



Annexure-II

UNIVERSITY GRANTS COMMISSION BAHADUR SHAH ZAFAR MARG  
NEW DELHI-110 002

SUBMISSION OF EXPERT COMMITTEE REPORT ON CAREER POINT (STATE PRIVATE) UNIVERSITY  
HAMIRPUR, HIMACHAL PRADESH -

Part - I - Preliminary

(i)	Constitution of the Expert Committee	Prof. H.P. Dikshit Former Vice Chancellor Indira Gandhi National Open University, 69, Nayagaon, Tampur Jabalpur	Chairman
		Prof. S.N. Updhayay Ex Director Institute of Technology Banaras Hindu University Varanasi	Member
		Prof. Dinesh Kumar Gautam, Fellow, National Academy of Sciences Deptment of Electronics, North Maharashtra University, Jalgaon	Member
		Prof. K.R. Iqbal Ahmed, Dean I/c, School of Management & Commerce, Maulana Azad National Urdu University, Hyderabad	Member
		Dr. P. Kaliraj, Former Vice Chancellor, Centre for Biotechnology Alagappa College of Technology, Anna University, Chennai	AICTE nominee
		Shri Satish Kumar, Under Secretary, UGC	Coordinating Officer
(ii)	Date(s) of the visit	30 - 31 December, 2013	
(iii)	Any other information (Non-participation of members, any special factor situation/ difficulties relevant to the report	-NA	

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Satish Kumar

**Part – II - Introduction**

(i)	Brief introduction of the University (refer 1.1 of the format)	<b>Career Point University, Hamirpur Tikker (Kharwarian), Tehsil : Bhoranj District : Hamirpur (H.P.) – 176041</b>  Career Point University, Hamirpur has been established by the Himachal Pradesh Government vide its Career Point University (Establishment and Regulation), Act 2012 (Act No. 12 of 2012) under Section 2 (f) of the UGC Act, 1956. It was passed by the State Legislative Assembly on 05 <sup>th</sup> April 2012. Hon'ble Governor of Himachal Pradesh accented the Act on 03 <sup>rd</sup> May 2012 and the same was notified in the official gazette of the State on 08 <sup>th</sup> May 2012. Gopi Bai Foundation Trust, 112, Shakti Nagar, Kota (Rajasthan) is the sponsoring body of the University. The vision of University is "To be a premier university of graduate, post graduate studies and research activities by educating leaders of the future " and mission is "To promote global competitiveness by providing multiple opportunities for excellent education, applied research, academic innovation and service to humanity". The objects of the University include to provide instructions, teaching and training in higher education with a view to create higher levels of intellectual abilities and to create centres of excellence for research and development relevant to the needs of the State and for sharing knowledge and its applications. To achieve these the University is proactively developing atmosphere where students acquire relevant skills and deep domain knowledge. At present the University is running total three Schools viz, School of Engineering and Technology, School of Basic and Applied Sciences and School of Management and Business Studies and 12 programmes are being run under these Schools.
(ii)	Date of establishment of the University (refer 1.4 of the format)	08 May, 2012

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(iii)	Brief description of the University and its faculties/courses	Career Point University, Hamirpur is located in the scenic rural setting in the state of Himachal Pradesh. It has the privilege of serving a district where: 92% population is of rural area, serving in Indian Defence Forces, literacy rate is 89.01% and sex ratio is 1096 females for every 1000 males. The University has three Schools viz, School of Engineering and Technology, School of Basic and Applied Sciences and School of Management and Business Studies. The University started its first session in 2012-13 with B, Tech (CSE, ECE, CE, ME), BBA, MBA and M.Sc (Physics and Chemistry) programmes and total of 96 students were enrolled. The University added M.Tech (CSE, ECE, CE, ME) programme in the session 2013-14. A total of 148 students enrolled in the current session in all programmes.
(iv)	Brief description of the Trust/Society that governs the University	<p><b>Gopi Bai Foundation Trust, 112 Shakti Nagar, Kota (Rajasthan)-324005</b></p> <p>The Trust deed of the Gopi Bai Foundation Trust, Kota (Rajasthan), the sponsoring body of Career Point University, Hamirpur was registered on October 01, 1998 by Shri Gulab Chand Maheshwari. The Gopi Bai Foundation Trust, Kota (Rajasthan) was formed with the active support and association of renowned academicians, experience professionals and technological experts. The trustees are Shri Gulab Chand Maheshwari, Shri Om Prakash Maheshwari, Shri Pramod Maheshwari and Shri Nawal Kishore Maheshwari. Shri Om Prakash Maheshwari is graduate in Mechanical Engineering. Shri Om Prakash Maheshwari has wide exposure of social work. The registered office of the trust is situated at Plot No. Special – 2, Indira Vihar Housing Colony, Kota -324009, Rajasthan, India. Gopi Bai Foundation Trust, Kota (Rajasthan) is registered in the office of Assistant Commissioner, Devasthan Vibhag, Kota (Rajasthan). Jurisdiction of trust is all India and work area of the trust will be in the all parts of the country.</p>

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**Part – III – Summary Report**

**A. Legal Status**

(i)	Is the University duly established under the law and as required in the UGC Regulations? (refer 1.10 and 1.11 of the format)	Yes, established as per the Career Point University, Hamirpur (Establishment and Regulation) Act No. 12 of 2012 of Government of Himachal Pradesh.
(ii)	Is the Trust/Society involved in promoting the University sufficiently focussed on educational activities and independent of their business or any other interest, if any?	Yes, the Trust is involed in promoting the University sufficiently focussed on educational activities.

**B. Organization Description**

(i)	Does the University abide by UGC Regulations on off-campus centres	University is not running any such centre.
(ii)	Does the University abide by UGC Regulations on off-Shore campus centres	University is not running any such centre.
(iii)	Does the University offer courses under distance mode with the approval of competent authority of the Government of India?	No, the University is not offering any such course under distance mode.

**C. Academic Activities**

(i)	Are the courses offered by the University narrowly focussed or adequately diverse?	Observations included under suggestions
(ii)	Are the list of courses for the award of degree as per the Section 22 of the UGC Act, 1956?	All the running courses are specified in the Section 22 of the UGC Act 1956.
(iii)	Is the sanctioned intake is as per the norms/intake sanctioned by the concerned Statutory Council(s)/UGC?	Yes

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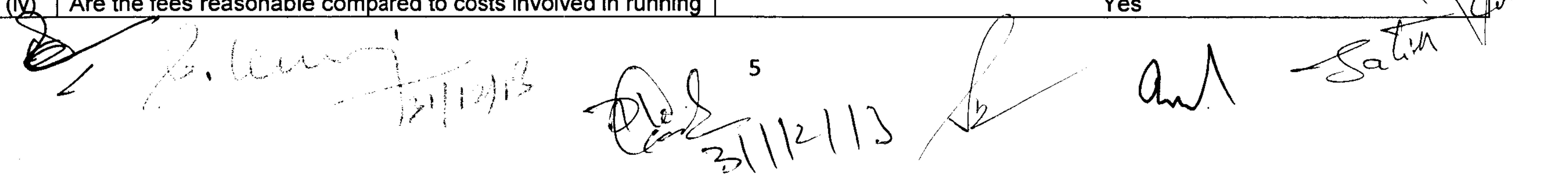
(iv)	Whether courses run are approved by concerned Statutory Council(s)?	Observations are given under suggestions/ weaknesses
(v)	Are there adequate support facilities for students, especially for disadvantaged students? (refer 4.5 of format)	Observations are given under suggestions/ weaknesses
(vi)	Are the students adequately informed? (refer 4.7 and 4.8 of the format)	Yes
(vii)	Is there a Grievance Redressal Mechanism and is that working properly?	Yes
(viii)	Is the University following proper procedure for formulation and revision of curriculum on periodic basis?	Observations are given under suggestions/ weaknesses
(ix)	How regular, fair and transparent is the examination system? (refer 5.7 to 5.14)	Observations are given under suggestions/ weaknesses

**D. Admission Process**

(i)	Does the University follow fair and transparent procedure for admission?	Yes
(ii)	Do any special reservation on quota follow clearly laid down policy?	Yes

**E. Fee Structure**

(i)	Are the students sufficiently informed about the fees and charges payable?	Yes
(ii)	Does the University follow its own declared policy in collecting any fees or charges or are there some charges over and above the publically stated fee structure?	University follows declared policy of State Govt. in collecting the fees
(iii)	Is the mode of fees collection transparent or are there complaints of payments without receipts?	Yes the mode of fee collection is transparent and there is no complaint of payments without receipts
(iv)	Are the fees reasonable compared to costs involved in running	Yes


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	the programmes and to other similar institutions?	
(v)	Is the fee structure based on a policy or guidelines laid down by the Government?	Yes, the fee structure is being approved by Government of Himachal Pradesh before the commencement of session as per Section 32 of the Career Point University Act 12/2012.
(vi)	Is there any indication of the University being run solely or primarily for commercial gains?	No

**F. Faculty**

(i)	Does the University follow Pay Scales and service conditions laid down by the UGC?	NO
(ii)	Is the faculty well qualified and well trained for the courses?	Observations are given under suggestions/ weaknesses
(iii)	Is the proportion of permanent faculty adequate or is the University being mainly run by deploying contractual faculty /guest faculty/ Part-time faculty?	R& P Rules do not exist
(iv)	Has the University followed due process for recruitment of faculty?	Yes

**G. Infrastructure**

(i)	<p>Are the following infrastructure facilities adequate?</p> <ul style="list-style-type: none"> <li>➤ Land and Buildings</li> <li>➤ Class Rooms</li> <li>➤ Laboratories and equipment</li> <li>➤ Library</li> <li>➤ Sports facilities</li> <li>➤ Residential accommodation including hostels</li> </ul>	<p>There is appropriate building infrastructure. Class rooms and laboratories are large and well lighted and ventilated; available equipments are in working condition.</p> <p>Some of the class rooms should be converted into smart class rooms.</p> <p>There are deficiencies in library, laboratories and the required equipment.</p> <p>There is one play ground for cricket, volley ball and badminton.</p> <p>There is a hostel for Girls with accommodation of 210 students. Boys hostel is being run in a rented building. Residential accommodation for faculty and other staff need to be built.</p>
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**H. Financial Viability**

(i)	Does the University have adequate and independent funds?	<p>Yes, the University has adequate and independent funds. At present the University has Rs 6,00,79,772.92 in the account and the Corpus worth Rupees five crores , as per the details given below has been created and pledged to the Government of Himachal Pradesh.</p> <p>FDR No. 1005641 dated 21 October 2011 = Rs 90,00,000.00          FDR No. 1005642 dated 21 October 2011 = Rs 90,00,000.00          FDR No. 1005643 dated 21 October 2011 = Rs 90,00,000.00          FDR No. 1005644 dated 21 October 2011 = Rs 90,00,000.00          FDR No. 1005645 dated 21 October 2011 = Rs 90,00,000.00          FDR No. 1005646 dated 21 October 2011 = Rs 50,00,000.00</p> <p>Original FDRs have been deposited in the office of Principal Secretary (Education) to the Government of Himachal Pradesh.</p>
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**I. Governance System**

(i)	Are various authorities and bodies responsible for the governance of the University in place and working regularly and properly?	<p style="text-align: center;">Yes</p> <p>The meetings of these bodies are being held</p>
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**J. Research Profile**

(i)	<p>How would you rate the research profile of the University in terms of Research orientation, environment, facilities and output?</p> <p>(please give comments separately on faculties and departments)</p>	<p>Research orientation, environment, facilities and output are very weak.</p>
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**K. Miscellaneous**

(i)	Is the Non-teaching staff adequate, well qualified and paid as per the norms of the concerned State Government?	There is a serious deficiency in teaching staff specially at Professor and Associate Professor level. The teachers are being paid consolidated amount of Rs. 34,000/- and Rs. 24,000/- per month. This issue was discussed with the representatives of the Management who have given in writing that UGC pay scales would be implemented within one month time. Appendix-1
(ii)	Do the academic results show evidence of independent and rigorous evaluation prior to the issue of degrees?	The teaching has been initiated only from the last year and therefore, no student is qualified for award of a degree. However, the examinations section to maintain confidentiality and proper system does not exist.
(iii)	Has the University obtained necessary and desirable accreditations?	Not so far, since it was established only one year ago.

**L. Strength and Weaknesses of the University**

(i)	Strengths of the University	The Expert Committee appreciated the initiative taken by the Management to set up a university in a less developed and remote area of Himachal Pradesh. It has succeeded in attracting students in its vicinity. This has potential for increasing access and equity in higher education.
(ii)	Weaknesses of the University	<ol style="list-style-type: none"> <li>1. The University does not have adequate faculty as per UGC norms.</li> <li>2. The existing faculty has not been given UGC scales.</li> <li>3. There is only one Professor and no Associate Professor which is severely affecting the development of course design and content and is also adversely affecting R &amp; D activity.</li> <li>4. The University has not appointed so far a Finance Officer, Librarian and Controller of Examination.</li> <li>5. The course contents are not well designed and developed. In some cases, it is covered in just two lines.</li> <li>6. In absence of adequate faculty the University is not able to ensure the quality of education and research.</li> <li>7. There are major deficiencies in the laboratory equipments and Library. A detailed list of these deficiencies which have to be essentially met by the University in short period of time has been provided in Appendix-2</li> <li>8. There are no R &amp; P (Recruitment and Promotion) Rules as a result of which the faculty is not allowed to avail summer vacations which could have been utilized for their professional improvement. The appointment letters are very vague. For example, probation period is for two years (counted on actual number of working days) which could be extended to any further period.</li> <li>9. The Internet connectivity is very poor and needs enhancement in bandwidth with optical fibre</li> </ol>

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		<p>network. Self learning centric facilities do not exist and lab manuals have not also been made. No facilities exist for encouraging the students to learn contents beyond the Syllabus.</p> <p>10. Laboratories do not have design tools, testing facilities and fabrication workshops.</p> <p>11. The facilities to enhance the engineering skills do not exist.</p> <p>12. The website of the University has to be made inter active with all the stake holders.</p> <p>13. Social Sciences and Mathematical Sciences faculties have to be added.</p> <p>14. The research component is very weak and any vibrating system of research was not visible.</p> <p>15. No Faculty Development Scheme is in existence in the University.</p> <p>16. There is one Boys Hostel in a hired building.</p> <p>17. Examination system is very poor and needs to be improved with inclusion of the members of other Universities/reputed institutions.</p> <p>18. There is no strong room to maintain the confidentiality of the examination system.</p>

#### Part – IV – Recommendations

##### **A. General Observations and suggestions: -**

1. The University should immediately take necessary steps to provide adequate faculty as per UGC norms on UGC pay scales.
2. On priority appointment of one Professor for each Department should be expedited so that proper development of courses and content and research activity could be ensured.
3. Research journals should be acquired and research laboratories should be created for ensuring R & D activity.
4. Finance Officer, Librarian and Controller of Examination should be appointed.
5. The deficiencies mentioned in Appendix -2 should be complied with.
6. R & P (Recruitment and Promotion) Rules as per guidelines of UGC should be framed and implemented within the next three months.
7. A reliable video conferencing facility with a minimum of 10 mbps connectivity should be established. As per the suggestion of the students, efforts should be made to provide wi fi connectivity in the campus.
8. The University should establish a placement cell.
9. Professional society activities have to be encouraged.
10. There should be a strong room/isolated section to maintain the confidentiality of the examination system. The members from other Universities and reputed institutions have to be associated in the examination system.

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B. Operations recommendations which require satisfactory compliance by the University before issue of Approval Letter: -

**Carrier Point University (Private University should be required to comply with the deficiencies mentioned in Part-IV (A) above and Appendix-2.**

C. Final Recommendations: -

**Carrier Point University should be granted Approval Letter subject to compliance of the conditions mentioned in Part IV (B)**

**Prof. H.P. Dikshit**  
Chairman

31/12/13

**Dr. P. Kaliraj**  
AICTE Nominee

**Prof. S.N. Upadhyay**  
Member

**Prof. Dinesh Kumar Gautam**  
Member

**Prof. K.R. Iqbal Ahmed**  
Member

**Satish Kumar**  
Coordinating Officer

# CAREER POINT UNIVERSITY

Hamirpur (Himachal Pradesh)

Appendix-1



No. CPUH/ Accounts/2013

Dated: 31.12.2013

The Vice-Chancellor  
Career point University  
Hamirpur-176041

Subject : **UGC Pay Scale**

Sir,

I am directed to refer to your verbal discussions with the Hon'ble Chancellor and to intimate your honour that the Hon'ble Chancellor is pleased to consent grant UGC Pay Scale to the faculty and the staff of Career Point University Hamirpur with effect from 01 February 2014.

Yours sincerely,

(Gurudatt Kakkar)

GM (Operation & Admin)

Career Point University

CP Tower, IPIA

Road No.1, Kota

# CAREER POINT UNIVERSITY

Hamirpur (Himachal Pradesh)



The Chairman  
UGC Expert Committee

**Subject : Undertaking**

Sir,

With reference to the discussions the following points are submitted for kind consideration:-

I have been directed and authorized by the Chancellor, Career Point University, Hamirpur and Promoters to assure you that the sponsoring body is committed to contribute for the overall educational development of the students and shall leave no stone unturned to strengthen further the university, its infrastructure and associated facilities.

We appreciate that the state government is very much concerned about the environment and have a detailed process of environment clearance. We have just received the clearance from the environment. Due to all this next phase of infrastructural development / construction got delayed. Now the clearance has been received the construction work will be started soon for the further infrastructural development.

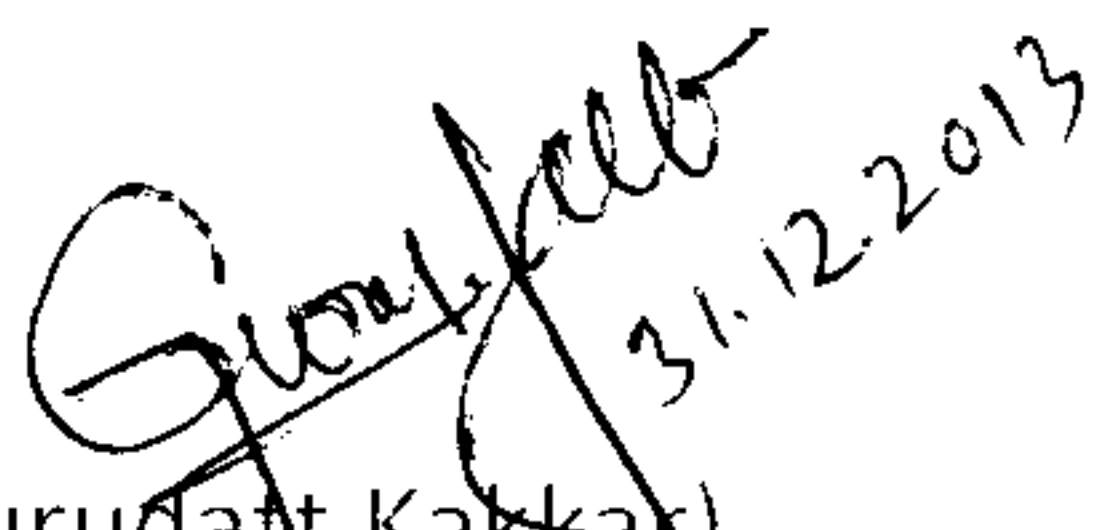
The university will now accelerate phase wise infrastructural development in phase manner as per the master plan and will complete all proposed infra even like building for post office and Bank.


The promoters hereby undertake to extend best lab and research facility and in order to this the existing labs will be further enriched and as per suggestions and the advanced needed research facilities will also be created.

Further, the promoters undertake to fill all vacant position. Though advertisements in this regard were published earlier also but the locational disadvantage remained a challenge to fulfill the vacancy. Still once again an advertisement in this regard has been published and recruitment is under process.

The promoters are hereby undertake to implement salary scale as per UGC norms within a month from the date of visit.

This is for necessary information and records please.

  
(Gurudatt Kakkar)  
GM (Operation & Admin)  
Career Point University  
CP Tower, IPIA  
Road No.1, Kota

  
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University Campus : Tikker (Kharwarian), Bhoranj, Hamirpur - 176041 (H.P.) Ph. 01972-269701, 096253-80006/07  
email : [info@cpuniverse.in](mailto:info@cpuniverse.in) | website : [www.cpuniverse.in](http://www.cpuniverse.in)

Corporate Office : CP Tower, IPIA , Road No. 1, Kota-324 005 (Raj.) Ph. : 0744-3040045

Established by the Government of Himachal Pradesh Act. No. 12/2012, u/s 2(f) of the UGC Act 1956)

## Appendix-2

### **Specific Observations about Weaknesses in respect of Career Point University (Private University), Hamirpur**

#### **Laboratory**

##### *Weaknesses*

- i) There are no proper working tables in the laboratories.
- ii) Most of the equipment is kept on the floor. They need to be installed on firm foundations.
- iii) Electrical wiring and fixtures are not properly fitted and laid out.
- iv) There is no water supply (laboratory taps, sink, etc) system in any laboratory.
- v) There is no drainage facility in any laboratory
- vi) Drawing tables, laboratory furniture, etc are shabby and are of improper size. Particularly the drawing tables and sitting stools are of improper size and type.
- vii) None of the laboratories have proper stools for students to sit while working in the laboratory.
- viii) There are no instruction sheets/operating manuals for experiments and equipment.
- ix) None of the laboratories/workshop has safety facilities. Each laboratory or a pair of adjacent laboratories should have first aid kit, firefighting equipment, sinks with special faucets for washing eyes, face, etc.
- x) Survey laboratory is ill equipped. There are no total station systems.
- xi) There are no separate laboratories for PG programs and R&D activities.

#### **Workshop:**

##### *Weaknesses*

- i) There are no drilling, milling and shaping machines.
- ii) There is no sheet-metal working section.
- iii) There is no workshop superintendent.

#### **Library:**

##### *Weaknesses*

- i) There are insufficient volumes and copies of books.
- ii) There is no separate journal section and there practically no journals.
- iii) There is no text-book bank.
- iv) There is no separate text-book bank for SC/ST students.
- v) There are no reprographic facilities.
- vi) Library timings are also not adequate/appropriate for the students to feel encouraged to consult library books.
- vii) A qualified librarian as per AICTE/UGC norms is not there
- viii) Computerization of library is in infancy.



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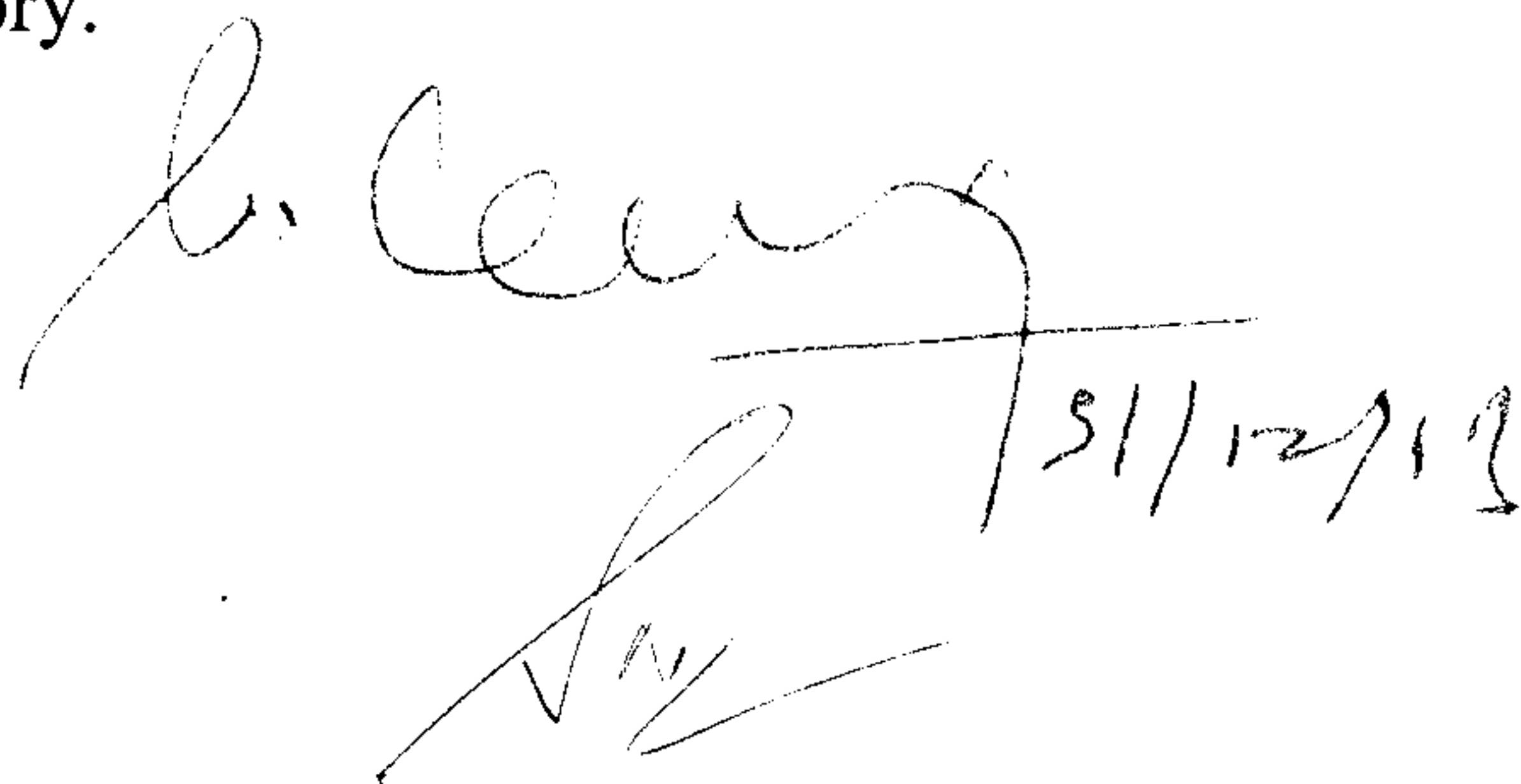
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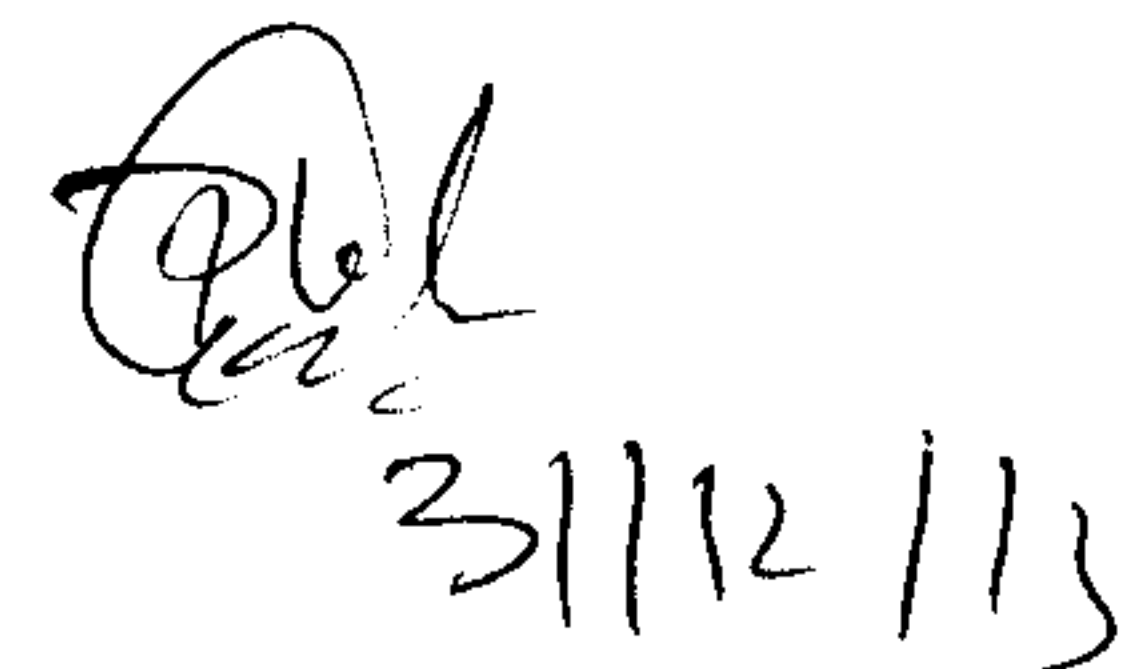
## List of equipments essential for various laboratories

### MECHANICAL

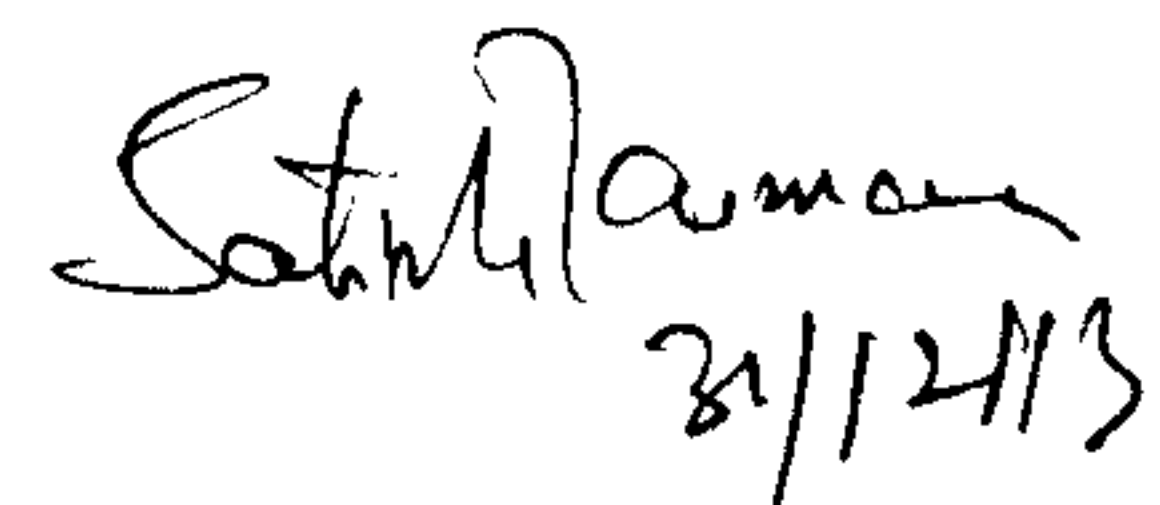
1. Autocad Laboratory with legal software.  
Atleast 60 PIV computers
2. Lathe machines = 10 Nos  
Milling machine = 2 Nos  
Drilling machine = 2 Nos  
Shaper = 5 Nos  
Wood working lathe = 2 Nos  
Turret and capstan = 1 each  
Foundry Shop - Arc and Oil fied furnaces. = 1 No  
Gas welding apparatus = 2 Nos  
Measuring instruments = All relevant types
3. Universal Testing Machine = 1 No  
Torsion T/M = 1 No  
Bending machine = 1 No  
Hardness Tester = 2 Nos  
Profile Projector = 1 No  
Wind Tunnel = 1 No  
Gas Chromatograph = 1 No
4. Heat Transfer lab  
Equipments atleast to cater the needs of experiments. (conduction, convention, Radition)
5. Automobile lab all cut section working models of all components.
6. VCR computerized laboratory - IC engines
7. Softwares – Autocad, Ansys , Catia, MAT LAB, Labview
8. Total station survey lab
9. Innovation or project lab where all batches can work and give shape to their ideas.
10. Robotics Laboratory.



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