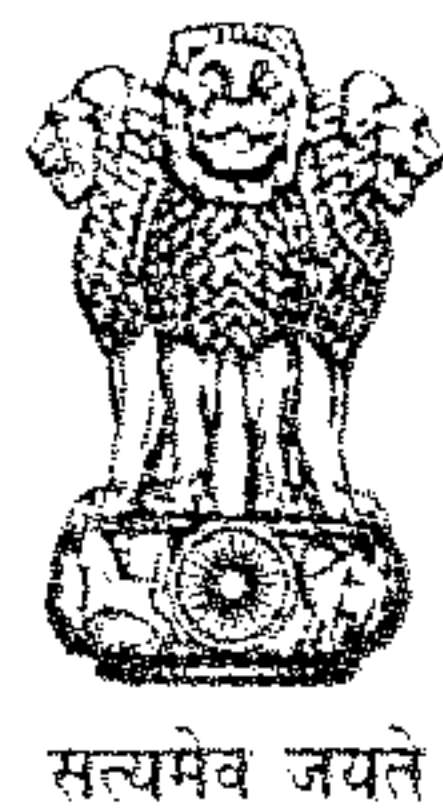




*Prof. Dr. Jaspal S. Sandhu*  
MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS  
Secretary



By Speed Post

विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**  
(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)  
बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002  
Ph.: 011-23239337, 23236288,  
Fax : 011-23238858, email : jssandhu.ugc@nic.in

D.O. No.F.12-1/2010(PS)

17<sup>th</sup> August, 2015

Dear Sir/Madam,

UGC had framed UGC Regulations (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education), 2010, which have been notified in the Gazette of India dated 18<sup>th</sup>-24<sup>th</sup> September, 2010. The UGC has been receiving a number of queries from Universities, Colleges and stakeholders seeking clarification regarding the date of eligibility of candidates, who acquire Ph.D./M.Phil. after four years but within six years from the date of their appointment, for their promotion from Stage I to Stage II (AGP Rs.6000 to AGP Rs.7000). The matter has been examined by UGC with regard to the provision contained in the Clause 1.1 of Schedule for Clause 6.8.0 of these Regulations which states as under:-

*1.1 An Assistant Professor with completed service of four years, possessing Ph. D. Degree in the relevant discipline shall be eligible, for moving to AGP of Rs.7,000.*

It is clarified that an Assistant Professor who completes Ph.D. or M.Phil. Degree within 4 or 5 years from the date of his/her appointment shall also be eligible for moving from the AGP of Rs.6000/- to AGP of Rs.7000/- after completion of 4 and 5 years of his/her service respectively. Further, if the incumbent acquires Ph.D./M.Phil. after completion of 4 years of service/5 years of service and before 6 years of service respectively, he/she shall be eligible to move to Stage II (AGP Rs.7000) from the date of award of Ph.D./M.Phil. Degree subject to the fulfillment of other conditions stipulated in UGC Regulations (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education), 2010, for the same. Provided; that the Ph.D./M.Phil. Degree awarded by the University is in the relevant subject, following the process of admission, registration, course work and external evaluation as per above regulations.

However, the claim of advance increments for possessing Ph.D./M.Phil. Degree as mentioned above shall be strictly as per clause 9.4(i) and 9.7 of schedule for clause 6.8.0 of UGC Regulations, 2010.

This may be brought to the notice of the Colleges affiliated to your University.

With regards,

Yours sincerely,

(Jaspal S. Sandhu)

To

The Vice-Chancellor of all the Universities as per list attached.

Copy to:

1. The Education Secretaries of All the State Governments.
2. The Publication Officer, UGC New Delhi for uploading on UGC Website.

(Jaspal S. Sandhu)