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विश्वविद्यालय अनुदान आयोग  
बहादुरशाह जफर मार्ग  
नई दिल्ली-110 002

UNIVERSITY GRANTS COMMISSION  
BAHADURSHAH ZAFAR MARG  
NEW DELHI-110 002

F.No. 9-12/2008 (CPP-I/PU)

November, 2011

The Registrar,  
Chitkara University,  
Barotiwala,  
Distt. Solan – 174 103,  
**Himachal Pradesh.**

14 NOV 2011

Sub: - Compliance Report submitted by the Chitkara University, Solan (H.P).

Sir,

I am directed to inform you that the Commission at its meeting 481<sup>st</sup> was held on 18<sup>th</sup> October, 2011 (Item No: 5.03) considered the compliance report received from the Chitkara University on the observations/suggestions pointed out by UGC Expert Committee which visited your University on 18 – 19 December, 2010 and resolved as under: -

***“The Commission noted the compliance submitted by Chitkara University, Distt. Solan (Himachal Pradesh) in response to the observations/suggestions made by the UGC Expert Committee which visited the University on 18-19<sup>th</sup> December, 2010 and decided that a copy of the Compliance Report may be posted on the UGC website.”***

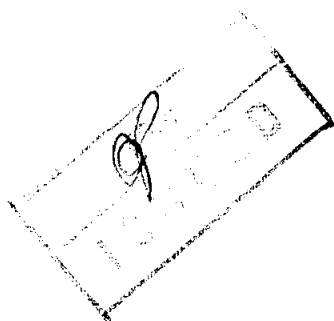
Accordingly, the Compliance Report received from the University has been posted on the website.


Yours faithfully,

  
(Shashi Bala Arora)  
Under Secretary

Copy to: - Publication Officer (Website) with the request to post the above letter on the UGC website alongwith enclosed compliance report received from the Chitkara University with Annexures as per the decision of the Commission quoted above.

  
(Dharam Vir Yadav)  
Section Officer



  
9/11

**CHITKARA UNIVERSITY, HIMACHAL PRADESH**  
**COMPLIANCE REPORT ON OBSERVATIONS RAISED BY**  
**UGC INSPECTION COMMITTEE**

**Point No. 1**

University should recruit more teachers, particularly at professor level. It will help in improving the cadre ratio as well. This needs to be done in a time-bound manner – within six months i.e. before the commencement of the next academic term 2011-12. For this purpose, it is suggested that the university should evolve a mechanism of web based/rolling advertisement. Statutory qualifications/experience should be followed in the recruitment of faculty and technical staff.

**Action Taken:** The University is following the system of web based/rolling advertisements and has recruited only those faculty members who fulfill the criteria laid down by the UGC. As recommended by the Inspection Committee additional faculty has been recruited. Faculty which have already joined the University after the visit of UGC Team

- Dr Bushra Zaman, Associate Professor, Civil Engineering Department
- Dr. Jaiteg Singh, Associate Professor, Computer Science and Engineering Department
- Lt. Col H.S. Mavi, Associate Professor, Civil Engineering Department
- Surender Kumar, Assistant professor, Electronics and Communication Engineering Department
- Gurpreet Kaur, Assistant Professor, Electronics and Communication Engineering Department
- Devender Kumar Junas, Assistant Professor Electronics and Communication Engineering Department
- Shanky Goel, Assistant Professor, Computer Science and Engineering Department
- Zeba, Assistant Professor, Computer Science and Engineering Department
- Manish Kumar Gupta, Assistant Professor Electronics and Communication Engineering Department

Senior Faculty shortlisted and will join the University in the month of June 2011

| S.No. | Name                 | Qualification   | Discipline                       |
|-------|----------------------|---|----------------------------------|
| 1     | Dr. Pankaj           | B.Sc., M.Sc. (Gold Medalist), M.Phil. (Gold Medalist), Ph.D., D.Sc. (in Progress) | Mathematics                      |
| 2     | Dr. Sonika Chaudhary | Ph.D  | Management                       |
| 3     | Dr. Gurdev Singh     | M.Tech, Ph.D  | Computer Science and Engineering |
| 4     | Dr. Ravi Bhushan     | M.Sc Physics, Ph.D - Laser Engg from Japan  | Physics                          |

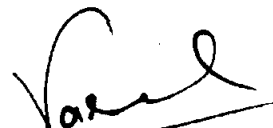
|    |                      |  |                                  |
|----|----------------------|--|----------------------------------|
| 5  | Mukesh Singh Boori   | M.Sc Remote Sensing, Ph.D - Environment Science  | Environment-Civil Engineering    |
| 6  | Dr. Raj Seth         | M.Sc, M.Phil, Ph.D from Canada   | Physics & Astronomy              |
| 7  | Dr. Himani Singh     | M.Sc, Ph.D   | Biotechnology                    |
| 8  | Dr. Sajeela Awasthi  | M.Sc, Ph.D, UGC NET qualified  | Chemistry                        |
| 9  | Dr. Ajay Vasishth    | M.Sc, MISTE, MIBS, MIES, Ph.D  | Physics                          |
| 10 | Dr. Rajiv Dharaskar  | Ph.D (Computer Engg.), M.Tech (Comp.), M.Phil, M.Sc, DCS                                 | Computer Science & Engineerig    |
| 11 | Dr. Suyeb Ahmed Khan | M.Sc, Ph.D   | Electronics (Wireless Comm.)     |
| 12 | Dr. Shaveta Rani     | B.Tech, MS, Ph.D   | Computer Science and Engineering |
| 13 | Dr. Paramjeet Singh  | B.Tech, MS, Ph.D   | Computer Science and Engineering |
| 14 | Dr Deepak Sharma     | M.A (Political Science), M.H.R.M, PGDPM&IR, PGDPC, PGDRD, Ph.D (Business Administration) | Management                       |

Other than these University has received about 120 applications for the faculty positions for which the interview are being conducted and selected candidates will join the University by June 2011.

#### Point No. 2

The University has introduced doctoral level programmes in some of the disciplines. It is desirable that University strengthens Industry linkage and leverage existing linkages to strengthen its Ph D programme. It is suggested that the Ph D programme which is currently available for the existing faculty of the University may be extended to faculty of other institutions.

**Action Taken:** University has entered in to collaboration with Industrial organizations like nVidia, MeriTrac Services, Bharat Electronics Ltd and Synopsys to strengthen its Ph D programme. The programme has been started to give boost to research activities in the University and also to enhance the qualifications of its own faculty. The facility was offered only to its own faculty due to the limited number of vacancies available for Ph D programme. However, the facility has been extended to others also as desired by the Inspection Committee. Three research scholars, Mr. Malikarjuna Gadappa from Sikkim Manipal University of Health, Medical and Technological Sciences, Mr. Salil Dey from Bharat Electronics Ltd and Mr. Sunil Kumar Modi from Department of Higher Education, Punjab Government have already been enrolled in this academic year. University will advertise for Ph.D enrolment for outside University candidates.



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### Point No. 3

The University is required to adopt the UGC (Minimum Standards and Procedures for Award of Ph. D Degree), Regulations 2009 dated 1 June 2009 as it shall apply to every university.

**Action Taken:** The University is already following the laid down regulations but now onwards it would follow those more rigorously.

### Point No. 4

There is an urgent need to upgrade the laboratories and other infrastructure so that a research ambience is created so as to attract teachers to do research in large numbers and bring out publications in the journals of repute. A separate budget needs to be allocated for undertaking research and development activities in each of the Schools.

**Action Taken:** A well structured plan to upgrade the laboratories has been put in place. Budget allocation for upgrading facilities in the laboratories, allocation of seed money for research proposals and for Research and Development activities has been made. Minutes of the meeting of the Finance Committee held on March 24, 2011 are enclosed at **Appendix - A**. The University has just completed little more than two years of existence and the following have been achieved in this direction: -

- (a) Seed money for research proposals has already been sanctioned for the Academic Year 2010-11 to nine faculty members. List attached at **Appendix - B**.
- (b) The number of papers published in indexed reputed journals so far is as follows: -
  - (i) Academic Year 2008-09: 3
  - (ii) Academic Year 2009-10: 7
  - (iii) Academic Year 2010-11: 4

Photographs of the labs established after the UGC visit are enclosed at **Appendix - C**. Purchase order issued by the University for the purchase of new equipments in the labs are also enclosed at **Appendix - D**.

### Point No. 5

For the journalism courses appropriate radio/TV studio managed by competent and qualified technical staff need to be set up within the coming six months. Keeping in view the intake of students, enhancement is needed for existing radio & TV field and equipment before the beginning of the next academic term.

**Action Taken:** List of equipment procured for teaching journalism and mass communication courses is enclosed at **Appendix - E**. The following studios/laboratories have been established (Photographs of all these are attached at **Appendix - F**): -

  
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- (a) Radio Studio
- (b) Editing lab
- (c) TV Studio/Production Control Room
- (d) On-line computer lab

**Point No. 6**

Teachers who are publishing papers in reputed journals need to be encouraged by way of some incentives.

**Action Taken:** The University follows a very elaborate and pragmatic Performance Appraisal System wherein due credit is given to the faculty members who have published papers in reputed journals. Faculty members with noteworthy performance are rewarded with cash and other incentives.

**Point No. 7**

The university should make necessary efforts to extend testing services and consultancy.

**Action Taken:** The point has been noted for compliance. The University is little more than two years old and necessary liaison is being carried out with the Industry in this direction. The School of Management Studies has already started conducting Management Development Programmes for specific industries. One such programme on Supply Chain Management was conducted for Eastman Global Ltd, Ludhiana. Photographs taken during the event are enclosed at *Appendix – G*.

**Point No. 8**

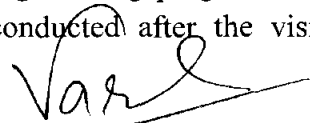
The University needs to enhance its endeavours to organize seminars/workshops and other academic activities for teachers so as to upgrade its academic standards. For this purpose sufficient funds need to be earmarked.

**Action Taken:** In little over two years of its existence the University has conducted a number of workshops/seminars and other activities. Details of the Workshops / Seminars organized or proposed to be organized in the year 2011 are given at *Appendix – H*. However, as suggested by the Inspection Committee more such events would be held. Funds have already been earmarked for this purpose. Details are given in the Minutes of the meeting of the Finance Committee at *Appendix – A*.

**Point No. 9**

University should take necessary steps to organize training programmes for non teaching staff.

**Action Taken:** Point has been noted for compliance. Following training programmes for non teaching staff on the topics as shown have already been conducted after the visit of the Committee: -

  
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- (a) Solid waste management and vermiculture
- (b) Recycling of waste paper
- (c) Road safety and vehicle maintenance (conducted for bus drivers)

Photographs of the workshop held for non-teaching staff are enclosed at **Appendix – I**.

**Point No. 10**

The approach road to the University needs improvement. The University authorities should seek necessary help from the State Government in this regard.

**Action Taken:** The University is located in Himachal Pradesh very close to its border with Haryana. Major stretch of the road that needs improvement is in Haryana. University authorities have written to both the State governments (copies of the letter written to the Government are enclosed at **Appendix – J**). Efforts would be intensified further.

**Point No. 11**

21. Residential accommodation for the faculty and staff should be provided either within the campus or in its close vicinity.

**Action Taken:** Two Deans and Student Welfare Officer have been shifted within the campus. In addition, 40 members of key administrative staff also stay within the campus. All hostel wardens and hostel supervisors stay within the campus. A building has been hired in the close vicinity of the campus to accommodate rest of the administrative staff. The University is still developing and the first priority is to strengthen the academic infrastructure. Residential accommodation for the faculty has been planned and would be constructed after that.

**Point No. 12**

The Central Library of the University needs to be augmented by purchasing more books and subscribing to more journals. The timings of the Library also need to be extended for the students to have the optimal use.

**Action Taken:** Additional 4688 books have been purchased since the UGC Team Visit. In addition funds have been earmarked in the budget for more books to be purchased (details are given in **Appendix – A**). Details of the purchase order issued for the purchase of new books are given at **Annexure K**. In addition, the University is a member of DELNET. The University is now subscribing to the following journals: -

- (a) On-line Journals: 655 (Through J-Gate)
- (b) Hard Copies: 34

More books will be purchased before the start of academic session 2011-12. Library timings have been extended from 8 pm to 10 pm and in the exam days upto 12 midnight.

**Point No. 13**

University should build a separate block for administration, finance and examinations.

**Action Taken:** The University now has a separate block for Administration, Finance and Examinations.

**Point No. 14**

The University should consolidate the existing courses and focus on research rather than introducing more number of courses. However, if any course(s) in emerging areas is started in future, physical infrastructure and the number of faculty should be augmented.

**Action Taken:** The point is noted for compliance.

**Point No. 15**

Intake in various engineering/management courses may be revised in conformity with statutory norms.

**Action Taken:** The number of students to be admitted to various courses is as per the Chitkara University (Establishment and Regulation) Act, 2009 and the First Statutes of Chitkara University as passed by the Legislature of Himachal Pradesh. *However, intake in various engineering and management courses are/will be as per AICTE Norms.*

*Varinder*

**Point No. 16**

University should admit students to under graduate courses after completion of 10+2.

**Action Taken:** Point is noted for compliance. University will not admit students without 10+2 qualification from the academic session 2011-12. The same has been approved by Academic Council (photocopy enclosed at *Appendix – L*)

CHITKARA UNIVERSITY  
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**Point No. 17**

As the students are likely to enter the final year from the next academic session (2011-12), the University must have formal Training and Placement Cell located in its premises.

**Action Taken:** A Training and Placement Cell has been established in the University and it is operating from its campus. List of the officials working in this cell are:

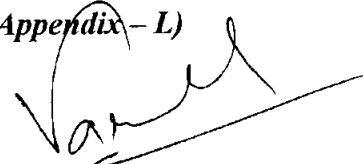
|   |                             |                                       |
|---|-----------------------------|---------------------------------------|
| 1 | Ms Kavita                   | Dean Training and Placement           |
| 2 | Mr Manjinder Singh Dhaliwal | Senior Training and Placement Officer |
| 3 | Mr Harsharan Sehgal         | Training and Placement Officer        |
| 4 | Mr Gurpreet Singh           | Training and Placement Officer        |

*Varinder*

**Point No. 18**

M Arch course being part-time may be completed in three years (six semesters) instead of two and a half years (five semesters).

**Action Taken:** The point is noted for compliance and the course has already been restructured. The University will not admit student in this course from the Academic year 2011-12. The same has been approved by Academic Council (photocopy enclosed at *Appendix - I*)



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