



**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI – 110 002**

**REPORT OF THE UGC EXPERT COMMITTEE ON INSPECTION OF
ALLIANCE UNIVERSITY, CHIKKAHAGADE CROSS, CHANDAPURA -
ANEKAL MAIN ROAD, ANEKAL,
BANGALORE – 562 106**

(DURING JUNE 19-21, 2011)

I. BACKGROUND OF THE INSTITUTION

Alliance University was established under the aegis of Alliance Business School by an act of the Legislature, Karnataka State, India, enacted on 2nd August, 2010. Alliance University is located on an extensive state-of-the-art campus in Bangalore, India. Alliance University is a renowned university in India offering a variety of degree programs. Alliance University has baccalaureate concentrations, post-graduate offerings, doctoral programs and several professional certificate courses. Alliance University was founded on the vital premise that an educated citizenry is the foundation of a democratic society. The University shall strive to be the seat of knowledge advancement and dissemination that instills virtues and creates leaders for the global community.

Vision

Alliance University's vision is to be a world-class university that nurtures talent and catalytically transforms the lives of millions through excellence in teaching, research, service and community development. To uphold a commitment to shaping lives through scholarly teaching and learning, and that which contributes to an equitable and holistic transformation of society at large.

Mission

The mission of the university is to create and sustain a community of lifelong learners in an environment that emphasizes literacy, critical thinking, and humanistic and scientific inquiry.

The University shall provide a dynamic, challenging and ethical environment for pursuing high quality teaching, research, learning and service across all areas of University, where students, faculty and other key constituents can interact, collaborate and partner with the global community

for creation and dissemination of knowledge and transform lives of people through innovation and excellence in higher education.

The University shall:

1. Foster excellence in teaching, learning and scholarship
2. Engage students in learning partnerships with faculty and the community
3. Develop mastery of disciplines & professions and instill confidence among its key constituents in their application for a future of meaningful pursuits and productive work
4. Support faculty and other scholars in pursuing world-class research (clinical, theoretical, and empirical research and creative endeavors)
5. Engage faculty and students in professionally related service to the university, the community and the society at large
6. Promote and defend academic freedom, diversity, equality, harmony and justice

II. COMPOSITION OF THE EXPERT COMMITTEE

- | | | | |
|----|--|-----|----------|
| 1. | Prof. R G Harshe
Former Vice-Chancellor
University of Allahabad
B-301 La Paloma Apartment
House No. 8-2-693
Banjara Hills
HYDERABAD – 500 034
Mobile: 07893000275
Email : rgharshe@gmail.com | ... | Chairman |
| 2. | Dr. Ashok Sharma
Professor & former Head
Department of Public Administration
University of Rajasthan
<u>JAIPUR – 302 015</u>
Mobile: 09414297844
Email : drashok_sharma@hotmail.com | ... | Member |
| 3. | Prof. K. Chowdoji Rao
Department of Polymer Science & Technology
Sri Krishnadevaraya University
<u>ANANTPUR – 515 003</u>
Mobile: 09440533906
Email : chowdojirao@gmail.com | ... | Member |

4. Prof. K.S. Rao ... Member
Department of Commerce & Management Studies
Andhra University
VISAKHAPATNAM – 530 003
Mobile: 09848119945
Email : profksrao@rediffmail.com
5. Dr. D.N. Reddy ... AICTE Nominee
Vice-Chancellor
Jawaharlal Nehru Technological University
Kuttapally
HYDERABAD – 500 085
Mobile: 09849551235
Email : vcjntu@yahoo.com
6. Prof. H.P. Mathur ... AICTE Expert
Faculty of Management
Banaras Hindu University
VARANASI – 220 005
Mobile: 09415203146
Email : hpmathur@gmail.com, hpmathur@yahoo.com
7. Prof. R.D. Daruwala ... AICTE Expert
Electronics Department
VJTI, Matunga
MUMBAI – 400 019
Mobile: 09892650334
Email : rddaruwala@vjti.org.in
8. Mr. Pradeep ... AICTE Expert
Shree LK Associate
1-8-678/19, IInd Floor
Nalakunda
HYDERABAD – 5000 044
Mobile: 09440673116
Email : bpkumar45@gmail.com
bpkumar45@yahoo.com
9. Ashok Mahajan ... Member- Secretary
Deputy Secretary
University Grants Commission
Bahadur Shah Zafar Marg
NEW DELHI – 110 002
Mobile: 09811232137
Email : amahajan@ugc.ac.in

10. Shri Tirath Ram ... UGC official
 Section Officer
 University Grants Commission
 Bahadur Shah Zafar Marg
 NEW DELHI – 110 002
 Mobile: 09811391412

Dr. R D Daruwala, Mumbai, an AICTE expert, could not attend the meeting due to injury.

Prior to the actual assessment of the physical and academic infrastructure of Alliance University, Bangalore, Dr. Rajen G. Harshe, Chairman and Shri Ashok Mahajan, Member-Secretary of the Expert Committee briefed all members about the purpose of the visit.

The members of the Expert Committee were received by Dr. Madhukar G. Angur, Chancellor and Dr. D. Ayyappa, Vice Chancellor of Alliance University. After a formal introduction of the Expert Committee, the Chancellor and the Vice Chancellor of the University made a presentation on the activities and the programmes offered by the University. The mission, vision and objectives were shared with the members of the Expert Committee.

After the presentation, a number of queries were raised by the Expert Committee Members. The University authorities replied to the queries satisfactorily. Thereafter, the Expert Committee Members visited all major facilities and offices of the University including the administrative block, the learning centre, library, hostels, sport facilities, food courts and canteen, IT hub, security centre, the research centre, central placement office, central admissions office and the entrepreneurship centre. The Committee had detailed interaction/discussions with the faculty members, non-teaching staff and students.

III. INSPECTION REPORT

1. Name of the University with notification No. & date of State Government	<u>ALLIANCE UNIVERSITY</u> Alliance University Act 2010 Copy of the Act enclosed as <u>Annexure – I.</u> Gazette Notification No. <u>ED 253 UNE 2010</u> Dated <u>2nd August, 2010</u> Copy of the Notification <i>enclosed as</i> <u>Annexure – II.</u>
2. Registered Office of the University	ALLIANCE UNIVERSITY Chikkahagade Cross, Chandapura-Anekal Main Road, Anekal <u>BANGALORE – 562106</u> Karnataka, India
3. Name & Headquarter of the Society / Promoting Agency	Name of the : ALLIANCE Business School Sponsoring Body

	<p>Address : No. 100, 34th Main, 2nd Cross, Dollars Scheme, BTM-I Stage, Bangalore 560068</p> <p>A copy of certificate of Incorporation and the Memorandum of Association are enclosed in <u>Annexure - III</u>.</p>								
4. Whether the Society / Agency is involved in Promoting / running any other University / Institution? If yes, give details	No								
5. Territorial Jurisdiction	The State of Karnataka								
6. Date of Visit	From June 19 - 21, 2011								
7. Programmes permitted to be offered by Gazette Notification of State Government and its reference.	<p>The University has been established by Alliance University Act 2010 (<u>Annexure - I</u>). Programmes are decided by the Board of Governors of the University upon the recommendations of the Academic Council of the University.</p> <p>Copy of notification detailing programmes permitted is enclosed as <u>Annexure – IV</u>.</p>								
8. Whether all documents requested by the Inspection Team were provided.	Yes								
9. If no, what are the deficit documents (List to be enclosed).	Nil								
10. Whether administrative authorities like Governing Council, Academic Council & BOS Formed and minutes of their meeting produced?	<p>Yes</p> <p style="text-align: center;">BOARD OF GOVERNORS</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">Dr. Madhukar G. Angur Chancellor Alliance University</td> <td style="width: 30%;">Chairperson</td> </tr> <tr> <td>Dr. D. Ayyappa Vice Chancellor Alliance University</td> <td>Member</td> </tr> <tr> <td>Shri. M. Madan Gopal, IAS Principal Secretary State Govt. Higher Education or his nominee</td> <td>Member</td> </tr> <tr> <td>Dr. Abhijit Mukherjee Director Thapar Inst. of Engg and Tech., Patiala</td> <td>Member (UGC Nominee)</td> </tr> </table>	Dr. Madhukar G. Angur Chancellor Alliance University	Chairperson	Dr. D. Ayyappa Vice Chancellor Alliance University	Member	Shri. M. Madan Gopal, IAS Principal Secretary State Govt. Higher Education or his nominee	Member	Dr. Abhijit Mukherjee Director Thapar Inst. of Engg and Tech., Patiala	Member (UGC Nominee)
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Dr. Abhijit Mukherjee Director Thapar Inst. of Engg and Tech., Patiala	Member (UGC Nominee)								

	Dr. P. Selvie Das Ex-Vice-Chancellor, Mysore University, Former Member of Parliament, Ex-Member UPSC, Ex-Member UGC, Ex-Director-Collegiate Education Karnataka	Member (Nominee of His Excellency The Governor of Karnataka)
	Dr. M. Satchidanada Rao Director Alliance Business School	Member
	Shri. Krishna Mohan Ramineni Director Alliance Business School	Member
	Dr. Anubha Singh Professor, Alliance University	Member
BOARD OF MANAGEMENT		
	Dr. D. Ayyappa Vice Chancellor	Chairperson
	Prof. Guddappa B.A Pro-Vice Chancellor	Member
	Shri. Sivakumar Mathada Registrar	Secretary
	Dr. Anubha Singh Professor Alliance University	Member
	Dr. G. R. Narayanan Professor Alliance University	Member
	Dr. KVSM Krishna Professor Alliance University	Member
	Dr. Kavitha Chavali Professor Alliance University	Member
ACADEMIC COUNCIL		
	Dr. D. Ayyappa Vice Chancellor	Chairperson
	Prof. Guddappa B.A Pro-Vice Chancellor	Member
	Shri Sivakumar Mathada Registrar	Member

	Dr. Anubha Singh Prof. Ray Titus Dr. P. Janaki Ramudu Dr. T. N. Ravi Dr. Madhumita G. M. Dr. Dolphy M. Abraham Dr. Kishan Rao Dr. G. R. Narayanan Dr. R. Venkatesh Dr. K. A. Venkatesh Dr. Debashish Sengupta	Members and Nominees recommended by the Vice Chancellor
RESEARCH COUNCIL		
Dr. D. Ayyappa	Chairperson	
Prof. Guddappa B.A	Member	
Dr. G. R. Narayanan	Member	
Dr. P. Janaki Ramudu	Member	
Dr. Dolphy M. Abraham	Member	
Prof. Mihir Dash	Member	
Dr. Shamim Mondal	Member	
FINANCE COMMITTEE		
Dr. Madhukar Angur Chancellor	Chairperson	
Prof. Guddappa B.A Pro-Vice Chancellor	Member	
Shri. Sivakumar Mathada Registrar	Member	
Mr. Jayendra Shah Finance Officer	Secretary	
Mr. Prakash S. Budur Accounts Officer	Member	
11. Source of finance and quantum of funds available – From fees From State Government From UGC From other sources (details)	For the Year 2010-11 <div style="text-align: right;"> Rs. 1870 Lakhs --- --- Rs. 61 Lakhs (MDP and training program = 57 Lakhs Sale of prospectus = 6 Lakhs) </div>	

	<p>Funds available as on 30-5-2011 as per books</p> <p>(i) Current Account Rs. 3,08,35,000.00</p> <p>(ii) Fixed Deposit Rs. 1800 Lakhs</p>												
<p>12. Corpus Fund of the Society/trust shown to the Inspection Team.</p>	<p>The Sponsoring Body, ALLIANCE Business School has a fixed deposit of Rupees Twenty Five Crores towards statutory University endowment fund in compliance with Clause 4 of the ALLIANCE UNIVERSITY ACT 2010</p> <p>(Details of Fixed Deposits enclosed in <u>Annexure - V</u>).</p>												
<p>13. Statement of Income & Expenditure for the last 3 years (year-wise)</p>	<p style="text-align: right;"><i>(Amount in rupees)</i></p> <table border="1" data-bbox="759 752 1461 913"> <thead> <tr> <th>Years</th> <th>Income</th> <th>Expenditure</th> </tr> </thead> <tbody> <tr> <td>2008 - 2009</td> <td>NA</td> <td>NA</td> </tr> <tr> <td>2009 - 2010</td> <td>NA</td> <td>NA</td> </tr> <tr> <td>2010 - 2011</td> <td>19,33,15,680</td> <td>14,98,54,219</td> </tr> </tbody> </table> <p>Last three years audited balance sheet and statement of income & expenditure is enclosed as in <u>Annexure – VI</u>.</p>	Years	Income	Expenditure	2008 - 2009	NA	NA	2009 - 2010	NA	NA	2010 - 2011	19,33,15,680	14,98,54,219
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<p>14. (i) Land documents, if shown, area of land registered in the name of the University and its location in the State.</p> <p>(ii) Deposits made in the name of Society/ University, separately or jointly with state authorities.</p>	<p>Yes</p> <p>The University currently is in possession of 104 acres of land at Anekal, Bangalore. Of this, 44 acres of land has been registered in the name of the Sponsoring body while for an additional 60 acres of land the University has entered into a sale agreement which will be registered shortly. In addition, the University has 26 acres of land at Anekal, Bangalore on a long-term lease for 99 years and one acre of land in HSR layout on lease for 30 years from Bangalore Development Authority for construction of hospital.</p> <p>Yes</p> <p>Alliance University has fixed deposits accounts in two banks i.e.</p> <table border="1" data-bbox="759 1684 1461 1832"> <thead> <tr> <th>Sl. No.</th> <th>Bank</th> <th>Amount (Rs. in Lakhs)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>IDBI</td> <td>600</td> </tr> <tr> <td>2</td> <td>KOTAK</td> <td>1200</td> </tr> </tbody> </table> <p>Details of FDRs in the banks are given <u>Annexure – VII</u>. and copies of FDRs are <i>enclosed</i> in <u>Annexure - VII A</u>.</p>	Sl. No.	Bank	Amount (Rs. in Lakhs)	1	IDBI	600	2	KOTAK	1200			
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<p>15. Administrative Office Details</p> <p>(i) Total plinth area</p> <p>(ii) Built up area</p> <p>(iii) Separate offices for Vice-Chancellor, Registrar, Financial Officer, Controller of Examination, Administrative office, Committee Room, Students Waiting Room, Examination Store room.</p>	<p>Administrative Block</p> <p>51000 sft</p> <p>60000 sft</p> <table border="1" data-bbox="759 607 1474 1662"> <thead> <tr> <th data-bbox="759 607 1257 719">OFFICE</th> <th data-bbox="1257 607 1474 719">AREA (in Sft)</th> </tr> </thead> <tbody> <tr><td data-bbox="759 719 1257 757">Chancellor</td><td data-bbox="1257 719 1474 757">715</td></tr> <tr><td data-bbox="759 757 1257 795">Vice Chancellor</td><td data-bbox="1257 757 1474 795">540</td></tr> <tr><td data-bbox="759 795 1257 833">Pro-Vice Chancellor</td><td data-bbox="1257 795 1474 833">600</td></tr> <tr><td data-bbox="759 833 1257 871">Registrar</td><td data-bbox="1257 833 1474 871">362</td></tr> <tr><td data-bbox="759 871 1257 943">Controller of Examination/Registrar (Evaluation)</td><td data-bbox="1257 871 1474 943">128</td></tr> <tr><td data-bbox="759 943 1257 981">Finance Officer</td><td data-bbox="1257 943 1474 981">130</td></tr> <tr><td data-bbox="759 981 1257 1019">International Affairs</td><td data-bbox="1257 981 1474 1019">470</td></tr> <tr><td data-bbox="759 1019 1257 1057">Dean</td><td data-bbox="1257 1019 1474 1057">281</td></tr> <tr><td data-bbox="759 1057 1257 1095">Dean</td><td data-bbox="1257 1057 1474 1095">131</td></tr> <tr><td data-bbox="759 1095 1257 1133">Dean</td><td data-bbox="1257 1095 1474 1133">177</td></tr> <tr><td data-bbox="759 1133 1257 1171">Dean</td><td data-bbox="1257 1133 1474 1171">275</td></tr> <tr><td data-bbox="759 1171 1257 1209">Administration</td><td data-bbox="1257 1171 1474 1209">1540</td></tr> <tr><td data-bbox="759 1209 1257 1247">Committee Room</td><td data-bbox="1257 1209 1474 1247">1510</td></tr> <tr><td data-bbox="759 1247 1257 1285">Waiting Room</td><td data-bbox="1257 1247 1474 1285">1950</td></tr> <tr><td data-bbox="759 1285 1257 1323">Examination</td><td data-bbox="1257 1285 1474 1323">3020</td></tr> <tr><td data-bbox="759 1323 1257 1361">Admissions</td><td data-bbox="1257 1323 1474 1361">1315</td></tr> <tr><td data-bbox="759 1361 1257 1400">Reception Lobby</td><td data-bbox="1257 1361 1474 1400">1921</td></tr> <tr><td data-bbox="759 1400 1257 1438">Entrepreneurship Cell</td><td data-bbox="1257 1400 1474 1438">555</td></tr> <tr><td data-bbox="759 1438 1257 1476">Conference Room</td><td data-bbox="1257 1438 1474 1476">800</td></tr> <tr><td data-bbox="759 1476 1257 1514">Research Centre</td><td data-bbox="1257 1476 1474 1514">1510</td></tr> <tr><td data-bbox="759 1514 1257 1552">Pantry</td><td data-bbox="1257 1514 1474 1552">100</td></tr> <tr> <td data-bbox="759 1552 1257 1662" style="text-align: center;">Total</td> <td data-bbox="1257 1552 1474 1662" style="text-align: center;">18030 sft</td> </tr> </tbody> </table>	OFFICE	AREA (in Sft)	Chancellor	715	Vice Chancellor	540	Pro-Vice Chancellor	600	Registrar	362	Controller of Examination/Registrar (Evaluation)	128	Finance Officer	130	International Affairs	470	Dean	281	Dean	131	Dean	177	Dean	275	Administration	1540	Committee Room	1510	Waiting Room	1950	Examination	3020	Admissions	1315	Reception Lobby	1921	Entrepreneurship Cell	555	Conference Room	800	Research Centre	1510	Pantry	100	Total	18030 sft
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	<p>Volumes 17848</p> <p>Periodicals 558</p> <p>Journals (National/International) 2300</p> <p>Magazines 56</p> <p>Case Studies 500</p> <p>Stacking Capacity 100000 Books</p> <p>Capitaline 13000 Indian companies</p> <p>Seating Capacity 1000</p> <p>Digital Library Available</p> <p>Reprographic Facility Available</p>																				
18. Number of Classrooms, give details.	<table border="1"> <thead> <tr> <th>Details</th> <th>Total No. Available</th> <th>Total Area (in Sq.ft.)</th> <th>Seating Capacity</th> </tr> </thead> <tbody> <tr> <td>Lecture Halls</td> <td>33</td> <td>49,500</td> <td>60 Each</td> </tr> <tr> <td>Seminar Halls</td> <td>04</td> <td>16000</td> <td>200 Each</td> </tr> <tr> <td>Students Discussion Area</td> <td>03</td> <td>9000</td> <td>40</td> </tr> <tr> <td>Amphitheatre</td> <td>01</td> <td>Roof top: 35,000</td> <td>15000</td> </tr> </tbody> </table>	Details	Total No. Available	Total Area (in Sq.ft.)	Seating Capacity	Lecture Halls	33	49,500	60 Each	Seminar Halls	04	16000	200 Each	Students Discussion Area	03	9000	40	Amphitheatre	01	Roof top: 35,000	15000
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19. Number of Laboratories, give details.	<p>There are a total of four labs as mentioned below:</p> <ul style="list-style-type: none"> • Computer Lab • Language Lab • Media Lab • Incubation lab 																				
20. Whether students already admitted? If yes, details of courses and the number of students admitted in each course during the last three years	<p>Yes</p> <p>School of Business</p> <table border="1"> <thead> <tr> <th>Year</th> <th>MBA</th> <th>BBM</th> </tr> </thead> <tbody> <tr> <td>2008-09</td> <td>NA</td> <td>NA</td> </tr> <tr> <td>2009-10</td> <td>NA</td> <td>NA</td> </tr> <tr> <td>2010-11</td> <td>532</td> <td>60</td> </tr> </tbody> </table>	Year	MBA	BBM	2008-09	NA	NA	2009-10	NA	NA	2010-11	532	60								
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2008-09	NA	NA																			
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21. Whether any Off-Campus or Study/offshore Centre or Admission Centre/established outside the state/abroad.	No																				

<p>22. Whether functioning of the University has been Computerized?</p> <p>If yes, to what extent?</p>	<p>Alliance University has implemented the IT Network infrastructure and a state of the Unified Communication solution with the latest technology that suites the present and future needs of the organisation. The University in association with CISCO and Wipro has built a strong networking and communication infrastructure of about 3000 networking nodes which includes both wired and wireless connectivity. Alliance University has signed a contract with IDenizen Smartware which is implementing a web-based Smart Campus ERP solution with the following modules: Admission, Fees Management, Academics Management, Administration: Staff Profile, Staff Attendance & Payroll, Examination, Library Management, Student Information System, Accounts Interface, Hostel management, Transportation, Placement, Transportation Management, Hostel Management, Alumni Management, Management Information system (MIS). All University staff and students are given a smart card which will be used for different departmental transactions within the campus. The System study of all the departments have been completed and the respective department SRS (Software Requirement Specification) is prepared and signed off.</p> <p>Currently Admission Department's online student application registration and Finance and Library departments have been computerized with individual departments automated separately. Finance department of the University is automated with network based Tally ERP solution and Relyon software for accounting and payroll management. The University library operations are completely automated using Easylib software. The software includes various modules like Acquisition, Cataloguing and Accessioning, Periodicals, Membership, Circulation, Registration, Digital Library, Security Setup and Reports generation. Further, several internet/intranet based web applications are developed and hosted for students use such as the Admissions Portal, Placement Portal, Library and Information Centre Portal, and the Examination Portal.</p>
<p>23. a) Research and Extension Facility</p>	<p>ALLIANCE University places a high value on scholarly activities and intellectual contributions in basic, applied, and instructional/pedagogical development research.</p> <p>Please find below the details of research conducted and output at Alliance University:</p> <ol style="list-style-type: none"> 1. ALLIANCE JOURNAL OF BUSINESS RESEARCH 2. ALLIANCE ANTHOLOGY OF CASES 3. GYANDHARA 4. BANGALORE STOCK INDEX

<p>b) List of Research Publications for the last 3 years</p>	<p>5. QUALITY OF LIFE INDICATOR</p> <p>ALLIANCE JOURNAL OF BUSINESS RESEARCH: Alliance University has its own journal - ALLIANCE JOURNAL OF BUSINESS RESEARCH - that is published bi-annually in collaboration with Oakland University, USA. The Journal is an international refereed publication and is listed in the prestigious CABELL'S Directory under four categories – Management, Marketing, Accounting & Finance, and Economics. The Journal has the distinction of being among the top 1/6th of Journals based on acceptance rates.</p> <p>ALLIANCE ANTHOLOGY OF CASES: Alliance Anthology of Cases is a compilation of cases in business and related areas.</p> <p>GYANDHARA is the in-house publication of ALLIANCE and is meant to showcase the talent available among faculty, staff and students.</p> <p>BANGALORE STOCK INDEX: This is a monthly index of stocks of Karnataka based companies as compare with the Sensex. The background of this research is similar to the Genesee Index as compared with the US Stock market index. The Bangalore Stock index consists of IT and Manufacturing companies with a few Banks. This index is affected more by the international fluctuations as compared with the Sensex which is largely depended on domestic sentiments.</p> <p>QUALITY OF LIFE INDICATOR: This is an indicator developed of an aggregate of twenty one indicators. This is measured on a half yearly basis and the same is compared with the perception of 3600 households in Bangalore, 1200 households in Mysore and 3,600 in Chennai. The index lists twenty one indicators, normally given as rights in the Indian Constitution. The households' perception of the rights and their appreciation is recorded through the survey at a six monthly interval. The indicators show a general improvement over the years, especially in terms of social clauses like health and education. The indicators have been collected from 2001 onwards, and the survey from December, 2005.</p> <p>The University has demonstrated its research-centric philosophy by laying an excellent foundation for pursuing its quest for knowledge creation and knowledge dissemination in all fields of importance as it moves towards shaping a fully integrated knowledge society. The University has ensured a sense of balance and a climate of collegiality that allows for important issues to be explored with the rigorous application of the full range of research methodologies — clinical, empirical, and experimental —as appropriate to the needs of the problem under study.</p>	
	<table border="1"> <tr> <td data-bbox="743 1921 1326 1991">Research & Intellectual Contributions</td> <td data-bbox="1326 1921 1485 1991"></td> </tr> </table>	Research & Intellectual Contributions
Research & Intellectual Contributions		

List of ongoing research projects with their source of funding.	No. of Publications in Indian Journals	221
	No. of Publications in International Journals	126
	No. of Papers Presented in Conferences	246
	No. of Books & Book Chapters Published	76
	No. of Articles, Cases Published	141
	Total Faculty Publications	810
	Details are enclosed in <u>Annexure – VIII.</u>	
24. Future Plan for starting new courses:	<ul style="list-style-type: none"> • Doctoral Program (Ph. D.) • Executive Master of Business Administration • Bachelor of Arts • Master of Arts • Bachelor of Commerce • Master of Commerce • Bachelor of Engineering (Computer Science) • Bachelor of Engineering (Electronics & Communications) • Bachelor of Engineering (Information Technology) • Bachelor of Engineering (Electricals & Electronics) • Bachelor of Engineering (Mechanical) • Bachelor of Engineering (Civil) 	
25. Whether courses in emerging areas introduced/proposed to be introduced	<p>Yes.</p> <p>The course list is given below:</p> <ol style="list-style-type: none"> 1. Corporate Governance & Financial Reporting 2. Credit Lending Appraisal & Decisions 3. Economic Analysis for Business Decisions 4. Financial Engineering 5. Financial Planning & Modeling 6. Foundations of Project Management 7. Global Best HR Practices 8. HR Accounting / Audit 9. Human Resource Planning and Hiring 10. Insurance Management 11. Leadership and Team Building 12. Macro Economic Environment & Policy 13. Managerial Communication 14. Mktg. of High-Tech. Products & Innovation 15. Project Appraisal 16. Project Quality Control 17. Project Risk Management 	

	18. Retail Banking 19. Rural Marketing 20. Sales & Channel Management 21. Stochastic Calculus in Finance 22. Term Lending & Working Capital Management 23. Written Analysis & Communication 24. Nano Technology 25. Web Application Development 26. Computer and Network Security 27. Information Assurance 28. Robotics 29. Bioinformatics 30. Animation 31. Game Programming 32. Embedded Computing 33. Grid Computing 34. Wireless Computing
26. Whether approval of relevant statutory bodies obtained for starting professional/ courses/ increased intake.	Yes
27. Admission procedure	<p>BBM</p> <p><i>Eligibility:</i> Students seeking admission to the BBM program must have passed Pre-University / Higher Secondary / 10+2 examination or equivalent of any recognized Board or Council in any discipline.</p> <p><i>Selection Criteria:</i> Admission to the BBM Program is strictly based on merit. Candidates are required to appear for the Admission Selection Process comprised of:</p> <ul style="list-style-type: none"> • Alliance Aptitude Test • Oral Extempore Presentation • Personal Interview <p>The School also uses other parameters such as scholastic and extracurricular record for admission. The final selection of the candidate will be based on the overall performance in the Admission Selection Process.</p> <p>MBA</p> <p><i>Eligibility:</i> The School of Business invites applications from the prospective candidates who have:</p> <ul style="list-style-type: none"> • Passed the Bachelor's Degree examination from any recognized University in Commerce, Management, Arts, Social Sciences, Sciences, Engineering, and Technology, or an equivalent degree examination, and have secured at least 50% marks (45% for SC/ST candidates) in aggregate. • Obtained a minimum score of 70th percentile in a national-level management aptitude test - CAT/XAT/MAT/ATMA, or a high score in GMAT.

	<p>Selection criteria: Admission to the MBA program is strictly based on merit. Candidates are required to appear for the Admission Selection Process comprised of:</p> <ul style="list-style-type: none"> • Alliance Aptitude Test • Oral Extempore Presentation • Group Discussion • Personal Interview <p>The School also uses other parameters such as scholastic and extracurricular record and work experience for admission. The final selection of the candidate will be based on the overall performance in the Admission Selection Process.</p> <p>EMBA</p> <p><i>Eligibility:</i> Bachelor's degree from any recognized university with a minimum of 50% marks in aggregate or equivalent CGPA</p> <p>A minimum of three years full-time work experience</p> <p>A high score in CAT/GMAT or Alliance Aptitude Test (AAT)</p> <p>International students with a medium of instruction at the graduation level other than English need to submit TOEFL / IELTS score/s</p> <p><i>Selection Criteria:</i> Candidates are required to appear for the admission selection process comprised of:</p> <ul style="list-style-type: none"> • ALLIANCE Aptitude Test (AAT) • Oral Extempore Presentation • Group Discussion • Personal Interview • PHD <p><i>Eligibility:</i> The School of Business invites applications from the prospective candidates who have:</p> <ul style="list-style-type: none"> • secured a minimum of 60% marks (50% marks for SC/ST candidates) or an equivalent grade at the Master's degree level <p>OR</p> <ul style="list-style-type: none"> • completed a four-year, baccalaureate-level degree (for example, a B. Tech. or a BE degree), and have scored a minimum of 60% marks (50% marks for SC/ST candidates). However, such candidates need to qualify for the Program by undergoing additional bridge courses • at least two years of full-time teaching or work experience in a recognized institution or
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	<p>organization. Senior corporate executives and executives from Government Departments and Public Sector Undertakings are encouraged to apply</p> <ul style="list-style-type: none"> • a high score in CAT/GMAT or Alliance Aptitude Test (AAT) <p>B.A.</p> <p><i>Eligibility:</i> Students seeking admission to the BA program must have passed Pre-University / Higher Secondary / 10+2 examination or equivalent of any recognized Board or Council in any discipline.</p> <p><i>Selection Criteria:</i> Admission to the BA Program is strictly based on merit. Candidates are required to appear for the Admission Selection Process comprised of:</p> <ul style="list-style-type: none"> • Alliance Aptitude Test • Personal Interview <p>The School also uses other parameters such as scholastic and extracurricular record for admission. The final selection of the candidate will be based on the overall performance in the Admission Selection Process.</p> <p>M.A.</p> <p><i>Eligibility:</i> The School of Business invites applications from the prospective candidates who have:</p> <ul style="list-style-type: none"> • Passed the Bachelor's Degree examination from any recognized University in Arts or an equivalent degree examination, and have secured at least 50% marks (45% for SC/ST candidates) in aggregate. <p><i>Selection criteria:</i> Admission to the M.A. program is strictly based on merit. Candidates are required to appear for the Admission Selection Process comprised of:</p> <ul style="list-style-type: none"> • Alliance Aptitude Test • Personal Interview <p>B.COM.</p> <p><i>Eligibility:</i> Students seeking admission to the B.COM. program must have passed Pre-University / Higher Secondary / 10+2 examination or equivalent of any recognized Board or Council in any discipline.</p> <p><i>Selection Criteria:</i> Admission to the B.COM. Program is strictly based on merit. Candidates are required to appear for the Admission Selection Process comprised of:</p>
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28. Fee structure for the different courses run by the university.	<p>Fee Structure</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Name of Course</th> <th style="text-align: center;">Fees (<i>Annual</i> –in Lakhs)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">MBA</td> <td style="text-align: center;">6</td> </tr> <tr> <td style="text-align: center;">BBM</td> <td style="text-align: center;">1.5</td> </tr> <tr> <td style="text-align: center;">BA</td> <td style="text-align: center;">0.5</td> </tr> <tr> <td style="text-align: center;">MA</td> <td style="text-align: center;">1</td> </tr> <tr> <td style="text-align: center;">BCOM</td> <td style="text-align: center;">0.5</td> </tr> <tr> <td style="text-align: center;">MCOM</td> <td style="text-align: center;">1</td> </tr> <tr> <td style="text-align: center;">EMBA</td> <td style="text-align: center;">6</td> </tr> <tr> <td style="text-align: center;">PHD</td> <td style="text-align: center;">1</td> </tr> </tbody> </table>	Name of Course	Fees (<i>Annual</i> –in Lakhs)	MBA	6	BBM	1.5	BA	0.5	MA	1	BCOM	0.5	MCOM	1	EMBA	6	PHD	1
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PHD	1																		
29. Examination System	The following evaluation scheme is used in assessing																		

student's performance:

During Semester Assessment (DSA):

Credit	Attendance	Mid-Semester Examination (Maximum Marks)	Case Study Presentations / Assignments / Surprise Quiz	Total Marks
1	5	-	45	50
2	5	20	25	50
3	5	20	25	50
4	5	20	25	50

During Semester Assessment (DSA): Minimum Marks

Students are required to score a minimum of 50% in the DSA. Students scoring less than 50% in the DSA are not eligible to appear for the SEE.

Grading System

The following grading system is used for each course:

PERCENTAGE RANGE	LETTER GRADE	HONOR POINTS	GRADING
97 - 100%	A+	4.3	Excellent
93 - 96.9%	A	4.0	Excellent
90 - 92.9	A-	3.7	Excellent
87 - 89.9%	B+	3.3	Very Good
83 - 86.9%	B	3.0	Very Good
80 - 82.9	B-	2.7	Very Good
77 - 79.9%	C+	2.3	Good
73 - 76.9%	C	2.0	Good
70 - 72.9%	C-	1.7	Fair
67 - 69.9%	D+	1.3	Fair
63 - 66.9%	D	1.0	Fair

60 - 62.9%	D-	0.7	Fair
Below 60%	E	0.0	Failure

Calculation of Grade Point Averages

There are two types of Grade Point Averages, viz., a Semester Grade Point Average (SGPA) and a Cumulative Grade Point Average (CGPA).

SGPA is calculated in the following manner. The total marks for a given course, i.e. the combined DSA and SEE performance, is given as a percentage, for instance, suppose that a student receives 73.5% in a course. This percentage is converted into a letter grade using the scale shown under section 3.2; continuing the example above, 73.5 % would be assigned the letter grade C. This letter grade is then converted into honor points, using the scale that appears below, e.g. letter grade C is equivalent to 2.0 honor points. SGPA is then calculated by dividing the total honor points gained for each course, by the total number of course credits followed in any given Semester. For example, if a student has taken four courses in a given Semester; three 3 credit courses and one 2 credit course, then s/he has completed a total of 11 course credits (3 + 3 + 3 + 2). If s/he obtains a C, a B-, a B- and a B respectively, then the total honor points gained for each course credit will be 28.2 [(2.0 X 3) + (2.7 X 3) + (2.7 X 3) + (3.0 X 2)]. The SGPA will then be 28.2 divided by 11 = 2.6 (rounded up to the nearest decimal).

CGPA is calculated by dividing the total number of honor points earned by the total number of course credits. For example, if a student has gained 28.2 honor points and completed 11 course credits in Semester I, and has gained 19.2 honor points and completed 12 course credits in Semester II, then the CGPA will be 47.4 (total honor points = 28.2 + 19.2) divided by 23 (total course credits = 11 + 12) = 2.1 (rounded up to the nearest decimal).

Recognition of Superior Scholarship

Graduating students with a CGPA of at least 3.5 but less than 3.8, graduate from the Program with 'Distinction'. Those with a CGPA of 3.8 and above, graduate from the Program with 'High Distinction'.

<p>30. Number of sanctioned posts Professors – Readers – Lectures.</p>	<table border="1"> <thead> <tr> <th>Sanctioned Post</th> <th>No of Post</th> <th colspan="2">Pay Scale</th> </tr> </thead> <tbody> <tr> <td>Professor</td> <td>42</td> <td colspan="2">37400 - 67000 + AGP 10000</td> </tr> <tr> <td>Associate Professor</td> <td>32</td> <td colspan="2">37400 - 67000 + AGP 9000</td> </tr> <tr> <td>Assistant Professor</td> <td>41</td> <td colspan="2">15600 - 39100 + AGP 8000</td> </tr> <tr> <td>Total</td> <td>115</td> <td colspan="2"></td> </tr> </tbody> </table>				Sanctioned Post	No of Post	Pay Scale		Professor	42	37400 - 67000 + AGP 10000		Associate Professor	32	37400 - 67000 + AGP 9000		Assistant Professor	41	15600 - 39100 + AGP 8000		Total	115								
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<p>31. Names, designations, qualifications and publications of the existing teaching staff (department-wise).</p>	<table border="1"> <thead> <tr> <th>Department-wise Name of School</th> <th>No. of Prof</th> <th>No. of Asso Prof</th> <th>No. of Asst Prof</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>School of Business</td> <td>28</td> <td>17</td> <td>24</td> <td>69</td> </tr> <tr> <td>College of Commerce</td> <td>3</td> <td>1</td> <td>3</td> <td>7</td> </tr> <tr> <td>College of Arts & the Humanities</td> <td>1</td> <td>3</td> <td>4</td> <td>8</td> </tr> <tr> <td>Total</td> <td>32</td> <td>22</td> <td>31</td> <td>84</td> </tr> </tbody> </table> <p style="text-align: center;">Details enclosed in <u>Annexure – IX.</u></p>					Department-wise Name of School	No. of Prof	No. of Asso Prof	No. of Asst Prof	Total	School of Business	28	17	24	69	College of Commerce	3	1	3	7	College of Arts & the Humanities	1	3	4	8	Total	32	22	31	84
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<p>32. Whether the faculty members organized or attended International/ National Conferences Workshops, if so, give details.</p>	<p style="text-align: center;">Yes</p> <table border="1"> <thead> <tr> <th colspan="2">Research & Intellectual Contributions</th> </tr> </thead> <tbody> <tr> <td>No. of Publications in Indian Journals</td> <td>221</td> </tr> <tr> <td>No. of Publications in International Journals</td> <td>126</td> </tr> <tr> <td>No. of Papers Presented in Conferences</td> <td>246</td> </tr> <tr> <td>No. of Books & Book Chapters Published</td> <td>76</td> </tr> <tr> <td>No. of Articles, Cases Published</td> <td>141</td> </tr> <tr> <td>Total Faculty Publications</td> <td>810</td> </tr> </tbody> </table> <p style="text-align: center;">Details enclosed in <u>Annexure – IX.</u></p>					Research & Intellectual Contributions		No. of Publications in Indian Journals	221	No. of Publications in International Journals	126	No. of Papers Presented in Conferences	246	No. of Books & Book Chapters Published	76	No. of Articles, Cases Published	141	Total Faculty Publications	810											
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<p>33. Linkages with other Institutions (National & International, give details).</p>	<p>Alliance University has cooperative arrangements with a number of institutions and universities abroad. These arrangements include student exchanges, faculty exchanges, certification programs, curriculum development, collaborative research, internships abroad, and dual degree programs. Apart from providing an opportunity for an understanding of different cultures in a globalized economy, the programs help to improve the relationships between India and the countries involved. The universities and institutions with whom Alliance University has cooperative arrangements at present include:</p> <p style="text-align: center;">LIST OF ARTICULATION AGREEMENTS WITH FOREIGN INSTITUTIONS</p> <ol style="list-style-type: none"> 1. BERLIN SCHOOL OF ECONOMICS, <i>GERMANY</i> 2. DUISENBERG SCHOOL OF FINANCE, THE <i>NETHERLAND</i> 3. EUROPEAN BUSINESS SCHOOL, <i>GERMANY</i> 4. FAIRLEIGH DICKINSON UNIVERSITY, <i>USA</i> 5. OAKLAND UNIVERSITY, <i>USA</i> 6. SAN JOSE STATE UNIVERSITY, <i>USA</i> 7. TELECOM ECOLE DE MANAGEMENT, <i>FRANCE</i> 8. THE UNIVERSITY OF MEMPHIS, <i>USA</i> 9. TOGLIATTI ACADEMY OF MANAGEMENT, <i>RUSSIA</i> 10. TOULOUSE BUSINESS SCHOOL, <i>FRANCE</i> 11. UNIVERSITY ANTWERP MANAGEMENT SCHOOL, <i>BELGIUM</i> 12. UNIVERSITY OF APPLIED SCIENCES NEU-ULM, <i>GERMANY</i> 13. UNIVERSITY OF BEDFORDSHIRE, <i>UK</i> 14. UNIVERSITY OF CENTRAL FLORIDA, <i>USA</i> 15. GEORGIA STATE UNIVERSITY, <i>USA</i>
<p>34. Whether Non-teaching staff appointed if yes, give details</p>	<p>Yes</p> <p>Details of the non-teaching staff are enclosed in <u>Annexure – X</u>.</p>
<p>35. Whether institute is following UGC Pay scales for teaching staff.</p>	<p>Yes</p> <p>The University is following the University Grant Commission pay scales.</p>
<p>36. Facilities for faculty and staff</p>	<p>Facilities for faculty:</p> <ul style="list-style-type: none"> • Spacious and furnished offices • Latest computer systems with highest configuration • Wi-Fi connectivity • Faculty Development allowance

	<ul style="list-style-type: none"> • Free transport facilities • Free medical insurance • Wellness Centre • 24-hour free ambulance facility • Faculty Quarters - 80000 sft Teaching staff quarters consist of fully furnished Two/Three bed room apartments. • Staff Quarters - 60000 sft Non-Teaching staff quarters consist of fully furnished One/Two bed room apartments. • Free mobile phones with STD calling facility to all HODs • Free laptops to all HODs • Senior faculty and HODs are provided with office cars • Subsidized meals at the Food Court • Departmental Store • Fitness Centre • Recreational Facilities • ATM • Travel desk • IT help desk • Laptop/Computer Repair Shop
37. Facilities for students.	<p>Facilities for students:</p> <ul style="list-style-type: none"> • Learning Centre with amphitheatre and air conditioned seminar halls • Spacious Seminar Halls for interaction with practitioners and professionals • State-of-the-art ambience created by the appropriate use of technology • An Information Technology backbone that is probably the best for any educational institution • A futuristic library of unmatched brilliance and aesthetics • Halls of Residence for Students – for girls and boys

	<ul style="list-style-type: none"> • A food court built to the highest standards of hygiene • Wi-Fi connectivity • Departmental Store • Fitness Centre • Recreational Facilities • Health Care Centre • 24-hour free ambulance facility • Transport facility • Internet facility • Bank / ATM • Interest Free Student Loan up to Rs. 5000 • Sanitary and Support Services • Electric and Water Supply Services with fully equipped backup generator • Housekeeping Service • Laundry Services • Travel desk • IT help desk • Laptop/Computer Repair Shop 												
38. Sports and Games facilities with details.	<p style="text-align: center;">Sports and Games facilities with details</p> <p>STUDENT ACTIVITY CENTRE - 30000 sft</p> <p>Student Activity Centre facilities include Badminton court, Gymnasium, Aerobic centre, Indoor games, Student lounge, Faculty lounge, Healthcare centre and Rest rooms. Indoor basket ball court and Squash court under construction.</p> <p>PLAY GROUND - 220000 sft</p> <p>The play ground is conducive to play Cricket, Hockey, Volley ball, Foot ball and other Outdoor games</p>												
39. Hostel facilities available, if any.	<p style="text-align: center;">Yes</p> <table border="1" data-bbox="756 1783 1469 1995"> <thead> <tr> <th>Hostel</th> <th>Single Occupancy</th> <th>Double Occupancy</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Ladies</td> <td>108</td> <td>192</td> <td>300</td> </tr> <tr> <td>Men's</td> <td>136</td> <td>240</td> <td>376</td> </tr> </tbody> </table>	Hostel	Single Occupancy	Double Occupancy	Total	Ladies	108	192	300	Men's	136	240	376
Hostel	Single Occupancy	Double Occupancy	Total										
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Men's	136	240	376										

	TOTAL	676
<p style="text-align: center;">Hostel facilities include:</p> <ul style="list-style-type: none"> • Fully furnished rooms • Attached Bathrooms • Some rooms with AC • 24 Hours backup power • 24 Hours security and CC TV • Warden 24/7 • Intercom facility • Individual internet connectivity in rooms as well as WIFI in common areas • Recreation room with cable TV • Party Halls • Indoor games • Ambulance service and wheel chairs • Housing keeping • Provision for physically challenged students • Travel desk • IT help desk 		

The present report consists of two parts. The first one offers general factual observations regarding the technical viability of the University as conceived by the AICTE team. The second one puts across a number of observations as well as suggestions given by the entire Visiting Committee.

IV. OBSERVATIONS OF THE AICTE NOMINEE

SCHOOL OF BUSINESS

The University is offering two year MBA programme and three year BBM programme in the School of Business during the academic year 2010-11.

About 540 students are admitted in MBA and 75 students are admitted in BBM programme. The admissions are carried out in a transparent manner on all India basis.

Qualified faculty members are available and facilities like class rooms, computer labs, seminar halls, library and students amenities like hostels, food court, canteen, gymnasium, play grounds and sports facilities are available.

Provision is also made for physically challenged people.

20 mbps bandwidth internet connectivity along with wi-fi facility is available in the academic area and as well as in the hostels

Academic ambience is very good and placement and training facilities and quite satisfactory. About 85 organizations have visited the campus and 80% students are placed with reasonable pay package.

SCHOOL OF ENGINEERING AND DESIGN

The University is contemplating to start the school of engineering in the following disciplines from the academic year 2011-12: -

1. Computer Science Engineering	-	60 intake
2. Information Technology	-	60 intake
3. Electronics & Communication Engg	-	60 intake
4. Electrical & Electronic Engineering	-	60 intake
5. Mechanical Engineering	-	60 intake
6. Civil Engineering	-	60 intake

In the existing learning centre, there are 33 class rooms and 4 seminar halls apart from computer labs and data centre shared with School of Business. Additional space available in the learning centre building could be utilized for engineering 1st year students for teaching learning. Physical infrastructure facilities are available. Curriculum for UG Programme has already been designed for starting B. Tech 1st year programmes.

The University has already initiated action for procuring books and journals, computers, equipment for chemistry, physics labs, workshops and language lab and relevant legal application and operating system software.

Faculty is identified for each discipline as per AICTE norms and appointment orders are likely to be issued.

An additional hostel facility for boys and girls is being created inside the campus for starting of the new programmes, apart from staff and faculty quarters.

The University is well connected with the Bangalore city with all weather approach road and transport facility is provided by the University.

The University has obtained the required permission from the competent/ local bodies for construction of the buildings, providing sewerage disposal, barrier free environment, fire safety, water and power supply etc.

Having stated the above mentioned specific observations from the AICTE team, we shall proceed to underline the general observations and suggestions of the entire Committee.

V. OBSERVATIONS AND SUGGESTIONS OF THE COMMITTEE

With a view to support its mission of promoting knowledge and high quality research aimed at building excellence in education, the University has the requisite funds, competent personnel and is financially sound. However, the University is expected to do much more to bring about development in a rural area and contribute to societal good.

The attractive architectural structures of the University amid IT companies and educational institutes are conducive to studies in management. The University has an impressive high quality infrastructure facility.

The Committee is appreciative of the composition of the bodies, especially of the Board of Governors (BOG) in providing leadership that underscores vision and determination to execute future projects on the ground. Nevertheless, in addition to foreign universities if competent members from industry/institutes/universities within India also become integral part within the structure of the BOG, the university will have roots along with the wings to fly.

The University has a contingent of talented and qualified faculty members, including visiting professors from other countries. Their commitment, passion and involvement with the goals of the University appear commendable.

The faculty has published several papers in journals of national and international repute apart from publishing its journal of international repute entitled '*Alliance Business Journal*.' The University has a range of agreements with accredited universities and business schools across the world. While some are specific in terms of allowing students to complete towards an internship or completion of the semester and transfer the credits earned, others are generic – allowing for student and faculty exchanges, collaborative research and exchange of curriculum.

However, the Committee is of the view that the University should further enhance the capability to forge mutually beneficial partnerships such as entering in MoUs with universities/institutions in other countries for faculty and students exchange programmes.

The University has revised and up to date curriculum, teaching and learning process including the examination and evaluation system. The University has well defined and established eligibility criteria for admission to academic programmes.

Moreover, it also has representation of students from almost all the states of the country. In addition, several students from other countries visit and study on the campus as part of

these range of agreements. This diversity of student body provides a very rich culture for learning and development and offers an evidence of the fact that the university is equipped to face the challenges of internationalization of higher education in a globalizing world.

The foreign students are sharing the accommodation in the hostel meant for the Indian students but with a view to attract more and more foreign students, the University should consider construction of a Foreign Students' Hostel as per defined standards.

It is heartwarming to note that the School of Business of Alliance University has been ranked consistently among the top B-schools. In a recent CNBC-TV18 2011 survey of Indian Business Schools, the School of Business was ranked fifth among private B-Schools in India.

The School of Business of Alliance University is also the first Indian B-school to be accredited by the International Assembly for Collegiate Business Education (IACBE), USA.

The teacher student ratio is 1:7, which is quite good.

The members of the Committee met representatives from all the wings of the university community i.e. students, faculty and non-teaching staff. By and large, the students were happy with the management. However, during the course of discussions with the students, suggestions were made to organize Inter College competitions, seminars etc. The members felt that it was a valid suggestion worth implementing.

While interacting with the faculty, the Committee was delighted to learn that the foreign visits for attending conferences etc. are sponsored by the University. Also the university has been taking steps to promote research by encouraging faculty to do further research. What is more, UGC 6th Pay Review Committee pay scales have already been offered to the faculty members. There was a general feeling amongst the faculty members that the syllabi be developed keeping in view the requirements of the industry.

The non-teaching staff was all praise for the staff friendly atmosphere. As a welfare measure, the management has been providing subsidized food, free transportation, free insurance and rent free furnished accommodation on the campus and outside the campus, as well. Quite often, the HR department organizes training programmes for updating the non-teaching staff.

The Expert Committee found that the faculty members, students and staff are quite happy with the functioning of the University.

It would also be appropriate at this stage to make a few relevant general comments. At the moment the university looks more like an institute merely with a master's programme in management. If it has to transform itself into a proper university it would be essential to add programmes in engineering, technology as also in natural, social, human and all other sciences, in the long run. The Committee members took note of the likely expansion plan of the university including the proposed plan to start an engineering college and other disciplines in a phased manner. The Committee would emphasize the fact that any

institution of higher education can be termed as “University” when it starts encouraging inter-disciplinary studies where there is constant interaction between faculties across disciplines.

The Committee members hoped that adequate recognition is consistently given to merit so that the faculty members are able to transform the university into a centre of academic excellence. The Committee also would like to suggest that the university should provide scholarships to students as a method of recognition on the basis of merit-cum-means. Moreover, while recruiting the faculty and other staff on all India basis the university should follow standard procedures and norms as prescribed by the various national statutory bodies from time to time. As the university grows, the university as an institution will evolve better if its governance structures are decentralized as well as democratized. The university also needs to draw its master plan for the remaining portion of the unused land to make the development of the campus more systematic.

Before introducing/starting new courses, the University should obtain the approval of the Statutory Bodies of the Government of India, if required.

V. SPECIFIC RECOMMENDATIONS OF THE COMMITTEE, IF ANY

In view of the above mentioned facts, observations and suggestions and continued interactions with various stakeholders such as the students, faculty and non-teaching staff, the Committee is of the opinion that ALLIANCE UNIVERSITY (A Private University), Bangalore is a fit case for recognition as per the provisions of the UGC in respect of Private Universities. The Committee unanimously recommends for the same.

However, the Committee is also of the view that the University may be directed to take suitable action on the suggestions made and submit the compliance to the UGC.

(R G Harshe)

(Ashok Sharma)

(K Chowdoji Rao)

(K S Rao)

(D N Reddy)

(H P Mathur)

(Pradeep)

(Ashok Mahajan)