



UNIVERSITY GRANTS COMMISSION
NEW DELHI

Minutes of the 86th meeting of the Empowered Committee on Basic Scientific Research held on May 1st, 2018 at 10:30 A.M. in UGC Office, New Delhi.

The 86th meeting of the Empowered Committee on Basic Scientific Research was held on **May 1st, 2018 at 10:30 A.M. in UGC Office, New Delhi.** The following attended the meeting:

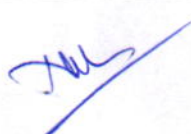
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| 1. Prof. Anil D. Sahasrabudhe | - | Chairman, EC |
| 2. Prof. Ashok Jhunjunwala | - | Member, EC |
| 3. Prof. Rajnish Jain | - | Secretary, UGC |
| 4. Prof. S.R. Gadre | - | National Coordinator, DSKPDF |
| 5. Prof. Anunay Samanta | - | National Coordinator, FRPS |
| 6. Mrs. Paramjeet | - | Deputy Secretary (BSR) |
| 7. Dr. Shalini | - | Education Officer |
| 8. Mrs. Neera Chopra | - | Section Officer (BSR) |

At the outset Prof. Anil Sahasrabudhe, Chairman of the Committee welcomed all the members to 86th Meeting of the Empowered Committee.

Thereafter, the agenda was taken up for discussion.

Item No. 1	:	Confirmation of the Minutes of the 85th meeting of Empowered Committee held on February 12th, 2018 in UGC Head office Delhi. The minutes were confirmed.
Item No. 2	:	Action taken on the Minutes. The Committee noted with satisfaction the action taken by the UGC on the minutes of the 85 th meeting of the Empowered Committee.

<p>Item No 3</p>	<p>: <i>Discussion with Prof. S R Gadre, National Coordinator of Dr. D.S. Kothari Post-Doctoral Fellowship Cell regarding the progress of the scheme.</i></p> <p>The Committee approved the 76th list of recommended candidates and 61st list of non-recommended candidates of Dr. D.S. Kothari Post Doctoral Fellowship. The Committee also approved the requests made by DSK Fellows regarding extension in joining and leave applied. It also approved the Referee Honorarium List No. 21.</p> <p>The Empowered Committee further suggested that 50 postdoctoral fellowships (each) to SC/ST and women candidates in Science stream be handled by the DSKPDF Cell, Pune.</p> <p><i>The Empowered Committee also decided to entrust selection of PDF scholars in Humanities and Social Sciences to the DSKPDF cell. The EC therefore recommended to engage an additional National Coordinator and Associate Coordinator separately for selection of postdoctoral fellows under Humanities and Social Sciences stream and also approved hiring of additional staff for this purpose.</i></p> <p>The Committee enhanced the honorarium of National Coordinator of DSKPDF Cell from Rs. 35,000/- pm to Rs. 50,000/- pm and Associate Coordinator of DSKPDF Cell from Rs. 30,000/- pm to Rs. 40,000/- pm w.e.f. 01.06.2018.</p> <p>The Committee recommended an increase every year in the budget @ 10% of DSKPDF Cell staff salaries, which was approved in the 75th meeting of Empowered Committee. The staff salaries may then be increased every year by upto 10% of their existing salaries.</p> <p>As per past practice it was decided that the website of DSKPDF cell shall remain closed from June 1, 2018 to June 30, 2018 for maintenance, completion of pending applications and system up-</p>
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		gradation.
Item No 4	:	<p>Discussion with Prof. Anunay Samanta, National Coordinator, FRPS Cell regarding (i) Mid Career Award, (ii) UGC-BSR Faculty Fellowship & (iii) Start up Grant.</p> <p>The recommendations for the Start-up Grant, Mid-career Award and Faculty Fellowship Schemes proposed by the National Coordinator were considered and approved by the Empowered Committee.</p> <p>The Committee enhanced the honorarium of Prof. Samanta, National Coordinator from ₹35,000/-pm to ₹50,000/- pm w.e.f. 12.04.2018.</p> <p>It was also decided to entrust the Research Award Scheme and Emeritus Fellow Scheme to FRPS cell. The EC therefore recommended to engage an additional Coordinator separately for selection of candidates under Humanities and Social Sciences stream and also approved hiring of additional staff.</p>
Item No 5	:	<p>Review of the performance of faculty selected under UGC-Faculty Recharge Programme and procedure for their promotion under CAS.</p> <p>Prof. Shridhar Gadre submitted a note regarding modalities for review of faculty i.e. Assistant Professor/Associate Professor / Professor under the scheme of UGC-Faculty Recharge Programme (Annexure-I). The EC recommended UGC to create a web page on the FRP website, which will contain Self Appraisal Report Format to be filled online by the FRP selectees every year. The UGC BSR Section will compile the data obtained.</p> <p>The first step is the filling of on-line Self Appraisal (SA) Report (see the enclosed format) by the UGC FRP faculty. This should be followed by a hard copy to be submitted to UGC BSR Cell through the Head of the Department (HoD) of the workplace. The faculty member will provide all the documentary evidence for the claims made in the SA report. The HoD will confidentially evaluate the</p>

work in terms of O/A/B/C/D grades as given in the SA report format. He/she will also provide remarks on the performance of FRP faculty in about 200 words. The report will be forwarded to UGC BSR Cell by the Vice-Chancellor/Registrar of the University in a **confidential manner**. The UGC-FRP Faculty members, who have not submitted such yearly reports earlier, will submit these reports retrospectively and will submit these reports regularly in future.

The submitted on-line reports, after 4 years will be sent (online) by the UGC BSR Cell to four eminent subject experts (referees) for evaluation. The referees will grade the SA reports within 2 weeks, giving one of the 5 letter grades O/A/B/C/D along with a few remarks.

Promotion of UGC-FRP Faculty members under CAS

The above data will be compiled and thereafter FRPs eligible for promotion under CAS will be invited to UGC for interviews. It was decided to invite all the working FRP faculties who joined the program in 2013 and 2014 for personal interview at UGC Headquarters in 2018-19. The constitution of the interview committee as suggested by Professor Gadre was also approved.

The interview Committee will consist of :

- a. Two subject experts (Excluding the Referees who evaluated the SA Report).
- b. The Vice-Chancellor (or his nominee) of the University where FRP faculty is working.
- c. Chairman, Empowered Committee or his / her nominee (Chairman of the Interview Committee).

It was again brought to the notice of the Empowered Committee many FRP faculty mainly in state universities are facing problems at their workplace regarding a) delay in payment of salary, b) enrolment in CGHS & NPS, facilitating LTC claim and payment of permissible Allowances, c) Teaching Work Load particularly for UGC-Assistant Professors, d) Guidance of Ph.D. students to UGC-Assistant Professors and e) Providing Basic Infrastructure