (refer 1.4 of the format) | 22 nd February, 2012 |

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A. S. Sharma

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| (i) | <p>Does the University abide by UGC Regulations on off-campus centres</p> <p>Yes No Not applicable</p> <p>(refer 2.4 of the format)</p> | <p>Not Applicable. As on date Sri Sri University is not having any off-campus centres.</p> |
| (ii) | <p>Does the University abide by UGC Regulations on off-Shore campus centres</p> <p>Yes No Not applicable</p> <p>(refer 2.5 of the format)</p> | <p>Sri Sri University does not have any off-campus centres.</p> |
| (iii) | <p>Does the University offer courses under distance mode with the approval of competent authority of the Government of India?</p> <p>Yes No Not applicable</p> <p>(refer 2.6 and 2.7 of the format)</p> | <p>No</p> |

C. Academic Activities


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| (i) | <p>Are the courses offered by the University narrowly focussed or adequately diverse?</p> | <p>Courses are offered by the University in MBA, Performing Arts, Yoga and Good Governance. The University is offering courses in cultural subjects and good governance keeping in view the present scenario.</p> |
| (ii) | <p>Are the list of courses for the award of degree as per the Section 22 of the UGC Act, 1956?</p> | <p>Yes</p> |
| (iii) | <p>Is the sanctioned intake is as per the norms/intake sanctioned by the concerned Statutory Council(s)/UGC?</p> | <p>Yes, the intake is as approved by Sri Sri University Academic Council and approval of AICTE in case of MBA Courses. The courses are also approved by Government of Odisha.</p> <p>1st year MBA Batch – 84 students 2nd year MBA Batch – 47 students</p> <p>Detailed student analysis is annexed as Annexure – 14.</p> |
| (iv) | <p>Are other courses run are approved by concerned Statutory Council(s)?</p> | <p>MBA courses are recognized by AICTE. For Other courses run by the university i.e. Yoga, Performing Arts & Good Governance, no Statutory Council(s) are there. Odisha Government has given permission to run these courses.</p> |

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| | charges over and above the publically stated fee structure? | formula for fixing the fee for all programmes. All Fee decisions are notified to State Government. Fee fixing formula of the Board is annexed at Annexure-19. |
| (iii) | Is the mode of fees collection transparent or are there complaints of payments without receipts? | Yes, the mode of collection is transparent and fee is collected through cheques/Demand Drafts. No complaints were received during inter-Action with students. |
| (iv) | Are the fees reasonable compared to costs involved in running the programmes and to other similar institutions? | It was reported that the cost of running of the University is met from the fee charged from Students and with the help of trust. |
| (v) | Is the fee structure based on a policy or guidelines laid down by the Government? | The fee should be decided as per guidelines of The State Government. |
| (vi) | Is there any indication of the university being run solely or primarily for commercial gains? | No comments offered. |

4. Faculty

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| (i) | Does the University follow Pay Scales and service conditions laid down by the UGC? | The teaching and non-teaching staff are given Regular pay-scales (in accordance with the UGC Prescriptions) and payments were made by Cheques directly into their bank accounts. In few Cases of faculty and some of the Non-Teaching Staff, consolidated payment is being made at Present. |
| (ii) | Is the faculty well qualified and well trained for the courses? (If required, please make comments separately for each faculty/department) | Yes, the faculty is well qualified. There are 12 Faculty Members of Management Studies (2 Associate Professors and 10 Assistant Professors). 2 Assistant Professors each in Faculty of Performing Arts, Faculty of Yoga and Faculty of Good Governance. |
| (iii) | Is the proportion of permanent faculty adequate or is the University being mainly run by deploying contractual faculty /guest faculty/ Part-time faculty? | All the faculty is appointed on permanent basis. |
| (iv) | Has the University followed due process for recruitment of faculty? | Yes, the university has followed due process for recruitment of faculty. Faculty is recruited through giving proper advertisement, by interviewing the candidates and same is approved by Board of Management. |

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J. Research Profile

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| (i) | <p>How would you rate the research profile of the University in terms of Research orientation, environment, facilities and output?</p> <p>(please give comments separately on faculties and departments)</p> | <p>The pace of research facilities is slow and needs to be strengthened. The university is in infancy.</p> |
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K. Miscellaneous

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| (i) | <p>Is the Non-teaching staff adequate, well qualified and paid as per the norms of the concerned State Government?</p> | <p>Yes. The non-teaching staff is qualified and adequate. They are paid as per the Norms except in two cases where consolidated Salary is given.</p> |
| (ii) | <p>Do the academic results show evidence of independent and rigorous evaluation prior to the issue of degrees?</p> | <p>First Batch of the students has not yet passed Out.</p> |
| (iii) | <p>Has the University obtained necessary and desirable accreditations?</p> | <p>NIL</p> |

L. Strength and Weaknesses of the University

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| (i) | <p>Strengths of the University</p> | <p>- A strong concept based on offering a wide range of well designed, functional education in the field of Yoga and Performing Arts</p> |
| (ii) | <p>Weaknesses of the University</p> | <ul style="list-style-type: none"> - In non-conventional fields, like Yoga & Performing Arts, in the absence of notified Regulators, there will be difficulties relating to approved curricula and notified norms and standards. - The library of the University needs to be strengthened as sufficient number of books and journals are to be added. - As the University is 12 kilometres away from the city, transport facility needs to be improved. |

Farhan
M. Farhan

different Expert Committees to develop "model" curricula and norms and standards for such unconventional courses especially because of the absence of notified Regulators. It will also be advisable for the SSU to have a Board of Studies of its own concerned experts from conventional Universities/Colleges to formulate the syllabi & monitor the academic courses.

5. Faculty designations and Salary payments:

- i Discussions in the interaction with the faculties threw up issues relating to their designations and salary payments. The SSU has assured to remove all ambiguities in this regards and ensure adoption of the new designations given post Sixth Pay Commission Report.
- ii The SSU, however, stoutly denied that there was any violation in payment of salaries. Except for the Ph.D. scholars, all other teaching and non-teaching staff were given regular pay-scales (in accordance with the UGC prescriptions) and payments were made by cheques directly into their bank accounts. Apparently, the staff were not clear about pay-band, grade pay etc., in the absence of issue to them the pay slips. The University has directed immediate action to remove this deficiency.

6. Faculty Development

The SSU, it is realized, is still in its infancy. It will, therefore, be premature to think in terms of faculty development and career advancement. But, it will be a good idea to start giving attention to this matter right from now. It will help to attract good faculty and motivate them to give off their best.

7. Strengthening of the Library:

Notwithstanding the fact that the library has received substantial attention in the last twelve months, according to the Expert Committee, it needed more and sustained attention.

1. The shelves in the library were found to be quite empty. While it was true that, at any given point in time, about 700-800 books would be in the circulation, there was still need for better stocking. The library was seen to have books only of relevance to

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lighting and availability of vehicular transport should be considered. These will, incidentally benefit the students and faculty also.

- 9.2 Transport facility is available for staff/faculty to travel from residence (Bhubneswar) to University and back. It will become necessary to augment this service soon when activities pick up and numbers increase. The SSU has agreed to work on this emerging requirements.

10. Improvement of Residential Accommodation

- 10.1 When activities increase and more faculty (Regular/Guest/Consulting) arrive, it will become necessary to arrange for accommodation for them to stay in. When the new Girls' hostel is ready two blocks of the old hostel will fall vacant. One of them is proposed to be revamped and upgraded as accommodation for visiting faculty.
- 10.2 The second block that will vacant is scheduled to be revamped and upgraded as residential accommodation for local faculty. Bearing in mind the fact that the campus is located away both from Bhubneswar and Cuttack, such a facility would be in great demand. It might even become necessary to augment this facility.

11. Examinations and Assessments

- 11.1 Examination results are based 60% on performance on written examination and 40% on 'internal assessment'. In this connection, it is relevant to recognize that, even in the written examinations, all 'paper setting' and all 'evaluation of answer scripts' are internal and totally devoid of any external inputs. In other words, for all practical purposes, the whole assessment process is internalized. For any University, especially for one aspiring towards global excellence, this is not a happy feature.
- 11.2 The SSU has laid emphasis on continuous assessment. But, in the interaction with the faculty, it transpired that not all concerned were clear about or conversant with the concepts and processes especially in respect of "extra-mural assessment". It will be necessary for the university to properly educate the faculty in this regard so that evaluation/assessment can be said to be objective, fair and reliable.

12. Financial Base

The SSU admittedly is still in its infancy and cannot, therefore, be expected to be self-reliant financially. The promoter Trust, reportedly, is willing to extend financial support as required. This is evident from the initial contributions received from SSRVM. The relevant details are contained in the financial statements – means of financing the cost of

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Mr. S. S. S.

**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI- 110002**

**REPORT OF THE UGC EXPERT COMMITTEE ON INSPECTION OF SRI SRI
UNIVERSITY, BIDYADHARPUR, WARD NO. 1, P.S.-GODI SAHI, CUTTACK,
ODISHA-754006
OCTOBER 18th - 19th, 2013**

INTRODUCTION:

The Chairman, UGC constituted an Expert Committee comprising of the following, to assess the physical and academic infrastructure facilities of the **SRI SRI UNIVERSITY, BIDYADHARPUR, WARD NO. 1, P.S.-GODI SAHI, CUTTACK, ODISHA-754006** in terms of UGC (Establishment of and Maintenance of Standards in Private Universities) Regulations, 2003:

Composition of the Expert Committee :

1. Shri S. Sathyam - Chairman
IAS (Retd.)(Former Secretary to GOI)
B-213 Brindavan Palm Groove, Kempanur Road
Muthipalayam Thondamuthur,
Coimbatore -641109, Tamilnadu
09871278738
2. Prof. Ramesh Arora - Member
(Former Dean University of Rajasthan)
Chairman, Management Development Academy,
7 & 8, Jawahar Nagar, Jaipur -302004 Rajasthan
09829010011
3. Prof. P. N. Suresh - Member
Vice Chancellor
Kerala Kalamandalm
Cheruthuruthy P.O. Thrissur-679531
Kerala
09447114484
4. Dr. Ishwar V. Basavaraddi - Member
Director
Morarji Desai National Institute of Yoga
68-Ashoka Road
New Delhi-110001.
011-23730417
5. Dr. Lalit K. Awasthi - AICTE Nominee
Director

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Basavaraddi, Lalit, Sathyam, Arora

The Committee visited the Finance and Administration Divisions to check the records in the forenoon and had an interaction session with a representative group of faculty members of the University. In the afternoon, the Committee had an interaction meeting with representative group of the Non-teaching staff of University, visited the Academic Support Offices like Examination Cell and conducted verification of various documents of the University. The Committee had an interaction meeting with faculty members, students, non-teaching staff. All of them have shown their keen interest and were satisfied with the facilities and support they get from the management. There were no grievances shown from anyone against the Management. This was followed by a Meeting of the Committee with the representative of the students and Board of Management. The Committee had its internal discussions on the proceedings of the day.

8. PROFILE OF THE UNIVERSITY

1. Sri Sri University is established through separate Act, Sri Sri Act 2009, Odisha ACT 18 of 2009.
Sri Sri University Act annexed with notifications. (Annexure – 1)
2. Registered Office of Sri Sri University is Bidhyadharpur Arilo, Ward No.2, Cutack, Odisha-754106.
3. The name and Headquarters of the University is Sri Sri Ravishankar Vidya Mandir Trust (SSRVM Trust), 3rd Floor, Sri Sri Ravishankar Educational Campus, 21st KM Kanakpura Road, Udayapura, P.O. – Banglore – 560082.
Trust Deed Annexed. (Annexure – 2)
4. List of all educational Institution run by SSRVM Trust Annexed. (Annexure – 3).
5. Territorial jurisdiction of the University is within the state of Odisha.

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| | | Campus, 21 st KM Kanakpura Road, Udayapura, P.O. – Banglore – 560082 |
| 4 | Whether the Society/Agency is involved in promoting/running any other University/Institution ? If yes, give details: | Yes, the Trust is running a number of institutions in Karnataka & Maharastra. List annexed as Annexure - III |
| 5 | Territorial Jurisdiction | Odisha State |
| 6 | Dates of Visit | 18-19 October 2013 |
| 7 | Programmes permitted to be offered by Gazette Notification of State Govt. and its reference. | Section- 6 & 8 of the Sri Sri University Act provides the following powers to the University : a) To develop the knowledge in the field of arts, culture, commerce, science, medicine, technology, humanities and in other fields for the advancement of mankind. b) To disseminate, create and preserve knowledge and understanding by teaching, research, training and extension activities by effective demonstration and influence of its corporate life on society in general. c) To create centres of excellence for providing knowledge, education, training and research facilities of high order in the fields of science, technical and other related professional education as per its current status and such other means as may develop in future including continuing education. d) To develop patterns of teaching at certificate or diploma or undergraduate or post-graduate and doctoral level and to maintain a high standard of education and its applications. e) To create capacity for upgrading science and technology infrastructure to the global standards. f) To develop training facilities in higher education including professional education and allied fields. g) To provide for inter-relationships for national and global participation in the field of art, culture, commerce, science, medicine, technology, humanities and in other fields. h) To function as learning resource centre. i) To provide for arrangement for national and global participation in the fields of higher and professional education including technical education; and |

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| | (ii) Deposits made in the name of Society / University, separately or jointly with state authorities. | 185.97 Acres of land leased by Odisha Govt. to SSRVM Trust to set up Sri Sri University. The entire land is under the possession of Sri Sri University and is given only for the purpose of setting up the campus of the university. The Committee verified the original documents. |
| 15 | Administrative Office details: i) Total Plinth Area ii) Built Up Area iii) Separate offices for Vice-Chancellor, Registrar, Financial Officer, Controller of Examinations, Administrative Office, Committee Room, Students Waiting Room etc. available or not. | Total Area : 800 Sq. Mtrs Yes. Separate offices for Vice Chancellor, Director Operations, Controller of Examination, Administration, Syndicate/Board Room, Faculty Meeting Room, Reception, Counselling Room, Waiting Lounge, Placement and Admission Cell, Faculty cabins, Seminar Halls and a clinic etc. are available. |
| 16 | Building details etc. | |
| | (i) Permanent | Details are annexed as Annexure - 12 |
| | (ii) Temporary / leased property, if Any | Details are annexed as Annexure - 12 |
| 17 | No. of Classrooms, give details | Management Block : 8 Class Rooms & 2 Tutorial Rooms Administrative Block : 3 Class Rooms |
| 18 | Details of Library i) Covered Area ii) No. of Books iii) No. of Journals a) National b) International | The University has a library having covered area of 220 Sq. Mtrs. Total numbers of books are 3892 and number of various journals available is 11. |
| 19 | Number of Laboratories, give details | The University has 1 Computer Lab & 1 Language Lab. The total number of computers are 101. |
| 20 | Whether students already admitted? If yes, details of courses and the number of students admitted in each course during the last three years. | Yes Courses approved by the State Government and corresponding regulatory bodies. (1) Faculty of Management Studies: 1 st Year MBA Batch – 84 Students 2 nd Year MBA Batch – 47 Students There are other departments (2) Faculty of Performing Arts |

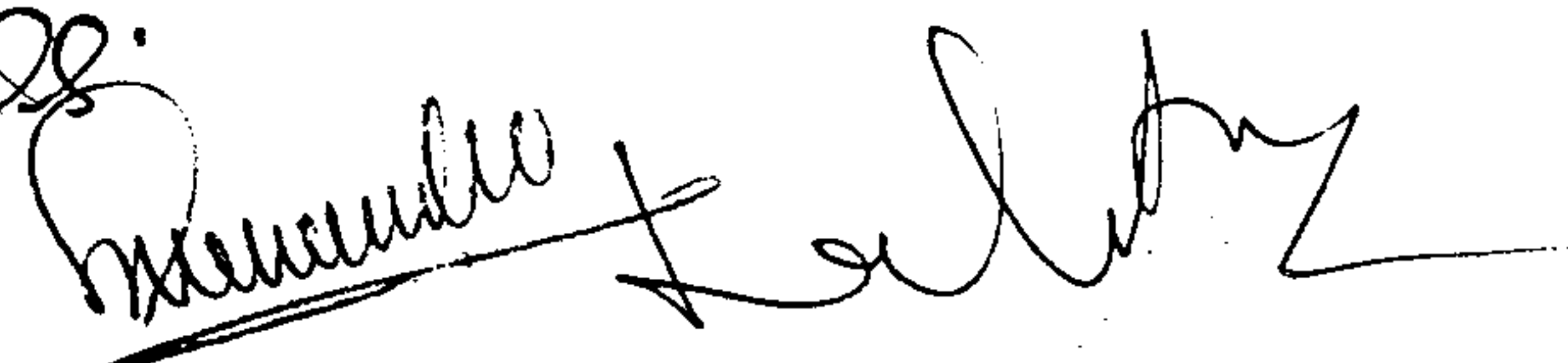
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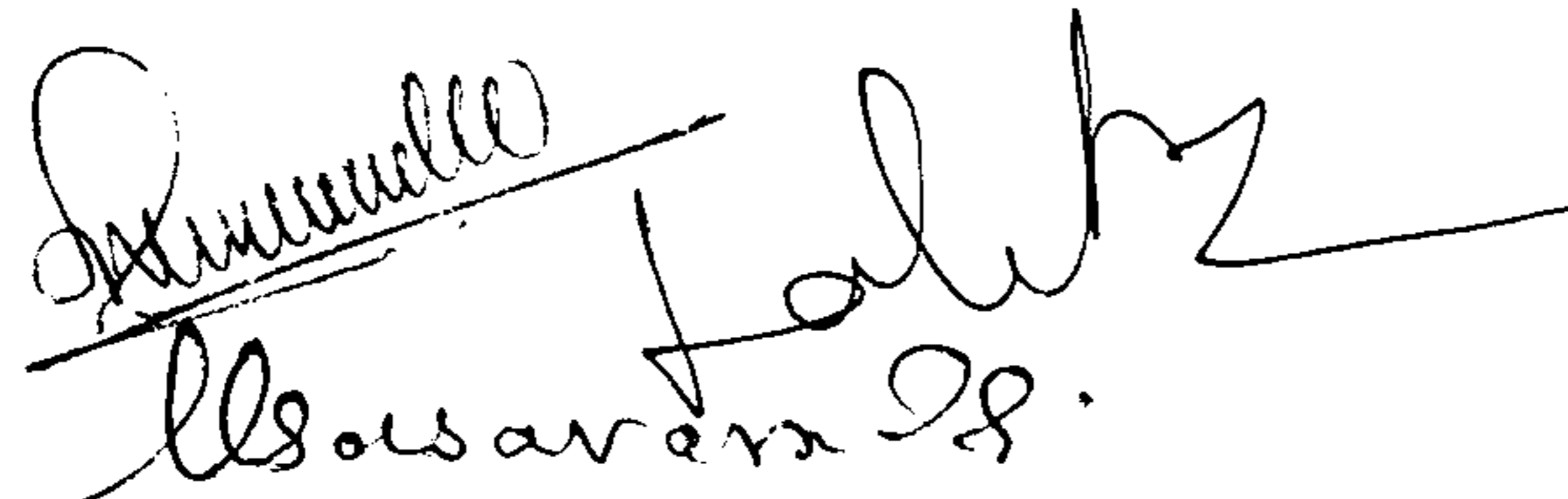
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| 30 | Number of sanctioned Posts – Professors – Readers – Lecturers | 12 in Faculty of Management Studies. 2 Associate Professor and 10 Assistant Professors. 2 Assistant Professors each in Faculty of Performing Arts, Faculty of Yoga and Faculty of Good Governance. |
| 31 | Names, designations, qualifications and publications of the existing teaching staff (department-wise) | The details are annexed at Annexure-20 ↘ The number of Ph.D. degree holders in the faculty is 6. |
| 32 | Whether the faculty members organized or attended International / National conferences, workshops, if so, give details | Yes. The details are at Annexure-21 . |
| 33 | Linkage with other Institutions (National & International, give details) | The details are at Annexure-22 & 23 . |
| 34 | Whether Non-teaching staff appointed, if yes, give details | Yes. Details are annexed at Annexure-24 . |
| 35 | Whether institute is following UGC Pay Scales for teaching staff | Yes. However, in a few cases of faculty and some of the Non-Teaching Staff, consolidated payment is being made at present. |
| 36 | Facilities for faculty and Staff | Currently University is providing the following facilities: <ul style="list-style-type: none"> • Free pick up and drop to Bhubaneswar by University bus. • Air conditioned cabins with internet facility • Faculty, Senior staffs and Pas got Laptops. • Reimbursement of telephone bills to some administration and academic staffs. • Free check-up at University Clinic. • Subsidized lunch at University Canteen. • RO drinking water round the clock. • Registration fee TA for paper presentation in National & International Conferences. • Subsidized fee for pursuing Higher studies in Sri Sri University. • Single person accommodation for Faculty |

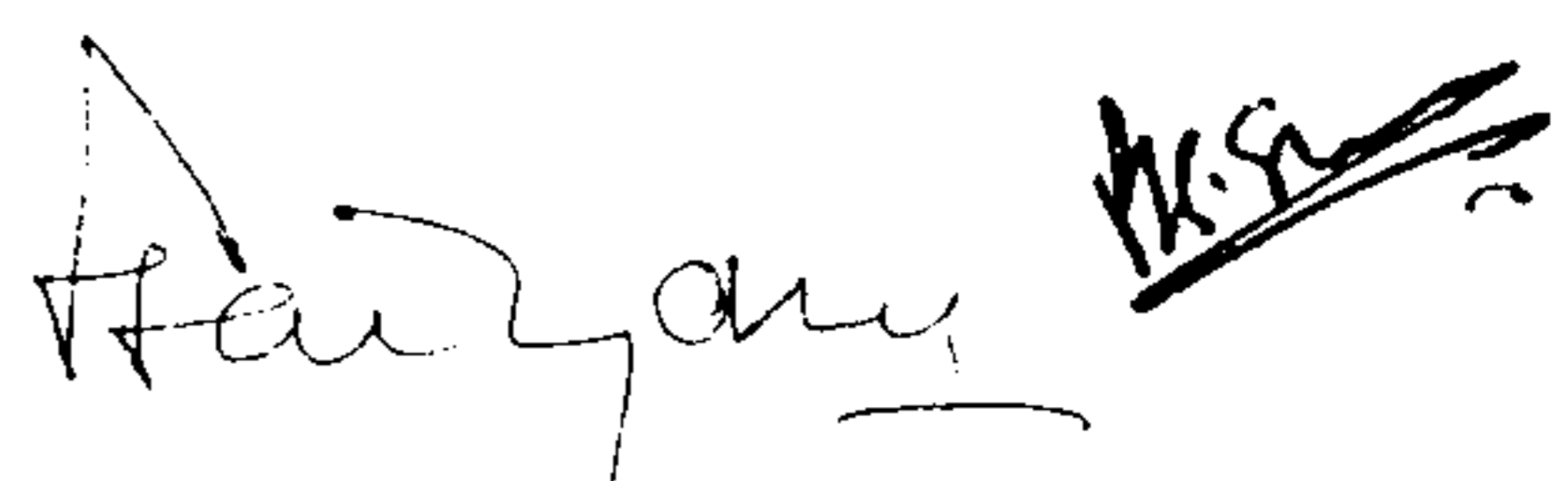
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"Mission Statement" of the University has also been suitably formulated. The Expert Committee took careful note of this basic feature.

2. The fact that the courses in Management (General & Special) came to be established ahead of any course in Art & Culture is in line with this basic feature and not merely due to difficulties in framing curricula/ syllabi and specifying relevant norms and standards. Conventional management courses have been easy to start with AICTE approvals. And, they appear to have been well begun.
3. In non-conventional fields, like Yoga & Performing Arts, in the absence of notified Regulators, there will be difficulties relating to approved curricula and notified norms and standards. The SSU was, therefore, advised to think in terms of developing their own curricula and norms and standards under accepted course-nomenclatures like B.A. (Yoga), B.Sc (Yoga), etc. The Expert Committee was informed that the SSU had indeed sent such proposals to the UGC and was awaiting approvals to issue after the inspection visit.
4. While such action could be favorably considered, the fact will remain that such non-conventional courses will throw up problems relating to poor enrollment, inadequate availability of faculty and, insufficient generation of resources. They will, therefore, have to be underwritten by the promoter Trust or cross-subsidized by the conventional courses. The Board of Governors of the SSU is of the view that the course spectrum of the university should reflect tempering of conventional and modern courses by traditional-ancient wisdom and values. The Expert Committee was given to understand that adequate support from the promoter Trust could continue to be available.
 - i. This support, it was indicated, would be available even for locating suitable faculty: besides a core of regular faculty, the Trust should be able to sponsor many well qualified persons from its international-pool of experts to serve as short term faculty.
 - ii. Even though it will be possible for the SSU to formulate its own curricula and norms and standards, it will be advisable for the UGC to consider setting up different Expert Committees to


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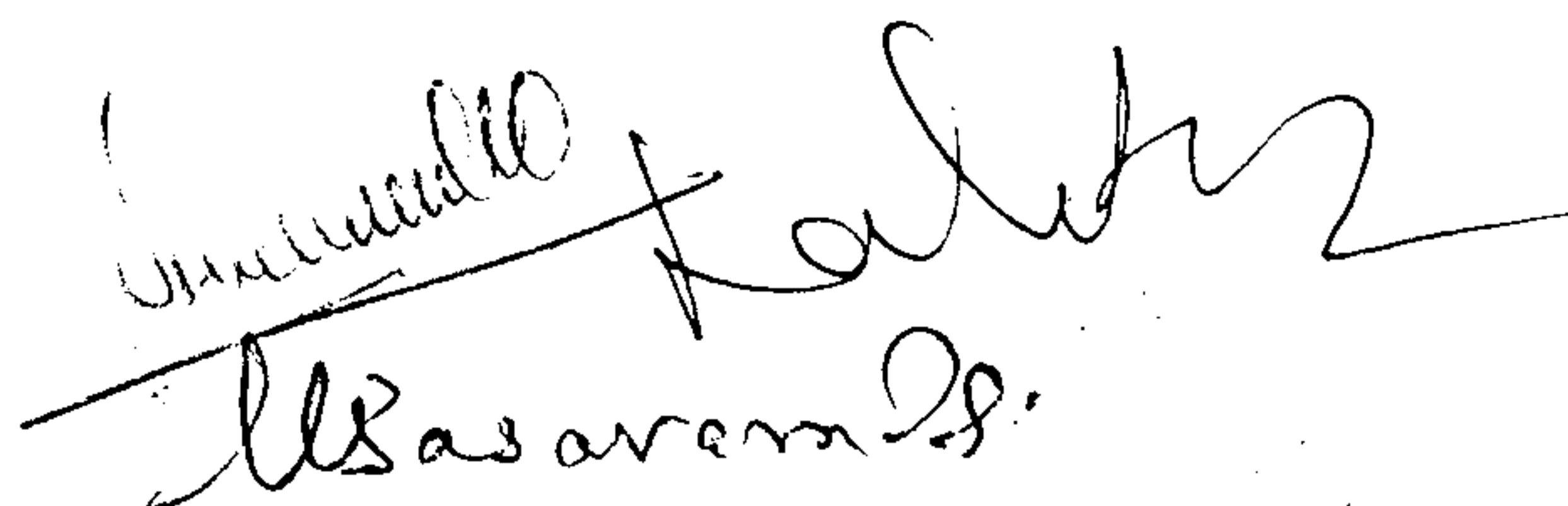

Anand Kumar

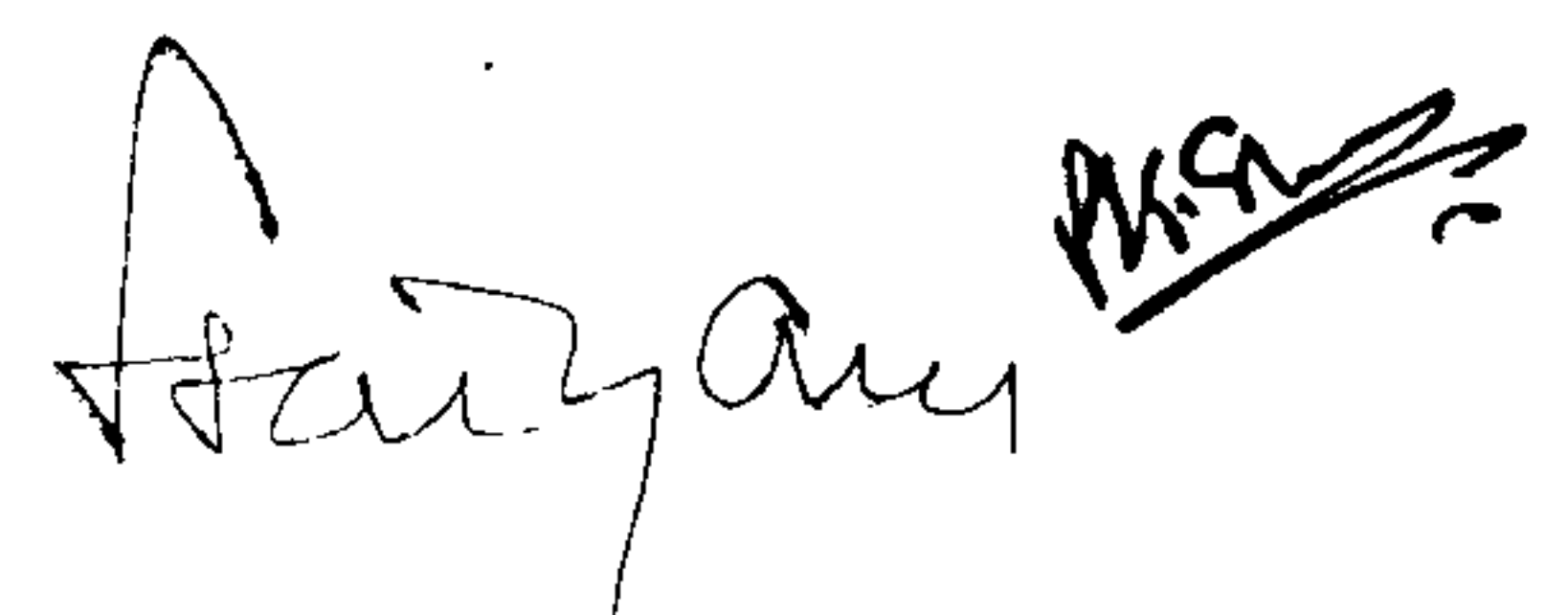
Notwithstanding the fact that the library has received substantial attention in the last twelve months, according to the Expert Committee it needed more and sustained attention.

- i. The shelves in the library were found to be quite empty. While it was true that, at any given point in time, about 700-800 books would be in the circulation, there was still need for better stocking. The library was seen to have books only of relevance to students; there were very few titles of relevance to the teaching staff. Even in the former category, there were more copies of a few titles.
- ii. The University has assured to get this deficiency removed: course wise prioritization of titles to be acquired would be done, and, books would be purchased simultaneously for all the courses.
- iii. Available facilities in the library appeared to be well utilized by the staff and the students.

8. Facilities for students.

- i. Separate hostels for boys' and girls' are available. The standard of facilities provided there in are of acceptable quality. The students were also found to be fully satisfied with the facilities, food served and other living conditions. A new girls hostel with a trebling of accommodation is being constructed. This will further improve the conditions.
- ii. The S.S.U. has one bus for transporting the faculty, staff and students. Availability of just one bus cannot be seen to be adequate, especially when the activities expand. The S.S.U. has agreed to give immediate and serious attention to introduction of another bus.
- iii. The only bus plying at present is not available for small batches of students to go to off-campus institutions for officially sponsored attachment, internship, observational visit, etc. The University has agreed to reimburse the transport cost (autorickshaw fare) to students for such travel.


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Examinations and Assessments

11.1 Examination results are based 60% on performance on written examination and 40% on 'internal assessment'. In this connection, it is relevant to recognize that, even in the written examinations, all 'paper setting' and all 'evaluation of answer scripts' are internal and totally devoid of any external inputs. In other words, for all practical purposes, the whole assessment process is internalized. For any University, especially for one aspiring towards global excellence, this is not a happy feature.

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Financial Base

12 The SSU admittedly is still in its infancy and cannot, therefore, be expected to be self-reliant financially. The promoter Trust, reportedly, is willing to extend financial support as required. This is evident from the initial contributions received from SSRVM. The relevant details are contained in the financial statements - means of financing the cost of project; income & expenditure projections; construction costs; balance sheet; etc.- annexed to this report.

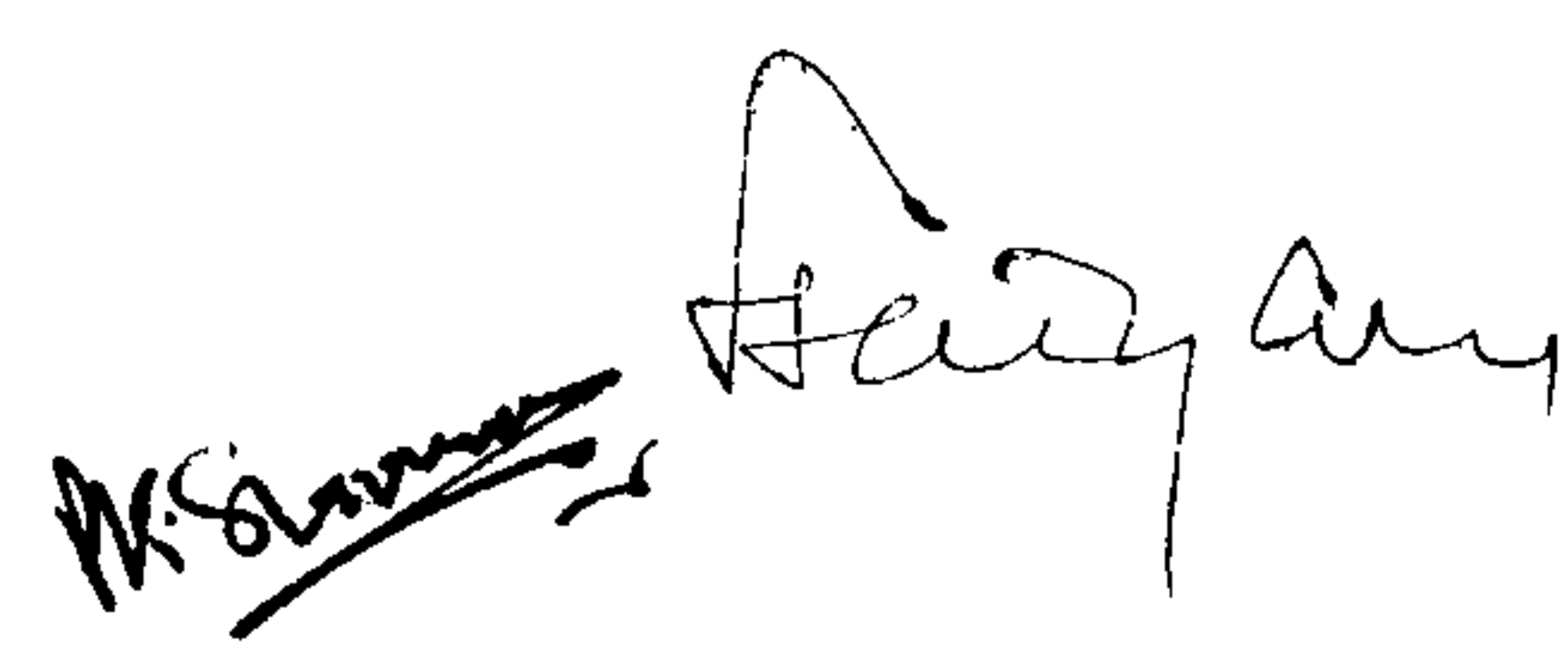
12.1 The SSU aspires to have an ambitious enrollment of 7500 by 2018 10,000 by 2020; and, an employee strength of 1200 by 2018 and 2000 by 2020. Whether these projections will materialize with reference to the academic programs planned will remain to be seen. But, the Expert Committee was informed that the promoter Trust has assured continued hand- holding as may be necessary.

12.2 The entire lease-land has been taken over and the upfront payments have been made.

12.3 Based on the master plan drawn up for the entire area, and with reference to the growth plan, construction projects have been commissioned. The projections furnished indicate that the entire cost of Rs 5.94 crores will be fully met.

12.4 The loan repayment schedule furnished, with generous advances from the promoter Trust even for payments of interests, reveals liquidation of all liability by 2021-22.


The promoter trust


The expert committee